

ROY SUDDABY

Professor
Strategic Management & Organization
University of Alberta
Edmonton, Canada

EDUCATION:

PhD, University of Alberta, 2001
MBA, University of British Columbia, 1991
LLB, University of Alberta 1984
BSc, University of Alberta, 1981

ACADEMIC POSITIONS:

2001-2004 University of Iowa, Henry Tippie College of Business, Department of Management & Organizations

2004-present University of Alberta, School of Business, Department of Strategic Management & Organization

2007 Promoted to Associate Professor with tenure

2009 Promoted to Full Professor

2010 Appointed Director of Canadian Centre of Corporate Sustainability and Social Entrepreneurship

ADJUNCT & VISITING POSITIONS:

2011 Visiting Scholar, Cranfield University

2010 – 2012 Visiting Scholar, Uppsala University

2010 Visiting Scholar, University of Sydney

2008 Visiting Scholar, Australian School of Business, University of New South Wales

2008 – 11 Adjunct Professor of Sociology, Department of Sociology, Faculty of Arts, University of Alberta

AWARDS:

2010 - 13	Eric Geddes Professor of Business, University of Alberta
2010	Most Read Paper for 2010, <i>Journal of Management Inquiry</i> (Challenging Institutions)
2007	Best Paper Award, <i>Academy of Management Journal</i>
2007	Outstanding Reviewer Award, <i>Academy of Management Journal</i>
2007	Ascendant Scholar, Western Academy of Management
2007	Mackenzie Professor of the Year Award, Alberta MBA program
2006	Outstanding Reviewer Award, <i>Academy of Management Review</i>
2008-9	Rice Faculty Fellow, Alberta School of Business
2006-8	Pearson Faculty Fellow, Alberta School of Business
2005	GREAT teacher Award, Des Moines Executive MBA program
2002-4	Named among best business teachers in US by <i>Business Week</i>
2002	Core MBA Faculty Member of the Year, University of Iowa,
1999	Best Paper Award, Administrative Sciences Association of Canada
1998	Social Sciences and Humanities Research Council (SSHRC) Doctoral Fellowship
1997	Killam Doctoral Fellowship

PROFESSIONAL ACTIVITY:

EDITORIAL POSITIONS

Editor – *Academy of Management Review*, 2011 to 2014
Associate Editor – *Academy of Management Review*, 2008 to 2011
Guest Editor – *Academy of Management Journal*, Special Research Forum on Institutions
Guest Editor – *Academy of Management Review*, Special Research Forum on Theory Building
Guest Editor – *Management Communications Quarterly*, Special Issue on Rhetoric
Guest Editor – *Journal of Organizational Behavior*, Special Issue on Professional Service Firms
Guest Editor – *Journal of Business Venturing*, Special Issue on Institutions, Entrepreneurs & Communities
Guest Editor – *Journal of Management Studies*, Special Issue on Professions and Institutional Change.

EDITORIAL BOARDS

Organization Studies, 2004 to present
Academy of Management Journal, 2005 to 2008
Academy of Management Review, 2005 to present
Administrative Science Quarterly, 2007 to present
Journal of Management Studies, 2006 to present
Organization Studies Book Editor (North America), 2005 to 2007
Business Research (German Academic Association), 2007 to present
Scandinavian Journal of Management, 2007 to present
Strategic Organization, 2009 to present

AD HOC REVIEWING

American Sociological Review
American Journal of Sociology
Journal of Management Inquiry
Organization Science
Human Relations
Canadian Journal of Administrative Sciences
Journal of Business Ethics
Business Ethics Quarterly
Work and Occupations
Accounting Organizations & Society
Critical Accounting Perspectives

REVIEWING AWARDS

Outstanding Reviewer Award, *Administrative Sciences Association of Canada*, ASAC 2010
Outstanding Reviewer Award, *Academy of Management Journal*, 2007
Outstanding Reviewer Award, *Academy of Management Review*, 2006
Above and Beyond the Call of Duty Award, *Academy of Management*, OMT, 2005

PUBLICATIONS:

REFEREED JOURNALS

1. “Where are the New Theories of Organization – Introduction to the Special Topic Forum”. Forthcoming March 2011. Roy Suddaby, Cynthia Hardy & Quy Nguyen Huy, *Academy of Management Review*,
2. “How communications institutionalize – A response to Lammers”, Roy Suddaby. Forthcoming 2011. *Journal of Management Communications*.
3. “Organizations and their Institutional Environments: Bringing Meaning, Culture and Values Back In – Introduction to the Special Research Forum”. Forthcoming December 2010. Roy Suddaby, Kim Elsbach, Royston Greenwood, John Meyer & Tammar B. Zilber, *Academy of Management Journal*,
4. “Construct Clarity and Theory Development”, 2010. Roy Suddaby, *Academy of Management Review*, 35(3): 346-357.
5. “Institutional Work Revisited”, Forthcoming 2010. T.B. Lawrence, Roy Suddaby & Bernard Leca, *Journal of Management Inquiry*,
6. “Rhetorical History as Competitive Advantage”, Forthcoming 2010. Roy Suddaby, William Foster & Chris Quinn-Trank. *Advances in Strategic Management*, 27: 147-173.

