

2017-2018 Award and Minimum Salary Rates for Graduate Assistantship Appointments
(Sept 2017 to Aug 2018)

Rates for a One-month Term RA appointment								
Pay Scale	Work Hours Per Week	Award	Minimum Salary		Estimated Benefits		Total	
			Doctoral Program	Master's Program	Doctoral Program	Master's Program	Doctoral Program	Master's Program
12	12	\$900.03	\$1,199.74	\$1,107.40	\$119.97	\$110.74	\$2,219.74	\$2,118.17
11	11	\$825.02	\$1,099.78	\$1,015.11	\$109.98	\$101.51	\$2,034.78	\$1,941.64
10	10	\$750.02	\$999.79	\$922.83	\$99.98	\$92.28	\$1,849.79	\$1,765.13
9	9	\$675.02	\$899.81	\$830.55	\$89.98	\$83.06	\$1,664.81	\$1,588.63
8	8	\$600.02	\$799.84	\$738.25	\$79.98	\$73.83	\$1,479.84	\$1,412.10
7	7	\$525.01	\$699.85	\$645.98	\$69.99	\$64.60	\$1,294.85	\$1,235.59
6	6	\$450.01	\$599.88	\$553.70	\$59.99	\$55.37	\$1,109.88	\$1,059.08
5	5	\$375.01	\$499.89	\$461.41	\$49.99	\$46.14	\$924.89	\$882.56
4	4	\$300.01	\$399.91	\$369.13	\$39.99	\$36.91	\$739.91	\$706.05
3	3	\$225.01	\$299.94	\$276.86	\$29.99	\$27.69	\$554.94	\$529.56
2	2	\$150.01	\$199.96	\$184.57	\$20.00	\$18.46	\$369.97	\$353.04
1	1	\$75.00	\$99.99	\$92.28	\$10.00	\$9.23	\$184.99	\$176.51

Rates for a 4-month Term RA appointment								
Work Hours Per Week	Award	Minimum Salary		Estimated Benefits		Total		
		Doctoral Program	Master's Program	Doctoral Program	Master's Program	Doctoral Program	Master's Program	
12	\$3,600.12	\$4,798.96	\$4,429.60	\$479.90	\$442.96	\$8,878.98	\$8,472.68	
11	\$3,300.08	\$4,399.12	\$4,060.44	\$439.91	\$406.04	\$8,139.11	\$7,766.56	
10	\$3,000.08	\$3,999.16	\$3,691.32	\$399.92	\$369.13	\$7,399.16	\$7,060.53	
9	\$2,700.08	\$3,599.24	\$3,322.20	\$359.92	\$332.22	\$6,659.24	\$6,354.50	
8	\$2,400.08	\$3,199.36	\$2,953.00	\$319.94	\$295.30	\$5,919.38	\$5,648.38	
7	\$2,100.04	\$2,799.40	\$2,583.92	\$279.94	\$258.39	\$5,179.38	\$4,942.35	
6	\$1,800.04	\$2,399.52	\$2,214.80	\$239.95	\$221.48	\$4,439.51	\$4,236.32	
5	\$1,500.04	\$1,999.56	\$1,845.64	\$199.96	\$184.56	\$3,699.56	\$3,530.24	
4	\$1,200.04	\$1,599.64	\$1,476.52	\$159.96	\$147.65	\$2,959.64	\$2,824.21	
3	\$900.04	\$1,199.76	\$1,107.44	\$119.98	\$110.74	\$2,219.78	\$2,118.22	
2	\$600.04	\$799.84	\$738.28	\$79.98	\$73.83	\$1,479.86	\$1,412.15	
1	\$300.00	\$399.96	\$369.12	\$40.00	\$36.91	\$739.96	\$706.03	

Notes:

- a) These tables are for **budgeting purposes only**. If there are any questions or discrepancies from posted FGSR rates please contact your Department Administrator or FGSR.
http://www.hrs.ualberta.ca/MyEmployment/~media/hrs/MyEmployment/Agreements/2016-2018_GSA_Agreement.pdf
- b) Total = Award component + Salary component + Benefits
- c) Benefits are not paid on Award component
- d) Benefits are estimated at 10% on Salary component only
- e) Hours Per Term do not include one week of paid vacation.
- f) 1-month term rates are from Appendix B in the collective agreement. 4-month term is calculated at 4x the 1-month term.
- g) Allow for annual contract increases (approximately 1-2%/year)
- h) Allow for annual merit increases (5%/year on salary portion) for students employed in previous academic year (whose work was satisfactory) in addition to the annual negotiated contract increases