




Meeting Minutes

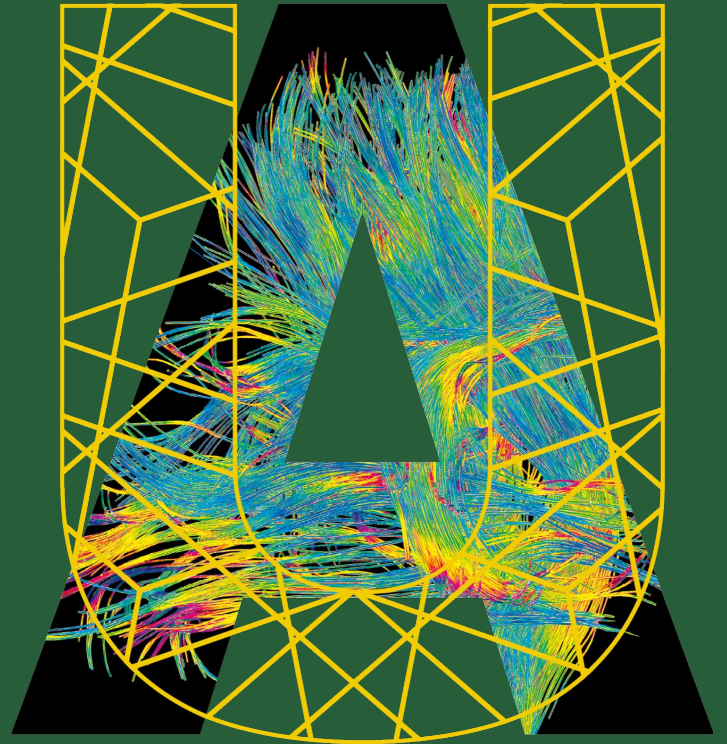
Committee	FoMD Faculty Council		
Members:	Dr. B. Hemmelgarn (Chair) As set out in the <i>Post-Secondary Learning Act</i> <i>Quorum is represented by those faculty members member present.</i>	Date :	September 19, 2023
		Time:	4:00pm
Called to Order:	4:01pm	Location:	Via Zoom
Guests	None	Scribe:	Erin Neil
Approval of agenda	Approved by consensus with no additions.		
Approval of previous meeting Minutes	Date: May 23, 2023 MOVED by G. Vilas and SECONDED by E. Ing to approve the minutes as circulated. ALL IN FAVOUR. CARRIED.		
Meeting Attachments:	All attachments provided via email September 5, 2023		

Topic	Summary	Action by whom	Target Date	Status
1. Dean's Report	Dr. B. Hemmelgarn provided update: <ul style="list-style-type: none"> • Welcomed Dr. T. Stelfox as the Deputy Dean. • Structure is consistent with other universities. • Will support the Department Chairs and will serve on a number of committees. • Vice-Dean Faculty Affairs role – expression of interest was sent out over the summer. Composition of advisory committee: Vice Deans Research, Vice Dean Education, Faculty General Manager and rep from Department Chairs. • Vice-Dean Research Clinical – Dr. L. Richer -will be stepping down to focus on College role as the Associate Dean Research. Recruitment will be the same process as the Vice-Dean Faculty Affairs role. • Received letter from Provost – Dr. Hemmelgarn is coming to completion of first term and she has indicated that she will stand for renewal and will follow the University process. • Expansion – have just welcomed 10 new students. Will expand 10 per year. • Expansion of PGME and expansion of the AMHSP. Expansion to assist for education mission. • Budget Model 2.0 – new budget model – will hear more information in the next 2 weeks. • Today was the launch of the U of A Strategic plan. Provost will be hosting Townhalls. • School of Dentistry - Congratulations – all approvals for Dental Assisting – 10-month program have been received. • This Friday Alike Fontaine lecture – encouraged everyone to attend. 			
2. College of Health Sciences	Dr. B. Hemmelgarn provided update: <div style="text-align: center;">  CHS Presentation for FoMD Sept 19_21 </div>			
3. New Faculty Welcome	Dr. B. Hemmelgarn welcomed new Faculty.			