7. “Organizational history and tradition as the source of competitive advantage: The case of Tim Horton’s”, Forthcoming 2010, William Foster, Roy Suddaby, Alison Minkus & Elden Wiebe, *Management & Organizational History*
8. “Professionals and Field Level Change: Institutional Work and the Professional Project”. Forthcoming 2010. Roy Suddaby & Thierry Viale, *Current Sociology*,
9. “Challenging Institutions”, 2010. Roy Suddaby. *Journal of Management Inquiry*, 19(1): 14-20.
Award for Most Read Article for 2010 for Journal of Management Inquiry
10. “What are the key differences in the legal services in Canada and Australia”, 2009. John Grey & Roy Suddaby, *Australasian Canadian Studies*, 26(2): 27-48.
11. “Professional-Organization commitment: A study of Canadian Professional Accountants”. Yves Gendron, Roy Suddaby & Sandy Qu, 2009. *Australian Accounting Review*, 19(3): 231-248.
12. “The Organizational Context of Professionalism in Accounting”. Forthcoming. Roy Suddaby, Yves Gendron & Helen Lam, 2009. *Accounting Organizations & Society*, 34: 409-427.
13. “Organizational Rhetoric: Bridging Management & Communication Scholarship”. John Sillince & Roy Suddaby, 2008. *Management Communication Quarterly*, 22(1): 5-12.
14. “Professional Service Firms: Where organizational theory and organizational behaviour might meet”, Roy Suddaby, Royston Greenwood & Celeste Wilderom, 2008. *Journal of Organizational Behavior*, 29(8): 989-994.
15. “Trans-national regulation of Professional Services: Governance dynamics of field level organizational change”, 2007. Roy Suddaby, David Cooper and Royston Greenwood, *Accounting Organizations & Society*, 32: 333-362.
16. “What grounded theory is not”, 2006. Roy Suddaby, *Academy of Management Journal*, 49(4): 633-642.
17. “The case of the disappearing firms: death or deliverance?” 2006. Royston Greenwood and Roy Suddaby. *Journal of Organizational Behavior*, 27(1): 101-108.
18. “Institutional Entrepreneurship in Mature Fields: The Big Five Accounting Firms.” 2006. Royston Greenwood and Roy Suddaby. *Academy of Management Journal*, 49(1): 27-48.
Best Paper Award – Academy of Management Journal
19. “An examination of the ethical commitment of professional accountants to auditor independence”. 2005. Yves Gendron, Roy Suddaby and Helen Lam. *Journal of Business Ethics*, 64(2): 169-173.

20. "Rhetorical Strategies of Legitimacy, 2005, Roy Suddaby and Royston Greenwood. *Administrative Science Quarterly*, 50(1): 35-67.
21. "Professional Insecurity, Accountants Identity and the Erosion of Accountancy's Jurisdictional Boundaries". 2004. Yves Gendron and Roy Suddaby. *Canadian Accounting Perspectives*, 3(1): 84-116.
22. "Theorizing Change: The Role of professional associations in the transformation of institutionalized fields." 2002. Royston Greenwood, Roy Suddaby and C.R. Hinings. *Academy of Management Journal* 45(1): 58-80.
23. "The Colonization of knowledge: Product commodification as a dynamic of change in professional service firms." 2001. Roy Suddaby and Royston Greenwood. *Human Relations*, Volume 54 (7): 933-953.
 - a. Reprinted in *Management Consulting*, Timothy Clark & Stephanos Avakian (Editors), Surrey, UK: Edward Elgar Publishing.
24. "Griffin and Tory," 1999. Roy Suddaby and Royston Greenwood. *Case Research Journal*, Volume 19 (2): 49-74.
25. "A Comment on the role of procedural justice in organizations." 1998. Roy Suddaby. *Journal of Organization Behaviour*. Vol. 19, 143-145.

