Responding to a disclosure of sexual violence

Disclosing an experience of sexual violence is the act of sharing information about an experience to someone who previously did not know. Individuals will often confide in the people they trust the most—a friend, peer, colleague, etc. You have a duty to respond compassionately and to ensure that survivors are informed about supports and options. Note: A faculty member cannot receive a complaint (see the back of this document for complaint process).

A disclosure is the act of sharing information about an experience of sexual violence.
A complaint is a disclosure for the purpose of initiating an investigation.

For more information, visit: ualberta.ca/campus-life/sexual-violence/complaints.

If you receive a disclosure

Listen, believe, and offer your support. Each person has the right to make their own decisions regarding their personal recovery and to have those choices respected. Ask the person what they would like to do. The discloser may indicate one or many of the following needs:

Discloser wants

Do Nothing
Each person will know which, if any, of these options are best for them. Choosing to do nothing is a valid option.

Personal Support
Refer discloser to the community resources on the back of this document.

Safety
Refer discloser to the safety resources on the back of this document for support in their safety planning.

Medical Support
Refer discloser to the medical resources on the back of this document.

Accommodations/Modifications
For more information about additional requests, see the back of this document.

For more information and resources, visit ualberta.ca/campus-life/sexual-violence

Faculty Contact:

Eva Glancy, Faculty General Manager
glancy@ualberta.ca
780-492-5524

Kristy Wuetherick, Senior Officer Student Programs & Services
kristy@ualberta.ca
780-492-7657

Campus Contact:
the U of A Office of Safe Disclosure and Human Rights
780-492-7325

the U of A Sexual Assault Centre
780-492-9771 | 2-705 SUB

Office of the Dean of Students (DOS)
dosdean@ualberta

Employee and Family Assistance Program (EFAP)
780-428-7587

U of A Protective Services (UAPS)
780-492-5050 | Education car park

the U of A Sexual Assault Centre (SAC)
780-492-9771 | 2-705 SUB

Office of the Dean of Students (DOS)
780-492-4145 | 5-02 SUB

the U of A Office of Safe Disclosure and Human Rights (OSDHR)
780-492-7325
Modifications for a discloser asking for an adjustment to any of the following:

### Academic
- **Options include:** granting modification discloser has requested, or offer alternatives.
- Discuss/consult with Faculty Contact
- Discuss/consult with Campus Contacts (DOS, SAC, OSDHR, HIAR)

### Work
- **Options include:** granting modification discloser has requested, or offer alternatives.
- Discuss/consult with Faculty Contact
- Discuss/consult with Campus Contacts (Faculty Relations, DOS, SAC, OSDHR, HIAR)

### Living
- **Options include:** granting modification discloser has requested, or offer alternatives.
- Refer to Residence Services (Assistant Dean, Residence Life)

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### Resources

#### Community
- **U of A Sexual Assault Centre (SAC)**
  - 2-705 SUB | 780-492-9771
- **Sexual Assault Centre of Edmonton (SACE)**
  - 780-423-4102
- **U of A ACCESS Open Minds**
  - 2-300 SUB | 780-492-7587
- **U of A Counselling and Clinical Services**
  - 2-600 SUB | 780-492-5205
- **Sexual Assault Crisis Line (SACE)**
  - 2-300 SUB | 780-492-5205
- **ACCESS Outreach Team**
  - 289 CAB | 780-492-6272

#### Medical
- **University Health Centre (UHC)**
  - 2-200 SUB | 780-492-2612
- **Sexual Assault Response Team (SART) nurse**
  - access through Edmonton-area emergency rooms within 7 days of the assault
- **STI Clinic**
  - 11111 Jasper Ave | 780-342-2300
  - Or visit a family physician.
- **University of Alberta Protective Services (UAPS)**
  - Education Car Park | 780-492-5050

#### Safety
- **Office of Safe Disclosure and Human Rights (OSDHR)**
  - 5-02 SUB | 780-492-4145
- **Helping Individuals at Risk**
  - 300 Campus Tower | 780-492-4372
- **Residence Services**
  - Assistant Dean, Residence Life | 780-492-0879
- **Faculty Contacts:**
  - Eva Glancy, Faculty General Manager
glancy@ualberta.ca | 780-492-5524
  - Kristy Wuetherick, Senior Officer
  - Student Programs & Services
  - kristy@ualberta.ca | 780-492-7657

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### Complaint Process

#### For allegations against
- **Students**
  - UAPS
- **Staff**
  - OSDHR
- **Faculty**
  - Faculty Relations

#### For questions about allegations against
- **Students**
  - DOS
- **Staff**
  - OSDHR, HR
- **Faculty**
  - OSDHR

#### Interim Measures
- **Options for**
  - Refer discloser to
  - For questions, contact
  - **Students**
    - DOS
    - DOS
  - **Staff**
    - supervisor and/or
    - HR partner
  - **Faculty**
    - Faculty Contact:
    - Faculty Relations
    - OSDHR

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For more information and resources, visit ualberta.ca/campus-life/sexual-violence