

MINUTES

Faculty of Medicine & Dentistry
Faculty Council Meeting
March 21, 2017
4:00 - 5:30 pm
Classroom D (2F1.04) WMC & Video Conferencing to
Classroom 2, Robbins Learning Center,
Royal Alexandra Hospital

Present: As per attached list. **Attendance list may not reflect everyone in attendance**

1. CALL TO ORDER

Dr. R. Fedorak called the meeting to order at 4:02 pm and welcomed everyone to the March 21, 2017 Faculty Council meeting.

2. APPROVAL OF AGENDA

MOVED by Dr. Xin Min Li and SECONDED by Dr. Charles Holmes that the Agenda be accepted as circulated. **CARRIED.**

3. APPROVAL OF THE November 15, 2016 MEETING MINUTES

The minutes for November 15, 2016 were approved. **CARRIED.**

4. INTRODUCTION OF NEW FACULTY & NEW LEADERSHIP POSITIONS

Dr. R. Fedorak started with introducing Dr. David Williams, the new chair of Surgery, appointed for the next 5 years. The Vice Dean's introduced new leadership positions. Please see attached 2 page document for a complete list of new faculty & positions.



Introduction of
Faculty.pptx

5. BUSINESS ARISING

a. Academic Standing & Promotion Committee Update
Deferred.

6. DEAN'S REPORT

a. Strategic Plan

Dr. Richard Fedorak reported that we had the 180-day update in February 2017. The working groups, with their team leads, are advancing each of the programs. About 2/3 of the teams are ahead of schedule. June is next retreat date to ensure we are on track. Dr. Fedorak encourages people to sign up for the group that interests them. Details of the report are attached:



Strategic Plan 180
Day.pptx

b. Signature Programs

Dr. Richard Fedorak reports that 57 signature programs were submitted. These fit into 5 or 6 subgroups. The health themes will run through Health Sciences Council, which will likely distill all health proposals down to one. Only one can go forward. Dr. Fedorak encourages all to attend the forum March 23, 2017 in Council Chambers to discuss the themes.



Signature
Programs.pptx

c. UofA/UofC, AHS/AH Precision Health Status & Update

There is approval for 6 demonstration projects. We currently have 3 demonstration projects.



Precision
Health.pptx

d. Awards & Celebrations

Dr. Fedorak wants to celebrate our successes as a way of changing culture. Kristen Bauer, the lead in our Awards Office, needs some help. She would like a virtual support committee that she can contact to find people eligible for awards in each department. There are specific awards. She needs a list of names as a contact point.



Awards &
Celebrations.pptx

7. NEW BUSINESS:

a. Vice Dean, Faculty Affairs

i. AARP Update

Dr. Dennis Kunimoto reported progress with the existing AARPs. They have definitions for FTEs, key performance indicators, and are working on the individual service agreement. Several departments have expressed interest in going forward with the AARP. More work remains on consolidating the

information for the existing ARPs (physician compensation for those within the FoMD). Physicians, as well as being salaried employees by the University, can be independent contractors through the ARP. This contract is the Individual Service Agreement. July 1st is signing target date.

ii. FEC Guidelines Discussion

Dr. Richard Fedorak states we are obligated to revise the faculty evaluation standards every 10 years. Dr. Lang is leading this. The standards are a restatement of the faculty agreement, and the agreement is the final authority. We are charged with ensuring our FEC standards reflect our faculty. What our faculty does—teach, research, and service—does not define scholarship. It is incumbent on the faculties to define scholarship. We are just fine-tuning these documents. The Faculty Evaluation Standards (green) has all the policies and procedures, taken out of the Faculty Agreement. In the Performance Guidelines (yellow) we have tried to be clear about how performance is considered by FEC each year. We have tried to build tables that show how FEC is thinking, expectations. This guide can be updated regularly to reflect reality.

Dr. Lang states that it is not just about getting the end product right, but that we get the process right as well. Time is needed for all to adequately review the revisions. Feedback is important so we get the document right. Dr. Lang highlights some of the survey results. She recommends faculty update their information on FARM. Do the documents align with your current work, she asks, stating they are striving to ensure peoples' work is captured for merit. This is a living document that requires feedback, Dr. Lang states. The hope is to vote on these documents in May; she is open to feedback until then. The documents have been reviewed for content by Provost's office. Mentorship could be better captured.