BOOK CHAPTERS

1. "After the Gold Rush: The role of professionals in the emergence and configuration of organizational fields". Forthcoming 2011. Lianne Lefsrud & Roy Suddaby, in *Handbook of Research on Entrepreneurship in Professional Services*, edited by Markus Reihlen & Andreas Werr.
2. "Case Method Research in the Old and New Institutionalism". 2010. Roy Suddaby & Lianne Lefsrud, Pp. 464 – 473 in *Sage Encyclopaedia of Case Study Research* edited by A.J. Mills, G. Durepos & E. Wiebe. Thousand Oaks, CA: Sage.
3. "Institutional Work: An Introduction. 2009. Tom Lawrence, Roy Suddaby & Bernard Leca, in *Institutional Work*, edited by Tom Lawrence, Roy Suddaby & Bernard Leca. Cambridge, UK: Cambridge University Press.
4. "Researching Institutions and Institutional Change". 2009. Roy Suddaby & Royston Greenwood, in *Handbook of Organizational Research Methods* edited by David Buchanan and Alan Bryman. London: Sage.
5. "Introduction". 2008. Royston Greenwood, Christine Oliver, Kerstin Sahlin & R. Suddaby, in *Handbook of Organizational Institutionalism*, edited by R. Greenwood, C. Oliver, K. Sahlin & R. Suddaby. London: Sage.

6. "Institutions and Institutional Work". 2006. T.B Lawrence and Roy Suddaby. Pp. 215-254 in *The Sage Handbook of Organization Studies 2nd edition*, edited by Stuart R. Clegg, C. Hardy, T.B. Lawrence and W.R. Nord. London: Sage.
7. "Introduction". 2005. R. Greenwood and Roy Suddaby, Pp. 1-16 in *Professional Service Organizations: Research in the Sociology of Organizations*, Royston Greenwood and Roy Suddaby, editors. Greenwich, CT: JAI Press.
8. "How institutions compete: Lessons from collegiate athletics". 2005. Marvin Washington, Pamela Forman, Roy Suddaby and Mark Ventresca. In K. Elsbach (Ed.), *Qualitative Organizational Research*, Pp. 113-137, Greenwich, CT: Information Age Publishing.
9. "Dynamics in Institutional Fields" 2004. C.R. Hinings, R. Greenwood, P. Reay and Roy Suddaby. Pp. 304-323 in *Handbook of Organizational Change and Innovation*, edited by Poole, M.S. and A.H. Van de Ven. New York: Oxford University Press.

EDITED BOOKS

1. *Professional Service Organizations*. 2005. *Research in the Sociology of Organizations*. Edited by R. Greenwood and Roy Suddaby. Greenwich, CT: JAI Press.
2. *Handbook of Organizational Institutionalism*. 2008. Edited by R. Greenwood, Christine Oliver, K. Sahlin and Roy Suddaby. London: Sage.
3. *Institutions and Institutional Work*. 2009. Edited by Tom Lawrence, Roy Suddaby and B. Leca. Cambridge, UK: Cambridge University Press.

EDITED JOURNALS

1. Special Issue on Theory Development: "Where are the new theories of organization?", in *Academy of Management Review*, Roy Suddaby, Cynthia Hardy & Quy Huy – Co -editors, Forthcoming 2011.
2. Special Issue on Organizations and their Institutional Environments: Bringing Meaning, Culture and Values Back In, *Academy of Management Journal*, Roy Suddaby, Kim Elsbach, Royston Greenwood, John Meyer & Tamar Zilber – Editors, Forthcoming, 2010.
3. Special Issue on Organizational Rhetoric, *Management Communications Quarterly*, John Sillince, Roy Suddaby & James Barker – Editors, 2008, Volume 22(1).
4. Special Issue on Managing Professional Service Firms, *Journal of Organizational Behaviour*, Roy Suddaby, Royston Greenwood and Celeste P.M. Wilderom - Editors, 2008, Volume 29.

BOOK REVIEWS

1. Book Review: "Knowledge as culture: The new sociology of knowledge" by E. Doyle McCarthy. 1996. *International Journal of Organizational Analysis*, January 1999, Volume 7 (1): 93-96.

BOOKS

1. The Ascendant Corporation. Roy Suddaby. Forthcoming 2012. Toronto: University of Toronto Press.

NON-REFEREED PUBLICATIONS:

1. "Doors still closed to Female Partners" Royston Greenwood and Roy Suddaby. *Globe and Mail*. Monday, January 29, 2001, p. M-1.
2. "SEC challenge puts Audit at a Crossroads." Roy Suddaby and Royston Greenwood. *Globe and Mail*. Monday, July 17, 2000, p. B-24
3. "Marketing no longer a hard sell at Professional outfits." Royston Greenwood and Roy Suddaby. *Globe and Mail*. Monday, June 19, 2000, p. M-1.
4. "'New' Professional Designation Sounds Familiar." Roy Suddaby and Royston Greenwood. *Globe and Mail*. Monday, May 8, 2000, p. M-2.
5. "Regulating Multidisciplinary Firms." Roy Suddaby. *L'expert: The Business Magazine for Lawyers*, April, 2000.
6. "Poor Knowledge Management Litters Information Junkyard." Royston Greenwood and Roy Suddaby. *Globe and Mail*. Monday, March 13, 2000, p. M-2.
7. "Multidisciplinary Practices Catch Regulators Eye." Roy Suddaby and Royston Greenwood. *Globe and Mail*. Monday, January 31, 2000.
8. "Are Multidisciplinary Partnerships the Right Way to Go?" *CA Magazine*. Royston Greenwood, Roy Suddaby and Edwin C. Harris. June/July 1999 Volume 132(5) 21.
9. "Do Accounting Mergers Add Up?" *Globe and Mail*. Royston Greenwood, Roy Suddaby, C.R. Hinings and David Cooper. Thursday, November 20, 1997, p. B-17.

