# LANCE D. GREGORY

2-24 Business Building, Edmonton, Alberta, Canada T6G 2R6 | lancegregory@ualberta.ca

#### **EDUCATION**

## **University of Alberta**

Expected 2027

Ph.D., Business Management, Marketing

Advisor: Gerald Häubl

# **Brigham Young University**

2022

Bachelor of Science, Entrepreneurial Management

- Spanish Studies Secondary Major
  - Portuguese Minor
  - 3.91 GPA
  - Recipient of Merit Based Academic Scholarship (2018, 2019, 2020, 2021) and Foreign Language and Area Studies Scholarship (2019, 2020)

#### RESEARCH INTERESTS

Persuasion, Social Influence, Emotional Decision Making

#### RESEARCH EXPERIENCE

Dr. Darron Billeter (BYU)

2021

Research Collaborator / Assistant

- Generated research ideas and pursued specific questions to contribute to marketing theory and impact management practice
- Created hypotheses and performed literature research to examine consequences of COVID-19 on tipping behavior

Dr. Wesley Sine (Cornell University) and Dr. Ryan Coles (UCONN)

2021

Research Collaborator / Assistant

- Conducted 30 open interviews with business owners in Mexico in Spanish and translated exact quotes to make recommendations
- Developed an interview guide and described qualitative interview methodology for future researchers
- Provided evidence to guide hypotheses and the difference-in-difference estimation of a data set of over one hundred family-owned businesses
- Summarized findings from interviews and wrote a paper section explaining the qualitative processes implemented

Dr. Brian Reschke (BYU)
Research Collaborator / Assistant

2019 - 2020

- Executed extensive literature reviews to define the measurement of novelty and understand consequences of popularity and publicity
- Prepared specific variables for regression analysis by completing data profiles of 247 TED talk speakers

## Dr. Nile Hatch (BYU)

2018

Research Collaborator / Assistant

- Processed historical data to create a numerical table to enable future researchers to understand a bias inherent in power function representations of learning curves
- Discovered that a complex system of equations needed to predict a statistical bias was unsolvable algebraically

#### WORK EXPERIENCE

Lance's Properties

2018 - Current

Owner and Manager

- Analyzed market data and completed due diligence to purchase real estate investment
- Obtained financing from multiple sources and projected payback period and ROI
- Improved asset and managed tenant relationships to mitigate turnover and meet financial expectations

Elan Solar 2021

Sales Representative

- Initiated contact with new customers and delivered value by sharing detailed renewable energy information for certain geographical areas
- Produced robust presentations to educate consumers on a variety of energy saving solutions
- Led consumers through the decision making process to purchase and finance a large home investment

Vivint Smart Home 2020

Sales Representative

- Acquired new customers through solving pains and fulfilling home security needs
- Presented innovative product information to build custom smart home solutions
- Replaced obsolete technology to retain current customers, provide peace of mind, and enhance home automation

#### **VOLUNTEER EXPERIENCE**

Latinos Engaged in Academics and Development (LEAD), *Program Director*The Church of Jesus Christ of Latter-day Saints, *Missionary*2015 – 2017

### **AWARDS**

First Place Inventech Case Competition (BYU)
Eagle Scout Recipient (The Boy Scouts of America)

## Elected Student Body Vice President (Timpview High School)

### **LANGUAGES**

English – native language Spanish – fluent in writing and conversation Portuguese – fluent in writing and conversation

#### REFERENCES

Dr. Ryan Elder Professor of Marketing Marriott School of Business, BYU rselder@byu.edu | (801) 422-5881

Dr. Wesley Sine Professor of Management and Organizations Johnson Graduate School of Business, Cornell University wds4@cornell.edu | (607) 254-1336

Dr. Brian Reschke Professor of Entrepreneurship Marriott School of Business, BYU <u>brianreschke@byu.edu</u> | (801) 422-1814

Dr. Nile Hatch Professor of Entrepreneurship and Strategy Marriott School of Business, BYU nile@byu.edu | (801) 422-1723