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# Curriculum Vitae – Jennifer E. Jennings

## (formerly Jennifer E. Cliff)

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### Education

2000 PhD (Organizational Behaviour), University of British Columbia, Vancouver BC Canada  
1990 B Comm (Silver Medalist), Carleton University, Ottawa ON Canada

### Academic Positions

2007-Pres Associate Professor, University of Alberta, School of Business  
1999-2007 Assistant Professor, University of Alberta, School of Business  
1998 Sessional Lecturer, University of British Columbia, Faculty of Commerce

### Awards and Honours

2013 Nominated to run for Five-Year Leadership Track (Declined the invitation)  
Academy of Management (AoM) Entrepreneurship (ENT) Division

2013 Nominated for Mentor Award, AoM ENT Division

2012 Nominated to run for Five-Year Leadership Track (Declined the invitation)  
AoM ENT Division

2013 Nominated for Mentor Award, AoM ENT Division

2012 Best Paper Award (Entrepreneurship and Gender), ACERE-DIANA Conference

2011 McCalla Professorship, University of Alberta

2011 Initiatives as ENT Membership Committee Chair recognized as a 'Best Practice'  
AoM All-Academy Leadership Forum

2010 Aldrich and Cliff (2003) ranked #13 on list of "25 Most Influential Family Business Articles"

2009 Nominated for Ascendant Scholar Award, Western Academy of Management

2008 Best Paper Award, DIANA International Research Symposium

2007 Best Paper Award (High Potential/Fast Growth), AoM ENT Division

2006 Outstanding Reviewer Award, *Journal of Business Venturing*

2003 Best Paper Award (Women's Entrepreneurship), AoM ENT Division

## Research

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### Academic Journal Articles [Total SSCI citations as of 01/08/13 = 474; h-index = 8]

- [14] Jennings, J.E. & Brush, C.G. 2013. Research on women entrepreneurs: Challenges to (and from) the broader entrepreneurship literature? *The Academy of Management Annals*, 7: 661-713.
- [13] Jennings, J.E., Breitkreuz, R.S. & James, A.E. 2013. When family members are also business owners: Is entrepreneurship good for families? *Family Relations*<sup>1</sup>, 62: 472-489.
- [12] Dempsey, D. & Jennings, J.E. 2013. Gender and entrepreneurial self-efficacy: A learning perspective. *International Journal of Gender and Entrepreneurship*, X: xxx-xxx.
- [11] Hughes, K.D., Jennings, J.E., Brush, C., Carter, S. & Welter, F. 2012. Extending women's entrepreneurship research in new directions. *Entrepreneurship Theory and Practice*, 36: 429-442. [SSCI citations as of 01/08/13 = 1]
- [10] James, A.E., Jennings, J.E. & Breitkreuz, R.S. 2012. Worlds apart? Re-bridging the distance between family science and family business research. *Family Business Review – 25<sup>th</sup> Anniversary Special Issue*, 25: 87-108. [SSCI citations as of 01/08/13 = 9]
- [9] Jennings, J.E., Jennings, P.D. & Greenwood, R. 2009. Novelty and new firm performance: The case of employment systems in knowledge-intensive service firms. *Journal of Business Venturing*, 24: 338-359. [SSCI citations as of 21/04/13 = 8]
- [8] Martens, M.L., Jennings, J.E. & Jennings, P.D. 2007. Do the stories they tell get them the money they need? The role of entrepreneurial narratives in resource acquisition. *Academy of Management Journal*, 50: 1107-1132. [SSCI citations as of 21/04/13 = 65]
- [7] Jennings, J.E. & McDougald, M.S. 2007. Work-family interface experiences and coping strategies: Implications for entrepreneurship research and practice. *Academy of Management Review*, 32: 747-760. [SSCI citations as of 21/04/13 = 47]
- [6] Jennings, J.E., Jennings, P.D., & Greenwood, R. 2006. The strategic positioning of professional service firm start-ups: Balance beguiles but purism pays. *Research in the Sociology of Organizations*, 24: 45-68.
- [5] Cliff, J.E., Jennings, P.D., & Greenwood, R. 2006. New to the game and questioning the rules: The experiences and beliefs of founders who start imitative vs. innovative firms. *Journal of Business Venturing*, 21: 633-663. [SSCI citations as of 21/04/13 = 36]
- [4] Cliff, J.E. & Jennings, P.D. 2005. Commentary on the multidimensional degree of family influence construct and the F-PEC measurement instrument. *Entrepreneurship Theory and Practice*, 29: 341-347. [SSCI citations as of 21/04/13 = 11]
- [3] Cliff, J.E., Langton, N. & Aldrich, H.E. 2005. Walking the talk? Gendered rhetoric vs. action in small firms. *Organization Studies*, 26: 61-89. [SSCI citations as of 21/04/13 = 13]

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<sup>1</sup> *Family Relations* is one of the top three journals in family studies.