INVITED PRESENTATIONS

1. University of Illinois – Urbana Champaign 2011
2. 10th European Conference on Research Methodology for Business and Management Studies – Normandy 2011

3. University of Gothenberg, 2010
4. University of Memphis, 2010
5. HEC Montreal, 2010
6. Kellogg School of Management, Northwestern University, 2009
7. INSEAD, 2009
8. Aston University (AIM Research Fellow), 2009
9. University of Victoria, 2009
10. University of Ottawa, Telfer School of Management, 2008
11. Academy of Management, Anaheim - 2008, Organization and Management Theory Division, Distinguished Speaker, Doctoral Consortium
12. University of New South Wales, Australian School of Business, 2008
13. Qualitatives 2008: The Chicago School and Beyond, St. Thomas University, 2008
14. Administrative Sciences Association of Canada, Halifax - 2008, Distinguished Speaker, Doctoral Consortium
15. Georgetown Law School, Georgetown University, 2008, 2009
16. Copenhagen Business School, 2008, 2009
17. University of Iowa – Department of Communication Studies, 2008
18. Roskilde University, 2008
19. Cambridge University, Judge School of Management, 2007
20. Lancaster University, Lancaster Management School, 2007
21. EGOS, Vienna, Austria, Distinguished Speaker, 2007
22. Texas Tech University, Rawls College of Management, 2006
23. University of Uppsala (2006 & 2009)
24. University of Oxford, Clifford Chance Centre for Research on Professional Service Firms, 2006

25. Stanford University, SCANCOR, 2000
26. University of Texas-Austin, McCombs School of Business, 2003 & 2009
27. University of Waterloo, School of Accountancy, 2000
28. University of Western Ontario, Richard Ivey School of Business, 2000 & 2008
29. University of Iowa, Tippie School of Business, 2000

CONFERENCE PRESENTATIONS:

1. “After the Gold Rush: The role of professionals in the emergence and configuration of organizational fields”. Lianne Lefsrud & Roy Suddaby, Academy of Management Annual Meetings, Montreal, Quebec, August 2010.
2. “Life after death: Dormant Institutions, Reinstitutionalization and Institutional Change”, David Chandler & Roy Suddaby, European Group on Organization Studies (EGOS), Lisbon, Portugal, July 2010, Sub-theme 21 – Microfoundations of Institutions.
3. “Watching the detectives: The role of creative industries in occupational selection”, William Foster & Roy Suddaby, European Group on Organization Studies (EGOS), Lisbon, Portugal, July 2010, Sub-theme 20 – Creative Industries.
4. “Art, Commerce and the Nation State: Cultural Entrepreneurship and Institutional Change”, Alison Minkus & Roy Suddaby, European Group on Organization Studies (EGOS), Lisbon, Portugal, July 2010, Sub-theme 20 – Creative Industries.
5. “The momentum of organizational change”, Elden Wiebe, Roy Suddaby & William Foster, Second International Symposium on Process Organization Studies, Rhodes, Greece, June 2010.
6. “What are the microfoundations of the microfounders? A first attempt to operationalize Bourdieu’s habitus, Thierry Viale & Roy Suddaby, Administrative Sciences Association of Canada (ASAC), Regina, Saskatchewan, May 2010.
7. “Oil and Water: Stakeholders’ reframing of resources in Alberta’s Oil Sands”, Lianne Lefsrud & Roy Suddaby, Organizing Institutions Conference, Copenhagen Business School, Copenhagen Denmark, May 2010.
8. “Art, Commerce and the Nation State: Cultural Entrepreneurship and Institutional Change”, Alison Minkus & Roy Suddaby, International Association of Business and Society, Banff, May 2010.

