The health and safety of our students is a priority to the University. As part of your Arts Work Experience work term, you may be exposed to a greater risk of the Coronavirus (COVID-19). It is important that you are aware that there are risks, dangers and hazards associated with participating in work terms, including the possibility of severe or fatal illness. These risks include, but are not limited to:

1. The possibility of becoming ill due to exposure to bacteria, viruses, communicable and contagious diseases including COVID-19.
2. General health risks including, but not limited to, allergic reactions to gloves and hand cleaning products.
3. Exposure to emotional or mental trauma or triggers.
4. Injury and/or illness resulting from contact with employees, clients, volunteers, community members, or other students.

Insurance

1. As a registered student and while participating in your work term work, you are eligible to be deemed a Government of Alberta worker under the Workers’ Compensation Act (Alberta). If you are injured in a work related accident, you may be able to claim workers’ compensation benefits and cannot sue the University, your employer or any other employer or worker covered under the Workers’ Compensation Act (Alberta). In every case, WCB Alberta will adjudicate all work-related and benefit entitlements based on the specific and unique circumstances of each case.
2. All accidents or incidents should be reported as soon as possible to your Supervisor, Workers’ Compensation Alberta, and the University of Alberta. WCB is responsible for managing and adjusting all claims that qualify for student WCB coverage. Contact WCB at 780-498-3999 or 1-866-922-9221. The University of Alberta's WCB account number for students is 316150/8. Additional information can be found on the Insurance & Risk Assessment website and on the WCB website (www.wcb.ab.ca).
3. The University does not insure personal vehicles or property for either employees or students. Students who bring personal property with them or who will be driving their own personal vehicles on work term business are urged to contact their insurance broker to ensure that they have adequate personal automobile and property insurance.

Guidelines

Please ensure you have and read and understood the following guidelines:

1. You must wear all appropriate personal protective equipment (PPE) at all times as required by the University and/or by the employer.
2. You must follow all employer guidelines as well as Alberta Health guidelines to prevent the spread of COVID-19 (or the guidelines of your local health authority if outside Alberta).
3. You must be physically well to participate in your work term. Please ensure that you follow provincial self-isolation guidelines and stay home from work if you feel ill and/or present with any of the following symptoms: fever, cough, sore throat, shortness of breath, difficult breathing, flu-like symptoms, and runny nose. You should advise your University program coordinator if you are in a high-risk category, including but not limited to, diabetes, cardiovascular disease, hypertension, lung diseases, moderate to severe asthma, if you are immunocompromised, have active malignancy, or are over the age of 65.
4. You must read, understand, and follow the Hazard Assessment specific to your work site.
5. Report any concerns you have about your safety to your employer and your University program coordinator or supervisor.