[2] Aldrich, H.E. & Cliff, J.E. 2003. The pervasive effects of family on entrepreneurship: Toward a family embeddedness perspective<sup>2</sup>. *Journal of Business Venturing*, 18: 573-597.

[SSCI citations as of 21/04/13 = 176]

[1] Cliff, J.E. 1998. Does one size fit all? Exploring the relationship between attitudes towards growth, gender, and business size<sup>3</sup>. *Journal of Business Venturing*, 13: 523-542.

[SSCI citations as of 21/04/13 = 108]

### Edited Books

[2] Jennings, J.E., Eddleston, K., Jennings, P.D. & Sarathy, R. Forthcoming. *Family business strategies: A cross-cultural comparison*. Cheltenham/Northampton: Edward Elgar.

[1] Hughes, K.D. & Jennings, J.E. 2012. *Global women's entrepreneurship research: Diverse settings, questions and approaches*. Cheltenham/Northampton: Edward Elgar.

### Invited Book Chapters

[2] Jennings, J.E., Breitreuz, R.S. & James, A.E. 2013. Theories from family science: A review and roadmap for family business research. Forthcoming in L. Melin, M. Nordqvist, M., & P. Sharma, P. (Eds.), *Handbook of family business*. Sage.

[1] Jennings, J.E. & Provorny Cash, M. 2006. Women's entrepreneurship in Canada: Progress, puzzles and priorities. In C.G. Brush, N.M. Carter, E.J. Gatewood, P.G. Greene, & M.M. Hart (Eds.), *Growth oriented women entrepreneurs and their businesses: A global research perspective* (pp. 53-87). Cheltenham/Northampton: Edward Elgar.

### Refereed Book Chapters

[2] Sharifian, M., Jennings, P.D. & Jennings, J.E. 2012. Should women go into business with their family partner? In K.D. Hughes & J.E. Jennings (Eds.), *Global women's entrepreneurship research: Diverse settings, questions and approaches* (pp.114-134). Cheltenham/Northampton: Edward Elgar.

[1] Jennings, J.E., Hughes, K.D. & Jennings, P.D. 2010. The work-family interface strategies of male and female entrepreneurs: Are there any differences? In C.G. Brush, A. de Bruin, E.J. Gatewood, & C. Henry (Eds.), *Women entrepreneurs and the global environment for growth* (pp. 163-186). Cheltenham/Northampton: Edward Elgar.

### Dissertation

Cliff, J.E. 2000. *Following versus breaking with precedent: Organizational conformity and deviation in the British Columbia legal profession*. The University of British Columbia.

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<sup>2</sup> Reprinted in Aldrich, H.E. 2012 *An Evolutionary Approach to Entrepreneurship: Selected Essays*. Edward Elgar.

<sup>3</sup> Reprinted in Brush, C.S., Carter, N.M., Gatewood, E., Greene, P., and Hart, M.M. (Eds). 2006. *The International Library of Entrepreneurship Series – Women and Entrepreneurship: Contemporary Classics*. Edward Elgar.

## Conference Proceedings

Jennings, J.E., Edwards, T., Jennings, P.D., & Delbridge, R. 2012. Elaborating theory about entrepreneurial passion: Insights from innovators within the superyacht industry. ***Academy of Management Best Papers Proceedings***.

Dempsey, D. & Jennings, J.E. 2012. Why do young women 'think they can't'? A learning perspective on gender and entrepreneurial self-efficacy. ***ACERE-DIANA Best Papers Proceedings***.

Sharifian, M., Jennings, P.D., & Jennings, J.E. 2012. Entrepreneurship as emancipation: Dream or reality for female entrepreneurs? ***ACERE-DIANA Best Papers Proceedings***.

Martens, M.L., Jennings, J.E., & Jennings, P.D. 2007. Entrepreneurial strategy narratives and resource acquisition in IPOs. ***Academy of Management Best Papers Proceedings***.

Cliff, J.E., Langton, N., & Aldrich, H.E. 2003. On their own terms? Gendered rhetoric versus business behaviour in small firms. ***Academy of Management Best Papers Proceedings***.