FEC Standards
2017.pptx



FEC Revisions Dr.
Lang.pptx

Dr. David Evans speaks briefly to the large team grant efforts and the struggle for proper credit to be given to individuals and departments, stating there is a process based on percentage of effort. Notes and addenda are permitted on FEC documents.

Dr. Fedorak states that nothing has been done with the merits. Less than one is still appealable. We haven't changed what the norm is. FEC decides what the norm is.

b. Vice Dean, Education

i. MLS Update

Dr. Fraser Brenneis introduces Ms. Lisa Purdy, who delineates the many curriculum changes for MLS. It must be approved here before it can go on to Academic Standards Committee. Details below:



MLS Curriculum
Changes.pptx

Motion is called for the approval of the Medical Laboratory Science Program curriculum Renewal changes brought forth by Ms. Lisa Purdy. MOVED by Dr. Brenneis and SECONDED by Ms. Purdy. APPROVED.

ii. FLC Terms of Reference Update

Two members at large of Faculty Learning Committee, Dr. Shelley Ross and Dr. Bruce Fisher will stay on for another term, until June 30, 2018. Two new people are slated to be elected this spring. Please see attachment.



FLC ToR
Update.pptx

iii. Ophthalmology Graduate Program Name Change.

A Motion is called for that the proposed Ophthalmology Graduate Program Specialization Name Change brought forward by the Department of Ophthalmology & Visual Sciences be approved. MOVED by Dr. Sobey and SECONDED by Dr. Rudnisky. APPROVED.



Ophthalmology
Name Change.pptx

c. Vice Dean, Research

i. Faculty Renewal Update

New Faculty are embarking on one more round of recruitment of research-active assistant professors. They have received 16 proposals from different departments. This is funded from a variety of sources.

ii. Major Grants Initiative Update

Deferred.

iii. Office of Research Staff Update

Given in agenda item #4.

8. OTHER BUSINESS

No items.

9. ANNOUNCEMENTS

No items.

10. NEXT MEETING

The meeting was adjourned at 5:30 pm

The next meeting will be held on:

Tuesday, May 23, 2017, 4:00 - 5:30 PM

Classroom D (2F1.04) WMC

ATTENDANCE LIST – March 21, 2017
FACULTY COUNCIL MEETING
FACULTY OF MEDICINE & DENTISTRY
(May not reflect everyone in attendance; largest meeting in recent memory)

	Name	Department
1.	Charles Holmes	
2.	David Williams	
3.	Saifee Rashiq	
4.	Laurie Mereu	Dept. of Medicine
5.	Sujata Persad	
6.	Alexander Clanachan	
7.	James Hammond	Pharmacology
8.	Samantha Heron	
9.	Dan Romanyk	
10.	Greg Funk	
11.	Ordan Lehmann	Ophthalmology & Visual Sciences
12.	Alan Underhill	Oncology
13.	Amit Bhavsar	MMI
14.	Mattias Gotte	MMI
15.	Lionel Dibden	Pediatrics
16.	Frances Plane	Pharmacology
17.	Melissa Chan	Pediatrics
18.	Michael Mengel	LMP
19.	Melanie Lewis	LAW
20.	Susan Gilmour	Pediatrics
21.	Monika Keelan	LMP
22.	Jason Acker	LMP

23.	Tracey Hillier	UME/ Radiology
24.	Vivian Huang	Medicine/GI
25.	Sarah Forgie	Pediatrics
26.	Hollis Lai	Dentistry
27.	Sita Gourishankar	Nephrology
28.	Chris Rudnisky	Ophthalmology
29.	Anita Kozyrskyj	Pediatrics
30.	Robert Gniadecki	Dermatology
31.	Adrian Wagg	Medicine
32.	Dilini Vethanayagam	Medicine
33.	Jelena Holovati	LMP
34.	Suraj Chavda	DSA rep
35.	Darcie Kiddoo	Pediatric Surgery
36.	Trina Uwiera	Pediatric Surgery
37.	Janelle Duquette	Radiation Therapy
38.	Patricia Gongal	Office of Research
39.	Andrea Smart	Office of Research
40.	Elena Posse de Chaves	Pharmacology
41.	Richard Lehner	Pediatrics
42.	Marek Michalak	Biochemistry
43.	Sandy Davidge	WCHRI
44.	Sherri Honeychurch	MedIT
45.	Lisa Purdy	LMP
46.	John Wesley Paylor	
47.	Roberta Martindale	LMP
48.	Colin Anderson	Surgery
49.	Paige Lacy	Pulmonary Medicine