9. "Organizational history and tradition: Can it be the source of a competitive advantage", W. Foster, R. Suddaby & E. Wiebe, European Group on Organization Studies (EGOS), Barcelona, July 2009, Sub-theme 43 – Historical Perspectives in Organization Studies.
10. "Mind the Gap: Exploring the accountant engineer interface in the oil and gas industry", Y. Taminau, L. Lefsrud & R. Suddaby. Paper presented at European Group on Organization Studies (EGOS), Barcelona, July 2009.
11. "Challenging Institutions", Roy Suddaby. Plenary paper presented at *Challenging Institutions Conference*, Australian School of Business, University of New South Wales, June 18, 2008.
12. "Corporate Art", Roy Suddaby. Paper presented at *ASAC (Administrative Sciences Association of Canada)* annual meetings, Dalhousie University, May 26, 2008.
13. "What grounded theory is not: A postscript", Roy Suddaby. Paper presented at *Qualitatives 2008: The Chicago School and Beyond*, St. Thomas University/University of New Brunswick, May 23, 2008.
14. "Post professionalism: How Multidisciplinary Accounting Firms are reshaping Institutions of Professionalism", Roy Suddaby. Paper presented at *The Future of the Global Law Firm Conference*, Georgetown University Law Center, April 18, 2008.
15. "Corporate Art", Roy Suddaby. Paper presented at the *Davis Conference on Qualitative Research*, University of California at Davis, March 29, 2008.
16. "Corporate Art", Roy Suddaby. Paper presented at the *CBS Winter Games Conference*, Copenhagen Business School, DK, November 30, 2007.
17. "Research Methods in Institutional Theory", Roy Suddaby. Paper presented at *CBS Winter Games Conference*, Copenhagen Business School, Copenhagen, DK, November 29, 2007.
18. "Research Methods in Institutional Theory", Roy Suddaby. Paper presented at Roskilde University, Copenhagen, DK, November 26, 2007.
19. "Corporate Art", Roy Suddaby. Paper presented at the Lancaster School of Management, Lancaster University, UK, October 21, 2007.
20. "Corporate Art, Roy Suddaby. Paper presented at Judge Management School, Cambridge University, UK, October 24, 2007.
21. "Professional commitment and organizational commitment: A meta-analysis of their relationship". Amit Nandkeolyar, Roy Suddaby and Ben Posthelwaite. Paper presented at the *Academy of Management Annual Meeting*, Philadelphia, PA, August, 4, 2007.

22. "Accounting for Enron: Locating the source of ethical failure in the accounting profession." Roy Suddaby, Yves Gendron and Helen Lam. Paper presented at the *Canadian Academic Accounting Association* annual meetings, Halifax, Nova Scotia, May 31, 2007.
23. "Regulatory regimes in a transnational world: Why is there no 'Delaware Effect' on the internet?" Roy Suddaby & Rajshree Prakash. Paper presented at the *Warwick Conference on Multi-Level Governance*, Warwick University, Warwick, UK, May 27, 2007.
24. "Accounting for Enron: Locating the source of ethical failure in the accounting profession." Roy Suddaby, Yves Gendron and Helen Lam. Paper presented at the *Western Academy of Management* annual meetings, Missoula Montana, March 27, 2007.
25. "Rhetoric as institutional work", Roy Suddaby, Invited presentation at the *Academy of Management Annual Meeting*, Atlanta, GA, August 13, 2006.
26. "Institutional Semiotics", Roy Suddaby & Sheila Goins. Paper presented at the *Academy of Management Annual Meeting*, Atlanta, GA, August 15, 2006.
27. "Institutions and institutional work" Tom Lawrence and Roy Suddaby. Paper presented at the 22nd annual colloquium of the *European Group for Organization Studies*, Bergen, Norway, July 6, 2006.
28. "Transnational Regulation of Professional Services" Roy Suddaby, David Cooper & Royston Greenwood. Paper presented at the *Interdisciplinary Perspectives on Accounting Conference*, Cardiff University, July 10, 2006.
29. "Paradigmatic Issues in Institutional Theory" Roy Suddaby. Invited presentation at Academy of Management Annual Meeting, *Professional Development Workshop on Institutional Theory*, Honolulu Hawaii, August 7, 2005.
30. "Accounting for Enron: Locating the source of ethical failure in the accounting profession." Roy Suddaby, Yves Gendron and Helen Lam. Paper presented at the *Clifford Chance Conference on Professional Service Firms*, Oxford University, July 3-5, 2005.
31. "Regulatory Mechanisms and Competitive Heterogeneity". Thomas Gruca and Roy Suddaby. Paper presented at the *Organization Science Fall Conference on Competitive Heterogeneity*, Tuck School of Business, Dartmouth College, August 7, 2004.
32. "Rhetorical Strategies of Legitimacy: Vocabularies of Motive and New Organizational Forms". Roy Suddaby and Royston Greenwood. Paper presented at the *Academy of Management Annual Meeting*, Seattle, Washington, August 4, 2003.
33. "Institutional Entrepreneurship and the Dynamics of Field Transformation". Royston Greenwood and Roy Suddaby. Paper presented at the *Academy of Management Annual Meeting*, Seattle Washington, August 6, 2003.