Cliff, J.E. 1996. Gender and small business survival: An eclectic theoretical perspective. ***Administrative Sciences Association of Canada Proceedings***, 17: 31-41.

## Academic Conference Presentations

- Jun 2013 Corporate social performance in family firms: Integrating socioemotional wealth and stakeholder perspectives. *Administrative Science Association of Canada Conference*, Calgary (presented by co-author Y. Joo)
- Apr 2013 Paying it forward: Gender differences in the timing, nature and consequences of social enterprise formation. *Sustainability, Ethics and Entrepreneurship Conference*, Boulder (presented by co-author Q. Han).
- Apr 2013 The imperatives of social entrepreneurship: Organizational form in a world of wicked problems. *Sustainability, Ethics and Entrepreneurship Conference*, Boulder (presented by co-authors J. Huq and T. Briggs).
- Aug 2012 Elaborating theory about entrepreneurial passion: Insights from innovators within the superyacht industry. *Academy of Management*, Boston. (co-presented with D. Jennings).
- Feb 2012 Why do young women 'think they can't'? A learning perspective on gender and entrepreneurial self-efficacy. *ACERE-DIANA Conference*, Perth (presented by co-author D. Dempsey).
- Feb 2012 Entrepreneurship as emancipation: Dream or reality for female entrepreneurs? *ACERE-DIANA Conference*, Perth (presented by co-author M. Sharifian).<sup>4</sup>
- Aug 2011 Entrepreneurship as emancipation: Dream or reality for women entrepreneurs? *Academy of Management*, San Antonio (presented by co-author M. Sharifian).

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<sup>4</sup> Winner of the Best Paper Award – Entrepreneurship and Gender

- Aug 2010 Thinking and feeling differently about entrepreneurship: Gender, cognition, affect and entrepreneurial intention. *Diana International Conference on Women's Entrepreneurship Research*, Banff (presented by co-author D. Dempsey).
- Aug 2010 Combining love life and work life: The effect of copreneurship on firm performance and satisfaction in business and family. *Diana International Conference on Women's Entrepreneurship Research*, Banff (presented by co-author M. Sharifian).
- Jun 2009 Strengthening the loops: Commentary on Butler and Ko (2009). *Theories of Family Enterprise Conference*, Boston.
- Apr 2009 Another wrinkle on the family business performance question: Comparing first and subsequent generation firms. *Family Enterprise Research Conference*, Winnipeg (presented by co-author A. James)<sup>5</sup>.
- Nov 2008 The work-family interface strategies of male and female entrepreneurs: Are there any differences? *Diana International Research Symposium on Women's Entrepreneurship*, Belfast (co-presented with K. Hughes)<sup>6</sup>.
- Aug 2007 Entrepreneurial strategy narratives and resource acquisition in IPOs. *Academy of Management*, Philadelphia (co-presented with M. Martens)<sup>7</sup>.
- Aug 2004 Women's entrepreneurship from a family embeddedness perspective: Towards a research agenda for investigating the work-family interface strategies of entrepreneurs. *Academy of Management*, New Orleans.
- May 2004 The closing of the male-female performance gap? New Canadian ventures in restricted vs. unrestricted capital environments. *Diana International Conference on Women's Entrepreneurship*, Stockholm (co-presented with D. Jennings).
- Mar 2004 Cops, robbers, suspects and model citizens: The dynamics of enforcement in a regulated field", *SCANCOR Conference on Institutional Change*, Stanford (co-presented with D. Jennings).
- Dec 2003 Commentary on the multidimensional degree of family influence construct and the F-PEC measurement instrument. *Theories of the Family Enterprise Conference*, Calgary (co-presented with D. Jennings).
- Oct 2003 State of the art research on women's entrepreneurship, access to financing, and financing strategies in Canada. *Diana International Conference on Women's Entrepreneurship*, Stockholm.
- Aug 2003 On their own terms? Gendered rhetoric versus business behaviour in small firms. *Academy of Management*, Seattle<sup>8</sup>.