50.	Paul Kantor	Pediatrics
51.	Xin Min Li	Psychiatry
52.	Sebastian Straube	Medicine
53.	Rachel Luzio	FoMD
54.	Susan Andrew	Medical Genetics
55.	Peter Hamilton	Medicine
56.	Mia Lang	Pediatrics, Assc Dean Fac Dev
57.	Kim Taylor	Asst Dean, Advancement
58.	Larry Fliegel	Biochemistry
59.	Mary Hitt	Oncology
60.	Sanja Kostov	Family Medicine
61.	Denise Campbell Schera	Family Medicine
62.	Vivien Wulff	Dean's Office
63.	David Evans	Research, Dean's office
64.	Pamela Brett McLean	Psychiatry AHIP
65.	Fraser Brenneis	Vice Dean Education, Family Medicine
66.	Dennis Kunimoto	Vice Dean Faculty Affairs
67.	Khurram Jahangir	Associate Dean L3 & PLP
68.	Joanne Homik	Medicine/ Rheumatology
69.	Walter Maksymowych	Medicine Rheumatology
70.	Sukhdeep Dulai	Surgery/Pediatric
71.	Loren Kline	Dentistry
72.	James Young	Physiology
73.	Frederick Tse	Pharmacology
74.	Nadia Jahroudi	Medicine
75.	Gina Rayat	Surgery
76.	Louanne Keenan	Family Medicine

77.	Nicola de Zanche	Oncology
78.	Shelly Ross	Family Medicine
79.	Shirley Schipper	Family Medicine
80.	Jonathan White	Surgery
81.	Jill Konkin	Family Medicine
82.	Armin Gamper	Oncology
83.	Boguslaw Tomanek	Oncology
84.	Jonathan Sharp	Oncology
85.	Robin Clugston	Physiology
86.	Robert Burrell	BME
87.	Glen Baker	Psychiatry
88.	Steve Drews	LMP
89.	Gary Eitzen	Cell Biology
90.	Donna Marcia	Family Medicine
91.	Troy Baldwin	MMI
92.	Tanis Dingle	LMP
93.	Rachel Milner	Biochemistry
94.	Eytan Wine	Pediatrics
95.	Andrew Greenshaw	Psychiatry
96.	Karen Doucette	Medicine
97.	Silvia Pagliardini	Physiology
98.	Rachel Khadaroo	General Surgery
99.	Cynthia Palmaria	Radiation Therapy
100.	Piushkumar Mandhane	Pediatrics
101.	Simon Gosgnach	Physiology
102.	Wendy Vaudry	Pediatrics
103.	Craig Steinbock	F.PER rep

104.	Matt Hicks	
105.	Brenda Clark	
106.	Laura Grose	
107.	Pierre Lenelin	
108.	Carol Hodgson	
109.	Oksana Babenko	
110.	Kim Soler	
111.	David Moores	
112.	Lionel Jensen	
113.	Karen Kroeker	
114.	Gurpal Sandha	Gastroenterology
115.	Bruce Fisher	Internal Medicine
116.	Neesh Pannu	Nephrology
117.	Brian Chwyl	
118.	Barb Hiscock	
119.	Karen Hunter	
120.	Andrew Simmonds	
121.	Sarah Hughes	
122.	Komudi Siriwardena	
123.	Penny Smyth	
124.	Jonathan Choy	
125.	Trevor Schuler	
126.	Derek Emery	
127.	Jack Jhamandas	
128.	Winnie Wong	
129.	Anthea Senior	
130.	Simonetta Sipione	

131.	David Eisenstat	
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Regrets: Ramona Kearney, Mark Gormley, Lee Green.