We will build an equitable, diverse, engaged and vibrant Faculty of Arts community.
OBJECTIVES

I. Enhance equity by recruiting and supporting faculty and staff who reflect diverse perspectives

II. Recruit a more diverse range of students, thereby enriching our learning environments and programs

III. Support Academic Teaching Staff by recognizing and rewarding educational leadership, curriculum development and outstanding teaching

IV. Cultivate engagement and collegiality at all levels in our Faculty

V. Foster a culture of excellence by enriching learning and professional development opportunities for our staff and faculty

THINGS WE’VE ACCOMPLISHED

• Completed a governance review to ensure efficiencies and effectiveness of decisions

• Created the Equity, Diversity and Inclusion (EDI) committee to establish meaningful goals and best practices for EDI initiatives

• Developed a training process for new hires, to provide support when starting a new role

• Launched recruitment strategies to diversify our international student population, including initiatives in Africa and South America

• Planned and implemented information sessions about the university’s new Sexual Violence Policy

• Established the Academic Teaching Staff Evaluation Committee to ensure representation and regular reviews for Academic Teaching Staff

• Developed a leadership program for new department executives