34. "Shifting Occupational Identity in the Accounting Profession: Trends in Employment Advertisements from 1975 to 2000". Invited presentation to the *Department of Accounting*, University of Alberta, January 23, 2003.
35. "Trans-national Regulation of Professional Services: Redefining Relations between Professions and the State". Roy Suddaby, David Cooper and Royston Greenwood. Paper presented at *European Group for Organizational Studies*, Barcelona, Spain, July 4, 2002; and at *Oxford Conference on Professional Service Firms*, Oxford, UK, July 6, 2003; and at the *Governance without Government* conference, Cardiff Business School, May 11-13, 2005.
36. "Rhetorical Strategies of Legitimacy: Language, Institutional Change and New Organizational Forms". Roy Suddaby and Royston Greenwood. Paper presented at *European Group for Organizational Studies*, Barcelona, Spain, July 4-6, 2002.
37. "Organizational Field Level Conflicts: The Struggle for College Athletics". Marvin Washington, Pamela Forman, Roy Suddaby and Marc Ventresca. Paper presented at the University of California-Davis 2002 second annual *Conference on Qualitative Methods*, Davis, California, March 29-31, 2002.
38. "Structuration, Ideation and Power: The Evolution of the Organizational Field as a Lens for Organizational and Institutional Analysis". Roy Suddaby and Marvin Washington. Paper presented at *Western Academy of Management Annual Meeting*, Santa Fe, New Mexico, March 20-23, 2002.
39. "The Role of Government in Shaping New Organizational Forms: Multidisciplinary Practices in Law". Roy Suddaby and Royston Greenwood. Paper presented at *Academy of Management Annual Meeting*, Washington, D.C., August 4, 2001
40. "Institutional Entrepreneurship and the Dynamics of Field Transformation." Royston Greenwood and Roy Suddaby. Paper presented at the *European Group for Organizational Studies (EGOS) Annual Meeting*, Lyon, France, July 3, 2001.
41. "Institutional Change and the emergence of New Organizational Forms." Roy Suddaby. Paper presented at *Academy of Management annual meeting*, Toronto, Ontario, August 7, 2000.
42. "Field Level Governance and Institutional Change." Roy Suddaby. Paper presented at the *Canadian Administrative Sciences Association annual meeting*, Montreal, Quebec, July 12, 2000.
43. "The Role of Governance Mechanisms in Changing Organizational Fields". Roy Suddaby. Presented at *Workshop on Institutions, Change and Conflict*, Northwestern University, Evanston, Illinois, December 12-13, 1999.
44. "The Colonization of Knowledge: Product Commodification as a Dynamic of Change in Professional Service Firms." Roy Suddaby and Royston Greenwood. *Presented at SCANCOR conference*, Stanford University, Palo Alto, CA, September, 17, 1999.

45. "Institutional Entrepreneurs: Mapping the Sources of Change in a Professional Organizational Field." Roy Suddaby, Royston Greenwood and Helen Lam. Presented at the *Administrative Sciences Association of Canada (ASAC) annual meeting* at St. John, New Brunswick, June 14, 1999. Winner of the "Best Paper" Award, Organization and Management Theory Division.
46. "The Colonization of Knowledge: Product Commodification as a Dynamic of Change in Professional Service Firms." Roy Suddaby and Royston Greenwood. Presented at the *Workshop on Knowledge Intensive Firms, Oxford University*, Oxford, UK, May 22, 1999.
47. "The Role of Professional Associations in the Transformation of Institutionalised Fields". Royston Greenwood, Roy Suddaby and C.R. Hinings. Presented at *SCANCOR conference, Stanford University*, Palo Alto, California, September 23, 1998.
48. "The Recomposition of Mature Organisational Fields: the Example of Health Care and Professional Business Services." Roy Suddaby, Trish Reay, C.R. Hinings and Royston Greenwood. Presented at the *Academy of Management annual meeting*, Boston, Massachusetts, August 13, 1997.
49. "The Reconstitution of an Organizational Field: the Case of Business Services." C.R. Hinings, Royston Greenwood, Patricia Reay and Roy Suddaby. Presented at the *European Group for Organization Studies*, Budapest, Hungary, 1997.
50. "Leadership and Management: An Institutional Perspective." Roy Suddaby. Presented at the *Administrative Sciences Association of Canada annual meeting* at St. Johns, Newfoundland, June 2nd, 1997.
51. "Toward a Model of Organizational Language: The Deep Structure of Organizations." Roy Suddaby. Presented at the *Administrative Sciences Association of Canada annual meeting*, Montreal, Quebec, May 31, 1996.

COMMISSIONED REPORTS

1. "Multidisciplinary Practices: Changing Modes of Governance in Professional Organizational Fields." A report prepared for Certified General Accountants of Canada Task Force on Professionalism. January 14, 2000.
2. "Demographic and Market Trends in Accounting." A report prepared for Certified General Accountants of Canada Task Force on Professionalism. January 14, 2000.

RESEARCH GRANTS:

1. Social Sciences and Humanities Research Council of Canada (SSHRC), 2010, \$97,266. "Institutional Homology: Explaining Corporate Art". Roy Suddaby.