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<sup>5</sup> Recipient of a FERC - FEUSA Doctoral Scholarship awarded to co-author A. James

<sup>6</sup> Winner of the Overall Best Paper Award

<sup>7</sup> Winner of the Entrepreneurship Division's Best Paper Award – High Potential/Fast Growth

<sup>8</sup> Winner of the Entrepreneurship Division's Best Paper Award – Women's Entrepreneurship

- Jul 2003 Cops, robbers, suspects and model citizens: The dynamics of enforcement in a regulated field. *EGOS*, Copenhagen (co-presented with D. Jennings).
- Jul 2003 Morally outraged and institutionally unconstrained: Organizational founders who break with precedent in the legal profession. *Professional Service Firm Conference*, Oxford (co-presented with D. Jennings).
- Aug 2002 The liabilities of strategic balance for new entrants: Evidence from a study of young law firms. *Professional Service Firm Conference*, Edmonton (co-presented with D. Jennings).
- Aug 1997 The mystery of small business performance: Means, motives, methods and opportunity. *Academy of Management*, Boston.
- Aug 1996 Does one size fit all? Exploring the relationship between attitudes towards growth, gender, and business size. *Academy of Management*, Cincinnati.
- May 1996 Gender and small business survival: An eclectic theoretical perspective. *Administrative Sciences Association of Canada*, Montreal.

#### **Invited Academic Presentations**

- Sep 2012 Does entrepreneurship provide emancipation from traditional gender roles? *University of Manitoba*, Winnipeg (co-presented with D. Jennings).
- Sep 2012 Arousing entrepreneurial emotion in others: Insights from innovators in the superyacht industry. *University of Manitoba*, Winnipeg (co-presented with D. Jennings).
- Nov 2010 Evoking entrepreneurial passion: Jon Bannenberg and the creative destruction of the superyacht industry. *Northeastern University*, Boston (co-presented with D. Jennings).
- Jun 2007 Do the stories they tell get them the money they need? The role of entrepreneurial narratives on valuation in high-tech IPOs, 1995-2001. *Universidade Catolica Portuguesa*, Lisbon and *Instituto de Empresa*, Madrid (co-presented with D. Jennings).
- May 2006 Future directions for women's entrepreneurship research: Voices from Canada. *Global Symposium on Growth Strategies for Women Entrepreneurs*, Stockholm.
- Oct 2004 Closing the gap? The relative performance of male-headed and female-headed firms across different capital environments. *Economic Forum on Women Entrepreneurs: Sustaining the Momentum*, Ottawa.

## Teaching

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### Course Design and Delivery

PhD	Special Topics in Organizational Analysis (SMO 704) – Family Business (launching 2013F) Special Topics in Organizational Analysis (SMO 707) – Entrepreneurship (4 sections)
MBA	Managing Family Enterprise (SMO 628); average instructor rating (6 sections) = <b>4.80/5.00</b>
Undergrad	Managing Family Enterprise (SMO 428); average instructor rating (17 sections) = <b>4.80/5.00</b> Small Business Management (SMO 430); average instructor rating (4 sections) = <b>4.60/5.00</b> Introduction to Management (SMO 201); average instructor rating (6 sections) = <b>4.40/5.00</b>

### Supervisory and Mentorship Roles

PhD	2013-pres	Dissertation Committee Member (O. Nordstrom)
	2012-pres	Dissertation Supervisor (Q. Han)
	2012-pres	Dissertation Co-Supervisor (Y. Joo)
	2010-pres	Dissertation Committee Member (D. Dempsey, M. Sharifian)
	2009-pres	Teaching Mentor (E. Micelotta)
	2008-pres	Teaching Mentor (M. Sharifian)
	2008-2013	Dissertation Supervisor (A. James)
	2005-2006	Informal Teaching Mentor (R. Prakash)
	2002-2003	Informal Teaching Mentor (G. Latawiec)
Undergrad	Fall 2009	Supervisor of Individual Research Project – Family Business (M. Quon)
	Winter 2008	Supervisor of Individual Research Project – Family Business (T. Burns)
	Fall 2007	Supervisor of Individual Research Project – Family Business (B. Streeper)
	Fall 2005	Supervisor of Individual Research Project – Entrepreneurship (H. Higgins)
	Fall 2000	Supervisor of Individual Research Project – Entrepreneurship (M. Pickard)

### Other Teaching-Related Contributions

2013	Reviewer of family business textbook proposal submitted to Edward Elgar
2005/2006	Designed undergraduate major in Entrepreneurship and Family Enterprise
2005/2006	Launched the MBA version of “Managing Family Enterprise” course
2003/2004	Developed materials for a student CD-ROM to accompany management text
2002/2003	Launched a PhD seminar entitled “Current Topics in Entrepreneurship”
2002/2003	Acted as a reviewer for introductory management and organizational behaviour texts
1999/2000	Launched the undergraduate version of “Managing Family Enterprise” course
1999/2000	Redesigned the undergraduate version of “Small Business Management” course

