

RESPECTFUL RELATIONS

GOAL

We will increase the presence and support the success of indigenous scholars, staff, and students while enriching research, creative activity, and teaching that respectfully engages with indigenous knowledges and communities.

STRATEGIC PLAN: MIDTERM REPORT

RESPECTFUL RELATIONS

OBJECTIVES

- I. Develop and implement Arts strategies for recruitment and retention of Indigenous faculty and staff
- II. Develop and implement Arts strategies for recruitment and retention of Indigenous students
- III. Create a plan for integrating Indigenous content in Arts curricula and encourage pedagogical approaches that value Indigenous voices and ways of knowing
- IV. Encourage and appropriately reward mutually beneficial research collaborations involving researchers and Indigenous communities

THINGS WE'VE ACCOMPLISHED

- Increased Indigenous students to 234 (3.8% of Arts undergraduate students; goal is 5%)
- Hired 35 new faculty members since 2017, 23% of new hires who were Indigenous, bringing us to a total 3.7% (goal 5%)
- Created Arts Working Group on Indigenous Initiatives (AWGII) to develop strategies to support recruitment, programming and supports for Indigenous staff, faculty and students
- Developed new Faculty Evaluation Committee standards for engaged community research
- Renamed Institute of Prairie and Indigenous Archaeology to emphasize Indigenous community engaged research
- Formalized the Canadian Indigenous Languages and Literacy Development Institute as an academic institute