2. Alberta Water Research Institute, \$46,000. "Oil and Water: Stakeholders' Framing of Resources in Alberta's Oilsands. Roy Suddaby.
3. Western Centre for Economic Research/Centre for International Business Studies, \$5,000.00. "Institutional Impediments to Internationalization: Professions in Emerging Economies". Roy Suddaby.
4. Social Sciences and Humanities Research Council of Canada (SSHRC), 2005, \$92,600. Post-professional regulation. Co-researchers: Roy Suddaby (principal investigator) and David Cooper (co-investigator).
5. Social Sciences and Humanities Research Council of Canada (SSHRC), 2003, \$122,975. The production of trust and distrust in capital markets under threat. Co-researchers: Yves Gendron (principal investigator) and Roy Suddaby (University of Iowa, co-investigator).
6. Canadian Academic Accounting Association (CAAA), 2000, \$7,500. Organizational and professional commitment in a multidisciplinary age. Co-researchers: Yves Gendron (University of Alberta) and Roy Suddaby (University of Iowa).
7. Law Society of Alberta (LSA), 1998, \$5,000. Survey of Professional Commitment. Roy Suddaby (University of Alberta).
8. Certified General Accountants of Alberta (CGAA), 1998, \$5,000. Grant to study process of legislative reform for accountancy in Alberta. Roy Suddaby (University of Alberta).

FELLOWSHIPS:

1. Eric Geddes Fellowship (\$60,000), 2010-2013
2. Pearson Faculty Fellow (\$12,000), 2005-2006
3. Pearson Faculty Fellow (\$12,000), 2006-2007
4. Rice Faculty Fellow (\$12,000), 2008-2009

TEACHING:

A. University of Alberta (2005 to present):

1. SMO 502 X1: Strategic Management (MBA course). Winter Term 2009/2010. Instructor Rating 4.9/5.0 ("Excellent")
2. SMO 502 X1: Strategic Management (MBA course). Winter Term 2008/2009. Instructor Rating 4.8/5.0 ("Excellent")

3. SMO 502 X1: Strategic Management (MBA course). Winter Term 2007/2008. Instructor Rating 4.9/5.0 (“Excellent”)
4. SMO 502 X1: Strategic Management (MBA course). Winter Term 2007/2008. Instructor Rating 4.9/5.0 (“Excellent”)
5. SMO 502 X1: Strategic Management (MBA course). Winter Term 2006/2007. Instructor Rating 4.9/5.0 (“Excellent”)
6. SMO 502 X1: Strategic Management (MBA course). Winter Term 2006/2007. Instructor Rating 4.9/5.0 (“Excellent”)
7. Acctg 523 X1: Accounting Information and Internal Decision Making (MBA Core course). Winter term 2005/2006. Instructor Rating 4.9/5.0 (“Excellent”).
8. Acctg 523 B1: Accounting Information and Internal Decision Making (MBA Core course). Winter term 2005/2006. Instructor Rating 4.8/5.0 (“Excellent”).
9. OA 434/634: Management of Professional Service Firms (MBA optional course). Fall term 2005/2006. Instructor Rating 4.9/5.0 (“Excellent”).
10. OA501: Business Strategy (Ft. McMurray MBA course). Spring term 2004/2005. Instructor Rating 4.8/5.0 (“Excellent”).

B. University of Iowa (2001-2005):

1. 06JEX: 240 Strategic Management and Business Policy (Executive MBA course – Des Moines). Fall term 2003/2004. Instructor Rating 5.95/6.0 (“Excellent”).
2. 06J: 240 Strategic Management and Business Policy (MBA course). Fall term 2003/2004. Two sections. Instructor Rating 5.75/6.0 (“Excellent”).
3. O6NEX: 240 Strategic Management and Business Policy (Executive MBA course – Cedar Rapids). Fall term 2002/2003. Instructor Rating 5.9/6.0 (“Excellent”).
1. 06J: 268 Seminar in Organization Theory (PhD seminar). Fall term 2002/2003. Instructor Rating 5.8/6.0 (“Excellent”).
4. O6N: 240 Strategic Management and Business Policy (MBA course). Fall term 2002/2003. Two sections. Instructor Rating 5.75/6.0 (“Excellent”).
5. 06J: 268 Seminar in Organization Theory (PhD seminar). Winter term 2001/2002. University of Iowa. Instructor Rating 5.95/6.0 (“Excellent”).
6. 06N: 240 Strategic Management and Business Policy (MBA course). Fall term 2001/2002. Two sections. University of Iowa. Instructor Rating 5.6/6.0 (“Excellent”).