Topic	Summary	Action by Whom	Target Date	Status
4. Vice-Faculty Affairs				
a. Update	Dr. D. Kunimoto provided update: <ul style="list-style-type: none"> • Chair Searches & Reviews - Laboratory Medicine & Pathology – Chair Search – In process • FAR – Reports due September 30, 2023 - Will be automatically submitted on September 30, 2023 – completed or not. 			
b. FAR Update	Dr. M. Gowrishankar provided update: <div style="text-align: center;">  <p>FC presentation on FAR, T&P and Merit</p> </div>			
c. GFC Update	Dr. Hodgson-Birkman provided update: <ul style="list-style-type: none"> • Voted on the new strategic plan and passed. • Budget discussions. • Graduate Student Association reports provided. 			
5. Vice-Dean Education				
a. Class of 2023 Fall Graduands for Approval	Dr. Schipper provided update: <ul style="list-style-type: none"> • Back in role as of July 1, 2023. • Welcomed residents. • Thanked Lisa Purdy in the Office of Education. • Expansion proposals – 30 new seats in the MD program; 36 PGME seats; IMG and regional training facility in Grande Prairie and in the North. Dr. Schipper presented list of graduands: <div style="text-align: center;">  <p>Faculty Council - VDE Slides - Sept 19</p> </div> <p>Motion: THAT Faculty Council approve the proposed 2023 Fall Graduands lists that appear in this presentation. MOVED BY: E. Ing and SECONDED BY: B. Aucoin . ALL IN FAVOUR. CARRIED.</p>			
6. Vice-Dean Research – Basic Science	Dr. R. Lehner provided update: <ul style="list-style-type: none"> • CHIR announcements – Spring competition will bring in approximately \$9million in operating funding to the Faculty. • Fall application – 71 applications being submitted which 11% more than the Spring and 30% more than last Fall. • Thanked the Institutes for their role in the peer reviews. • A number of infrastructure applications have been submitted. • Thanked Dr Greg Funk for his outstanding contribution as the Associate Dean of Graduate Studies. 			
7. Announcements	None			
Next Meeting	5:34pm Adjourned			

College of Health Sciences: Shaping the future together

September 19, 2023
Faculty of Medicine & Dentistry



About me



- **BSc + MSc in Nursing**
- **PhD in Epidemiology and Biostatistics**
- **MD - subspecialty training in nephrology**

- **Born + raised in rural SK**
- **Enjoy hiking and time in the river valley**

The College of Health Sciences: Shaping the future together

CHS brings together expertise from across our six faculties, harnessing collective strength to shape the future of postsecondary education and research

More than 770 faculty and 7200 undergrad and graduate students

Priority: Create an environment that facilitates partnerships and collaboration





Office of Education

The Office of Education (OoE) boosts interdisciplinary learning for Health Sciences students through collaboration with faculties.

OoE manages course scheduling, academic integrity, student placement administration, and more.

OoE - Academic Integrity

In 2022 we supported faculties with 27 reports related to potential Academic Integrity or misconduct

Looking forward:

- Improve instructor awareness of reporting process
- Support for Symplicity Advocate case management system
- Updates to the Academic and Student Conduct Policies

OoE - Course Scheduling and Timetabling

- Course Scheduling and Timetabling Coordinators started Aug. 2022
- Scheduled 2,948 sections from 1,398 courses with 3,215 meeting patterns

Looking forward:

- Streamlining the process to create and manage the course timetables in Campus Solutions
- Work with faculties and programs to reduce redundancies and enhance the collaboration between the faculties and the College

OoE - Support for interdisciplinary education

Interdisciplinary course offerings (INT D 403 Foundations of Collaborative Practice)

Microcredential - simulation

Bachelor of Health Sciences – new program being developed



Office of Research

Developing relationships with faculties and striking working groups to promote interdisciplinary research at a global level

Supporting researcher success through the Research Partner Network

Climate Change and Human Health Research

Inaugural CHS Research Hub

The working group brings together researchers exploring the critical connection between climate change and human health.

1. Foster interdisciplinary collaboration
2. Build leadership on campus
3. Expand funding opportunities





Upcoming areas of focus & support:

Strategic Initiatives officers for:

- EDI
- Indigenous Initiatives

Build upon existing work in EDI+II to enrich all faculties

What might the College look like five years from now:

Equity, diversity, inclusion and Indigenization embedded in everything we do

Interdisciplinary health sciences education that addresses the challenges of the 21st Century

A revolution in interdisciplinary research to drive the learning health system of tomorrow



By 2028 the College of Health Sciences is.....

Recognized as one of the top academic health sciences center for excellence in research and innovation

A leader in access and equity to health sciences education

A recognized leader at establishing partnerships with communities and key stakeholders to address priority health concerns



Opportunities to learn and become involved

- CHS Research Events
- Interprofessional Launch - keynote Dr. Alika Lafontaine (Sept 22)
- UA Days - Health Sciences Alumni Brunch (Sept 23)
- Sperber Library opening (Sept 28)
- New faculty orientation (Oct 31)
- Discovery Days (Nov 2)

Stay informed:

- CHS Newsletter - monthly
- College Corner (QUAD) - monthly





**Strength in our
diversity - power in our
collective ambition**

Leading with Purpose.



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TENURE & PROMOTION AND MERIT INCREMENTATION DATA

Manjula Gowrishankar
Acting Associate Dean Faculty Development
Faculty Council
September 19, 2023, via Zoom



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Tenure & Promotion: 50 faculty members

	Tenure Track			Special Continuing			
	Tenure	Associate	Full	Associate	Full	FSO	ATS
Number	3	17	16	11	1	1	2
	36			12		1	1

All Successful

Faculty Members Evaluated at FEC for Merit: Past 3 cycles

	2019 – 2020	2020 – 2021	2021 – 2022*
	Total #	Total #	Total #
Total	750	741	778 (759)
Assistant	147	144	133
Associate	260	264	254
Full	304	295	335
FSO	39	38	37
ATS*			19