## **Professional Service Activities**

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### **Professional Association Governance**

- 2012 Member of Conference Venue Selection Committee, DIANA International
- 2011-2012 Member of Review Committee, AoM ENT Division  
Co-author of "Five Year (2006-2011) Division Review Report"
- 2009-2012 Chair of Membership Committee and Representative-at-Large, AoM ENT Division

### **Conference Organization Activities**

- Aug 2012 Pre-Program Event Co-Organizer: "New Member Meeting Point"  
AoM ENT Division, Boston
- Aug 2012 PDW Co-Organizer: "JBV as a Multidisciplinary Forum for Entrepreneurship Research on the Informal Economy", AoM ENT Division, Boston
- Aug 2011 Pre-Program Event Co-Organizer: "New Member Meeting Point"  
AoM ENT Division, San Antonio.
- Aug 2010 Conference Co-Chair  
DIANA International Conference, Banff.
- Aug 2010 Pre-Program Event Co-Organizer: "New Member Meeting Point"  
AoM ENT Division, Montreal.
- Aug 2009 PDW Session Co-Organizer: "Nurturing Scholars 'Green' to Women's Entrepreneurship Research", AoM ENT Division, Chicago.

### **Professional Development Mentoring**

- May 2013 Panelist: "Senior Scholar Reflections on the Field of Entrepreneurship Research"  
Great Lakes Entrepreneurship Network (GLEN) Conference, Columbus.
- Dec 2012 Invited Expert  
Australia Centre for Entrepreneurship (ACE) Bootcamp, Brisbane
- Aug 2012 PDW Co-Presenter: "Managing Your Academic Career - Balancing Work and Family"  
AoM CAR Division, Boston
- Aug 2011 PDW Discussant: "Building East-West Bridges Between OMT and ENT"  
AoM OMT Division, San Antonio.
- Aug 2011 Consortium Co-Presenter: "Balancing Conflicting Demands"  
AoM ENT Division Division Early Career Consortium, San Antonio



- May 2011 Panelist: "From the Editor's Desk: Thoughts on Publishing Family Business Research"  
FERC Doctoral Consortium, Grand Rapids.
- May 2011 Panelist: "What Thinking About Family Business has Made me Think About"  
FERC Doctoral Consortium, Grand Rapids.
- Aug 2010 Panelist: "Job Expectations in Different Contexts"  
AoM ENT Division Doctoral Consortium, Montreal.
- Aug 2009 Panelist: "Job Expectations in Different Contexts"  
AoM ENT Division Doctoral Consortium, Chicago.
- Nov 2008 Paper Session Co-Chair  
DIANA International Conference, Belfast.

### Editorial and Review Activities

- 2013-2014 **Committee Member:** SSHRC Insight Grants Review Panel
- 2010-2013 **Associate (Field) Editor:** *Journal of Business Venturing*  
**Editorial Board Member:** *International Journal of Gender and Entrepreneurship*  
**Ad-hoc Reviewer:** *Academy of Management Journal, Academy of Management Review, Entrepreneurship Theory and Practice, Organization Science*
- 2008-2009 **Founding Editorial Board Member:** *International Journal of Gender and Entrepreneurship*  
**Editorial Board Member:** *Journal of Business Venturing*  
**Invited to Join the Editorial Boards of:** *Entrepreneurship Theory and Practice, Family Business Review, International Small Business Journal* (declined all invitations)  
**Ad-hoc Reviewer:** *Academy of Management Journal, Academy of Management Review, Canadian Journal of Administrative Sciences, Entrepreneurship and Regional Development, Entrepreneurship Theory and Practice, Family Business Review, International Small Business Journal, Journal of Applied Psychology, Journal of Small Business Management, Organization Science*
- 2005-2007 **Editorial Board Member:** *Journal of Business Venturing*  
**Ad-hoc Reviewer:** *Academy of Management Journal, Entrepreneurship Theory and Practice, Journal of Small Business Management, Journal of Management Studies, Journal of Organizational Behavior, Social Forces*
- 2000-2005 **Ad-hoc Reviewer:** *Journal of Business Venturing, Entrepreneurship Theory and Practice, International Small Business Journal, Social Sciences and Humanities Research Council of Canada, Pearson-Prentice Hall, McGraw-Hill Ryerson*

