Responding to a disclosure of sexual violence

Disclosureing an experience of sexual violence is the act of sharing information about an experience to someone who previously did not know. Individuals will often confide in the people they trust the most—a friend, peer, colleague, etc. You have a duty to respond compassionately and to ensure that survivors are informed about supports and options. Note: A faculty member cannot receive a complaint (see the back of this document for complaint process).

A disclosure is the act of sharing information about an experience of sexual violence. A complaint is a disclosure for the purpose of initiating an investigation.

For more information, visit ualberta.ca/campus-life/sexual-violence/complaints.

If you receive a disclosure

Listen, believe, and offer your support. Each person has the right to make their own decisions regarding their personal recovery and to have those choices respected. Ask the person what they would like to do. The discloser may indicate one or many of the following needs:

Faculty Contact:

Stacey Brennan, Senior Officer HR & Admin, Faculty of Arts 780-492-8410
Kristy Wuetherick, Senior Officer, Student Programs & Services, Faculty of Arts 780-492-7657

Discloser wants

For concerns and questions:

Do Nothing

Campus Contact:

the U of A Office of Safe Disclosure and Human Rights 780-492-7325

Personal Support

Campus Contact:

the U of A Sexual Assault Centre 780-492-9771 | 2-705 SUB
Office of the Dean of Students (DOS) dosdean@ualberta
Employee and Family Assistance Program (EFAP) 780-428-7587

Safety

Campus Contact:

U of A Protective Services (UAPS) 780-492-5050 | Education car park
the U of A Sexual Assault Centre (SAC) 780-492-9771 | 2-705 SUB
Office of the Dean of Students (DOS) 780-492-4145 | 5-02 SUB
the U of A Office of Safe Disclosure and Human Rights (OSDHR) 780-492-7325

Medical Support

Refer discloser to the medical resources on the back of this document.

Accommodations/Modifications

For more information about additional requests, see the back of this document.

For more information and resources, visit ualberta.ca/campus-life/sexual-violence
Modifications for a discloser asking for an adjustment to any of the following:

**Academic**
- extension, referral, change in lab/class, etc.

**Options include:** granting modification discloser has requested, or offer alternatives.

Discuss/consult with Faculty Contact: **Eddy Kent,**
Associate Dean, Student Services 780-492-7611

Discuss/consult with Campus Contacts (DOS, SAC, OSDHR, HIAR)

**Work**
- relocation, change in hours, work from home, leave, etc.

**Options include:** granting modification discloser has requested, or offer alternatives.

Discuss/consult with Faculty Contact: **Stacey Brennan,**
Senior Officer, HR & Admin, 780-492-8410

Discuss/consult with Campus Contacts (Faculty Relations, DOS, SAC, OSDHR, HIAR)

**Living**
- change in residence, breaking residence lease early, etc.

Refer to Residence Services (Assistant Dean, Residence Life)

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**Resources**

**Community**
- **U of A Sexual Assault Centre (SAC)**
  2-705 SUB | 780-492-9771
- **Sexual Assault Centre of Edmonton (SACE)***
  780-423-4102
- **U of A ACCESS Open Minds***
  2-300 SUB | 780-492-4773
- **U of A Counselling and Clinical Services***
  2-600 SUB | 780-492-5205
- **Sexual Assault Crisis Line (SACE)***
  780-423-4121
- **ACCESS Outreach Team***
  289 CAB | 780-492-6272

**Medical**
- **University Health Centre (UHC)***
  2-200 SUB | 780-492-2612
- **Sexual Assault Response Team (SART)***
  nurse access through Edmonton-area emergency rooms within 7 days of the assault
- **STI Clinic***
  11111 Jasper Ave | 780-342-2300
  Or visit a family physician.

**Safety**
- **University of Alberta Protective Services (UAPS)***
  Education Car Park | 780-492-5050

**U of A Office of Safe Disclosure and Human Rights (OSDHR)***
- **For allegations against Students**
  Refer to UAPS
- **For allegations against Staff**
  Refer to OSDHR
- **For allegations against Faculty**
  Refer to Faculty Relations

**Office of the Dean of Students (DOS)***
- **For questions about allegations against Students**
  Refer to DOS
- **For questions about allegations against Staff**
  Refer to OSDHR, HR
- **For questions about allegations against Faculty**
  Refer to OSDHR

**Campus Contacts**
- **For disclosures**
  Refer to Office of the Dean of Students (DOS)
  5-02 SUB | 780-492-4145
  **Helping Individuals at Risk**
  U of A Sexual Assault Centre (SAC)
  2-705 SUB | 780-492-9771
  **Residence Services**
  Assistant Dean, Residence Life
  780-492-0879
  **Faculty Contacts:**

**Sept. 2020**