

# Responding to Harrassment, Discrimination, Sexual Assault, Bullying and other Misconduct



Do you want guidance/support, would you like to disclose\*\*, or would you like to file a complaint? \*\*\*

Guidance/  
Support

Disclose

Reporting options are the same  
for ALL alleged poor behaviours

File a  
Complaint

ALL students and employees  
who feel harrassed and/or  
discriminated against are  
encouraged to tell someone

## For sexual harrassment/misconduct:

- > [UAlberta Sexual Assault Centre](#)  
780-492-9771 uasac@ualberta.ca@ualberta.ca
- > [Alberta One Line for Sexual Violence](#)  
1-866-403-8000 mailbox@aaas.ca

## For discrimination and bullying:

- > [UAlberta Office of Safe Disclosure and Human Rights](#)  
780-492-7357 osdhr@ualberta.ca
- > [UAlberta Helping Individuals at Risk Program](#)  
780-492-4372 hiarua@ualberta.ca

## Students- General support:

- > [Peer Support Centre](#) (undergraduate students)  
780-492-4268 psc@su.ualberta.ca
- > [Graduate Student Assistance Program](#) (graduate students)  
780-428-7587
- > [Counselling and Clinical Services](#) (all students)  
780-492-4372

## Staff/Faculty/Postdocs- General support:

- > [Employee and Family Assistance Program](#)  
1-800-663-1142

## Additional EAS specific Supports:

- > Undergraduate Program Chair:  
Dr. Murray Gingras mgingras@ualberta.ca
- > Graduate Program Chair: Dr. Kurt Konhauser kurtk@ualberta.ca
- > Department Chair: Dr. Stephen Johnston stjohnst@ualberta.ca
- > Safety Committee Chair: Dr. Dan Alessi alessi@ualberta.ca
- > Equity, Diversity & Inclusion Committee Chair:  
Lisa Budney lbudney@ualberta.ca

\*EAS members: Student, Postdoc, Faculty, Staff  
EAS associates: Visiting scientists, external contractors, volunteers,  
any non-members involved in departmental activities

## For Students:

- > [Options for disclosures and complaints](#)
- > [UAlberta Office of Safe Disclosure and Human Rights](#)  
780-492-7357 osdhr@ualberta.ca
- > [UAlberta Sexual Assault Centre](#)  
780-492-9771 uasac@ualberta.ca
- > [UAlberta Office of the Dean of Students](#)  
780-492-4145 dosdean@ualberta.ca

## For Staff/Faculty/Postdocs:

- > [UAlberta Office of Safe Disclosure and Human Rights](#)  
780-492-7357 osdhr@ualberta.ca
- > [UAlberta Staff Service Centre \(HR\)](#)  
780-492-8000

## For Everyone:

Disclosures may also be made to those listed in the  
guidance/support resources, a friend, or your supervisor/  
manager

\*\* Disclosure is sharing a concern in a confidential safe  
space. It will not start a complaint, investigation, or  
resolution process. Disclosure may be made anonymously.  
Alleged imminent harm of self/others, harm/exploitation of  
minors, obligation as part of legal process, are the only  
reasons disclosures would be shared with required third  
parties.

## Guidance on Complaints:

- > [Office of the Student Ombuds](#)  
780-492-4689 ombuds@ualberta.ca
- > [UAlberta Office of the Dean of Students](#)  
780-492-4145 dosdean@ualberta.ca
- > [UAlberta Faculty Relations](#)  
fsrel@ualberta.ca
- > [UAlberta Staff Service Centre \(HR\)](#)  
780-492-8000
- > [Alberta Human Rights Commission](#)  
780-427-7661

## Criminal Investigations:

- > Edmonton Police Services  
780-423-4567
- > University of Alberta Protective Services  
780-492-5050

\*\*\* Filing a complaint initiates formal  
investigative and resolution processes  
consistent with UAlberta policies and  
procedures. Informal resolutions,  
accommodations, modifications, and formal  
resolutions may result from filing a complaint.

Need advice?  
Office of Safe Disclosure &  
Human Rights