C. University of Alberta (1997-2001):

7. OA 434 Management of Professional Service Firms (undergraduate course). Fall term 1999/2000. University of Alberta. Instructor Rating 4.8/5.0 (“Excellent”).
8. OA 634 Management of Professional Service Firms (MBA course). Fall term 1999/2000. University of Alberta. Instructor Rating 4.6/5.0 (“Excellent”).
9. OA 434 Management of Professional Service Firms (undergraduate course). Winter term 1998/99. University of Alberta. Instructor Rating 4.9/5.0 (“Excellent”).
10. OA 634/434 Management of Professional Service Firms (M.B.A course). Winter term 1997/98. University of Alberta. Instructor Rating 4.5/5.0 (“Excellent”).

D. Student Supervision:

1. Kristy Lauver, PhD.-Management & Organizations, University of Iowa, 2003 (committee member) now at the University of Wisconsin – Eau Claire.
2. Scott Boespflug, PhD-Counselling Psychology, University of Iowa, 2004 (committee member) – in private practice.
3. Erin Johnson, PhD – Management & Organizations, University of Iowa, 2006 (committee member) – now at the University of Iowa.
4. Sarah Arens, MA – Physical Education, University of Iowa, 2005 (committee member) – now at Stanford University.
5. Dan Caprar, PhD – Management & Organizations, University of Iowa, 2007 (committee member) – now at Australian School of Business, University of New South Wales.
6. Amit Nandkeolyar, PhD – Management & Organizations, University of Iowa, expected graduation 2007 (committee member) – now at the Indian School of Business.
7. Junlin Liao, PhD – Public Health Management, University of Iowa, graduated 2007 (committee member).
8. William Foster, PhD – Physical Education and Recreation and Strategic Management & Organizations, University of Alberta, 2006 (supervisor) – now at University of Alberta, Augustana Campus.
9. Ian Reade, PhD – Physical Education, Recreation and Leisure Studies, University of Alberta, expected graduation 2009, (committee member)

10. Prabhat Krulshresthra, M. Eng./MBA-Engineering, University of Alberta, 2006 (co-supervisor) – now at Telus Corporation.
11. Jo-Louise Huq, MBA Business Practicum Project in Public Management, University of Alberta, 2006.
12. Frederica Pazzaglia, PhD – Finance, University of Alberta, expected graduation 2007 (committee member) - now at the Asper School of Business, University of Manitoba.
13. Maria Gondo, PhD – Management, University of Memphis, 2009 (committee member) – now at the Anderson School of Management, University of New Mexico.
14. Ernie Buist, MA – Physical Education and Recreation, University of Alberta, expected graduation 2008 (committee member).
15. Kiara Okita, MA – Sociology, University of Alberta, expected graduation, 2007 (committee member), now pursuing a PhD in Criminology at the University of Calgary.
16. Rajshree Prakash, PhD – Strategic Management & Organizations, University of Alberta, 2007 (committee member) – now at Lancaster School of Management, Lancaster University, UK.
17. Lianne Lefsrud, PhD – Strategic Management & Organizations, University of Alberta, 2010 (supervisor).
18. Cagri Topal, PhD – Strategic Management & Organizations, University of Alberta, 2009 (committee member).
19. Brad Pomeroy, PhD – Accounting & Management Information Systems, University of Alberta, 2009, now at the College of Business, University of Illinois at Urbana Champaign.
20. Thierry Viale, PhD – Strategic Management, HEC-Paris School of Management, 2011 (co-supervisor)
21. Tim Rankine, PhD – Management, University of Western Sydney, 2008 (examiner).
22. Katarina Buhr, PhD – Business Studies, Uppsala University, 2008 (opponent).
23. Alexandre Bitektine, PhD – Management, McGill University, 2009 (external examiner).
24. Krista Folieau, PhD – Accounting & Management Information Systems, University of Alberta, 2010 (Committee Member)
25. Margaret Law, PhD – Strategic Mangement & Organization, 2010 (Committee Member)

26. Kris Hoang, PhD – Accounting & Management Information Systems, University of Alberta (Committee Member)
27. Suzanne Waldorff, PhD – Organization Theory, 2010, Copenhagen Business School (External Examiner)
28. Jenny Zhang, PhD – Accounting & Management Information Systems, University of Alberta (Committee Member)
29. Brett Crawford, PhD – International Centre for Business & Politics, Copenhagen Business School (auxiliary supervisor)
30. Frans Bevort, PhD – Management & Organizations, Copenhagen Business School (auxiliary supervisor)
31. Theophilos (Phil) Michailides, PhD – Engineering (Mechanical) (Committee Member)

ASSOCIATIONS:

1. Western Academy of Management – Member since 1995
2. Academy of Management – Member since 1997
3. European Group on Organizational Studies – Member since 1998
4. Canadian Administrative Sciences Association – Member since 1998
5. Member: Association of Accounting Historians – Member since 1999

ADDITIONAL WORKSHOPS/COURSES

1. Workshop on Conducting Focus Groups. March 28, 1998. International Institute for Qualitative Methodology, University of Alberta.
2. Case Teaching Workshop, August 30 to September 2, 1998. Richard Ivey School of Business. University of Western Ontario.