Collective agreement A6.10 - 0 merit increment

Merit	Definition	Number
0A	that performance requirements for Incrementation have been met but the maximum for rank has been reached	Assoc Prof=40, ATS=7, FSO=20
0B	that performance requirements for Incrementation have not been met	0
0C	that academic performance while on authorized leave could not be properly evaluated	1
0D	that academic performance is unsatisfactory and unacceptable	1

0A Merit: Past 3 cycles

	2019 – 2020	2020 – 2021	2021 – 2022*
	Total #	Total #	Total #
Associate with OA	50	40	40
Associate	260	264	254
OA/Associates	19 %	15%	15 %
FSO with OA	19	20	20
FSO	39	38	37
OA/FSO	49 %	53%	54 %
ATS with OA			7
ATS			19
OA/ATS			37 %

Non-Zero Merit: Past 3 cycles

Merit	2019 – 2020	2020 – 2021	2021 – 2022
	Total #	Total #	Total #
0.5	2 (0.3%)	7 (1%)	6 (0.8%)
0.75	19 (2.8%)	22 (3.2%)	22 (2.8%)
1.0	260 (38.2%)	259 (38.1%)	272 (35%)
1.25	236 (34.7%)	251 (36%)	259 (33.3%)
1.5	117 (17.2%)	99 (14.6%)	106 (13.6%)
1.75	31 (4.5%)	31 (4.5%)	32 (4.1%)
2.0	9 (1.3%)	8 (1.2%)	8 (1%)
2.25	4 (0.6%)	1 (0.1%)	1 (0.1%)
2.5	1 (0.1%)	0	1 (0.1%)
3.0		1 (0.1%)	1 (0.1%)

Non-zero merit incrementation

	Tenure Track (595)			Special Continuing (127)				
Merit	Assistant (83)	Associate (200 – 40)	Full (312)	Assistant (50)	Associate (55)	Full (22)	FSO (37 - 20)	ATS (19 - 7)
0.5			5	1				
0.75	1	4	14		3			
1	30 (36%)	75 (47%)	96 (30%)	23 (46%)	26 (47%)	7 (32%)	9 (53%)	7 (58%)
1.25	39 (47%)	55 (34%)	104 (33%)	19 (38%)	21 (38%)	9 (41%)	8 (47%)	4 (33%)
1.5	9 (11%)	20 (13%)	63 (20%)	6 (12%)	3 (5%)	4 (18%)		1
1.75	4	5	18	1	1	3		
2		1	7					
2.25			1					
2.5			1					
3			1					



FAR UPDATE

HUGE THANK YOU TO

1. ALL FACULTY MEMBERS & CHAIRS

2. Vijay Daniels, Kris Benson, Michael Ironside



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Challenges

- Undergraduate classroom teaching
- Administration division into
 - Service
 - Administration role
- Research
 - Pubs and ORCID
- Reporting teaching evaluation

What was done

- Held several FAR sessions
 - Faculty
 - Chairs
 - Superusers
 - Librarian's help and tutorial on ORCID and linking to Scopus and WoS
- Comprehensive manual
 - Iterative with changes and Q&A to include faculty members' suggestions and concerns
- Other thoughts/concerns to be discussed at CAB

Teaching Evaluations: Change to reporting

- Faculty relations directive
- All evaluations including comments and scores
 - Faculty member receives
 - Faculty member shares with their Chair
- Chair evaluates the whole teaching file
- FEC sees only the frequency distribution from student evaluations

Deadlines & Process

FAR closes Sept 30, 2023 at midnight

- Submit your reports
- If not submitted, FAR system will auto submit even if incomplete
 - Can request chair to have it unlocked
 - Final submission deadline October 15, 2023. Has to be manual at this time
- If a report is not submitted
 - Chair or DD not able to see report
 - Chair can't make merit recommendation
- VD Faculty Affairs will send a communique shortly about

Vice Dean Education
Dr. S. Schipper
Update



Faculty of Medicine & Dentistry – Faculty Council

Vice Dean Education
Dr. S. Schipper

Class of 2023 Fall
Graduands for Approval



Class of 2023 Fall Graduands for Approval

Under the authority vested in the Council of the Faculty of Medicine & Dentistry, I present for your information, the Class of 2023 Fall graduands to be awarded the degree as listed on the slides as follows, at convocation on **November 21st, 2023**, for approval.



Bachelor of Medical Science - Dentistry

Class of 2023 Fall Graduands

CHEN, Yushi

CHERWAK, Michael Craig

DAY, Noah Michael Gregory

DAY, Seth

GRANT, Michael David

KIM, Justin

KOO, Jaehyeon

LOWNSBROUGH, Noelle Beatrice

MAITA, Ibraheem

MAKKIKANA, Siddhartha Bhat

NIEBERDING, Jillian Rachael

YUAN, Jerald Hu



Bachelor of Science in Medical Laboratory Science

Class of 2023 Fall Graduands

DO, Jessica

GUINA, Shammah

LEE, Jihye*

MERIN, Maxine

SEKLA, Sarah*

**With Distinction*



Motion:

THAT Faculty Council **Approve** the proposed **2023 Fall Graduated lists that appear in this presentation.**

Move:

Second:

