



APPROVED MINUTES

Faculty of Medicine & Dentistry
Faculty Council Meeting
May 22, 2018
4:00 - 5:30 pm
Classroom "D" Conferencing to
RM2SO57 Robbins Pavilion
Royal Alexandra Hospital

Present: As per attached list. **Attendance list may not reflect everyone in attendance**

1. CALL TO ORDER

Dr. R. Fedorak called the meeting to order at 4:00pm and welcomed everyone to the March 20, 2018 Faculty Council meeting. He acknowledged the video connection to RAH.

2. APPROVAL OF AGENDA

MOVED BY: Dr. R. Rachubinski and **SECONDED BY:** Dr. H. Aguilar that the Agenda be accepted as circulated. **CARRIED.**

3. APPROVAL OF THE NOVEMBER 21, 2017 MEETING MINUTES

MOVED BY: Dr. B. Ballermann and **SECONDED BY:** Dr. M. Mengel that the minutes for March 20, 2108 be approved as circulated. **CARRIED.**

4. INTRODUCTION OF NEW FACULTY & NEW LEADERSHIP POSITIONS

Dr. S. Gilmour, Dr. B. Ballermann, Dr. R. Rachubinski did introductions of new faculty and leadership positions. See attached, for complete list of new faculty & positions.



Introduction of
New Faculty & New

5. DEAN'S REPORT

Annual Reports – strategic planning – upcoming retreat in June. Research – integrated into healthcare system.

6. VICE-DEAN, FACULTY AFFAIRS

a. Diversity Survey

D. H. Goez



Diversity Survey
HGoez May 22 2018

b. Salaries & Gender Equity

Dr. D. Kunimoto

- Assistant Professor and Associate Professor – no biases
- Salary data from FoMD



Gender and
Professor Salaries Fc

c. FoMD Standing Committee Election Results 2018

Dr. D. Kunimoto



FoMD Standing
Committee Election

7. VICE-DEAN, EDUCATION

a. Reviewed Class of 2018 Spring Graduands.

Dr. S. Schipper



Spring Class of
2018 Graduands.pdf

MOTION: THAT Faculty Council Approve the proposed Class of 2018 Spring Graduands list that appears in this presentation. **MOVED BY:** Dr. M. Mengel **SECONDED BY:** Dr. B. Ballermann **All IN FAVOUR. CARRIED**

b. MD Admissions

Dr. S. Gourishankar

Dean and Vice-Dean have emphasized to the MD Program Admissions particular, moving forward with Faculty's mandate to increase diversity and equity. The TRC calls to action specifically 23.1 calls upon all levels of government to increase the number aboriginal professionals working in the health care field. The admissions process had not been reviewed regarding our quota programs in several years. Requested a clarification of what the process would in terms of making recommendations for reviewing the quoted number and it was noted that there was a calendar change that would be necessary and the deadline date for that would be mid-June. Dr. Schipper arranged a meeting at the end of April with all key stakeholders that were represented by undergraduate, post-graduate, Indigenous health program, rural and regional program and students, to discuss general philosophies around quota programs. All stakeholders were encouraged to provide any additional materials for the MD Admissions Committee to review in their consideration for quota numbers. The Admissions Committee did review literature that was available and

also did a national look at what other programs are doing related to their quota programs. In consideration of the Indigenous quota positions that we currently have, based on the review, the MD Admissions Committee would like to:

Recommendation: The MD Admissions Committee recommends that the Faculty of Medicine and Dentistry adopt and submit a calendar change request to increase the Indigenous quota positions from 5 to 15 for applicants who meet the admissions eligibility criteria.

Rationale: The rationale for this 3-fold increase is to match/exceed the representative class distribution with the Alberta Indigenous population demographic (6%) and aligns with the faculty mandate to increase diversity and equity and to respond to the TRC calls to action.

Additionally, with this increase, the MD Admissions Committee recommends that FoMD provide adequate support and resources through the work of the MD Program, the IHIP and the LAW office for these students throughout their time in the MD program and through to residency training.

Open Discussion

PROPOSED MOTION: THAT Faculty Council Approve the proposed MD Admissions Committee recommendation to increase the Indigenous quota positions from 5 to 15 for applicants who meet the admissions criteria.

MOTION: THAT Faculty Council Approve the proposed MD Admissions Committee recommendation to increase the Indigenous quota positions from 5 to 15 for applicants who meet the admissions criteria. **MOVED BY:** Dr. S. Gourishankar **SECONDED BY:** Dr. M. Mengel. **VOTE RESULTS: (4 AGAINST) (7 ABSTAINED) (33 IN FAVOUR) CARRIED**

Further open discussion

MOTION BROUGHT FROWARD: BY Dr. Jill Konkin:

“That the quota for Indigenous applicants to the MD Program be removed and offers of admission be made to all Indigenous candidates who meet the eligibility requirements which include calendar academic requirements and who are deemed successful in the Indigenous Admissions selection process AND that the Academic Standings Committee of the University of Alberta be asked to implement this as soon as possible.”

MOTION TABLED – Special Faculty Council Meeting to be held before June 15th, 2018. VOTE RESULTS: (9 AGAINST) (3 ABSTAINED) (32 IN FAVOUR) CARRIED

8. OTHER BUSINESS

No other business.

9. ANNOUNCEMENTS

No items.

10. NEXT MEETING

The meeting was adjourned at 5:38pm

The next meeting will be held on: **Tuesday, September 18, 2018 from 4:00 - 5:30 PM – in Classroom D (2F1.04WMC) – Video Conferencing to: RM2S057 Robbins Pavilion**

For Information Only

Notification of meeting sent via email April 18, 2018

Meeting document attachments went out May 8, 2018 via email.

ATTENDANCE LIST – May 22, 2018

(May not reflect everyone in attendance)



Sign In Sheet FC
May 22 2018.pdf