## University Committee Membership

2013	Scholarship Selection Committee (University level)
2012-2013	Entrepreneurship/Innovation Recruiting Committee (Department level)
2012	PhD Comprehensive Exam Committee (Department level)
2011	PhD Comprehensive Exam Committee (Department level)
2008-2010	PhD Policy Committee – OA Representative (Faculty level)
2007	Family Enterprise Recruiting Committee (Department level)
2006	External reader for a Master's thesis in Human Ecology (University level)
2004-2006	Family Business Major Development Committee (Department level)
2003	Admissions Committee (Faculty level)
2003	Technology Management Recruiting Committee (Department level)
2002	Appeals Committee (Faculty level)
2001-2002	Department Chair Selection Committee (Faculty level)

## Other University Service

Aug 2013	“The broader impacts of the University of Alberta” (co-presented with T.Briggs) President's Executive Council
Feb 2013	“Economic impact of the University of Alberta” (co-presented with T.Briggs) AASUA Council Meeting
Jan 2012	“Economic impact of the University of Alberta” (co-presented with T.Briggs) President's Executive Council
Sep 2011	“University of Alberta impact study: Uplifting the whole people” (co-presented with T.Briggs) BURC Board Meeting
Jun 2011	“University of Alberta impact study: Uplifting the whole people” (co-presented with T.Briggs) Alumni Affairs Information Session

## Community Outreach Activities

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### Institutional/Practitioner Reports

Briggs, A. & Jennings, J. 2013. The broader impacts of the University of Alberta: Entrepreneurship, innovation and family business continuance.

Briggs, A. & Jennings, J. 2012. The economic impact of the University of Alberta: A comparative approach.

Jennings, J.E., Adamski, H. & Alen, J. 2005. Entrepreneurship and the work-family interface: Preliminary findings from a study of business owners in Alberta.

Cliff, J.E., Rothwell, E.A. & Shecter, J.L. 2000. The organizational and managerial practices of recently-established law firms in British Columbia: Do they follow or break with precedent?

## Presentations

- June 2013 “The UofA’s economic impact across Alberta” (co-presented with T.Briggs)  
Opening Keynote Speech – *Standup Edmonton* Conference
- May 2010 “Female entrepreneurship – New ventures and businesses”  
*University of Alberta – Wired Campus* video broadcast to AB high schools
- Oct 2006 Master of Ceremonies  
*Canadian Association of Family Enterprise (Edmonton Chapter) Annual Gala*, Edmonton.
- Feb 2004 “Women entrepreneurs: Doing things their own way?”  
*University of Alberta Eric Geddes Lecture Series*, Edmonton.
- Feb 2004 “Women in family business: Exploring issues across the life course”  
*Alberta Business Family Institute*, Edmonton.

## Media Coverage and Interviews

- 2013 *New Trail Magazine*,
- 2012 *Edmonton Journal, Folio Magazine, Gateway Magazine, TEC Edmonton, FFI Practitioner*
- 2010 *Edmonton Journal, Calgary Herald, Ottawa Citizen, Financial Post, MOMpreneur Magazine*
- 2008 *The Canadian Lawyer, Edmontonians Magazine*
- 2006 *Alberta Venture*
- 2003 *BusinessWeek Online, National Post, Raleigh News and Observer*
- 2002 *Globe and Mail, Edmonton Journal, Calgary Herald, Vancouver Province*

## Resource Acquisition

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### Research Grants

- 2011-2013 University of Alberta Internal Grant (\$110,000)  
Impact study: Uplifting the whole people
- 2010 SSHRC Aid to Research Workshops and Conferences Grant (\$20,510)  
Diana International Conference on Women’s Entrepreneurship Research (Banff)
- 2009-2013 SSHRC Standard Research Grant (\$74,160)  
Negotiating control changes: An embeddedness perspective on the strategies of professional managers in family firms (proposal ranked #5 in Canada)
- 2002-2006 SSHRC INE Grant (\$129,100)  
Gender differences in the financing of ventures in the Canadian new economy: A social networks perspective (proposal ranked #1 in Canada)
- 1999 SSHRC-Sponsored Junior Faculty Program (\$5,000)

## **Fellowships and Scholarships**

2008-2009 Southam/Edmonton Journal Faculty Fellowship, University of Alberta  
1995-1999 SSHRC Doctoral Fellowship, University of British Columbia  
1995-1999 Entrepreneurship Research Alliance Fellowship, University of British Columbia  
1994-1995 CK Choi Fellowship, University of British Columbia  
1986-1990 Chancellor's Scholarship, Carleton University