LEAD WHAT'S NEXT

Executive MBA

Advance Your Leadership.
Shape the Future.

UNIVERSITY OF ALBERTA

Alberta
School of Business



“The University of Alberta EMBA has pushed me beyond the boundaries I had quietly built for myself, giving me the confidence to experiment, learn by doing, and see leadership, business, and technology through a much broader lens. What I value most are the lifelong connections, the support of the faculty and staff, and the realization that the more you invest in the program, the more it transforms the way you think, lead, and contribute.”

OMAR MAITA, EMBA 2026 COHORT
Regional Business Centre Practice
Leader - Industrial Water - Western Canada
Stantec

The pursuit of success demands continuous growth.

The world’s most effective leaders understand that progress does not come from having all the answers. The most successful executives make time to challenge assumptions, inspire new perspectives and reveal possibilities that others may not yet see.

An Executive MBA is more than a credential. It is an opportunity to engage in complex challenges using new lenses and learn alongside accomplished professionals whose knowledge broadens your own. It is an experience that involves rigorous learning, thoughtful dialogue and shared collaboration.

Great leadership begins with curiosity and is strengthened by a commitment to keep learning and growing.

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A Challenging Curriculum

The first half of the curriculum is designed to strengthen your skills in key functional areas of management, including finance, marketing and operations. The second half builds on this foundation with the latest management theory and practice in leadership, strategy, international business and globalization.

Applied Approach

Courses in the EMBA Program use real-world case studies that encourage students to apply theoretical knowledge to the problems and issues facing organizations. Woven throughout the second year of the program, the capstone project brings current challenges in your workplace into the classroom.

With the capstone project, you'll be required to negotiate, create and prepare a major project for implementation within your organization. While each project is highly unique, you will not only acquire technical knowledge and management concepts but also utilize skills in organizational politics and culture, the art of influencing others, the ability to delegate, delivering impactful presentations and selling ideas.

THE FACULTY

Our professors are PhD-qualified, bring a wealth of academic knowledge into the classroom and stay current by doing consulting work for leading companies internationally. Our faculty members are a valuable resource, not only while you are in the program but for the rest of your professional career.

Your professors are teachers first and foremost. Their primary job is to open up the black box and expose you to new possibilities and experiences based on the latest management research. Your professors are also mentors and coaches. They will expect you to reflect on and test new concepts and reshape your actions to achieve better performance. It's a dynamic process, moving from the abstract to the concrete and back again. That is what great leaders do every day.

International Study Tour

2-WEEK TOUR

Analyze the challenges facing local companies in international environments, as well as for North American companies entering those markets.

Program Format

- 19-month program designed for working professionals
- 14 courses total, including:
  - 4-day intensive course
  - International Study Tour
  - 6-credit Business Project
- Courses are delivered once per month Friday-Sunday in a 3-day block

YEAR 1

Accounting for Executives

Executive Perspectives on Analytics

Business Economics

Executive Perspectives on Governance

Finance

Marketing

Leading People

Year 2

Managing the Business / Government Interface

Business Project I

Business Project II

Bargaining and Negotiation

Entrepreneurship

Corporate Strategy

International Study Tour

About Us

TOP 100 UNIVERSITY IN THE WORLD

#4 IN CANADA | 2026 QS WORLD UNIVERSITY RANKINGS
By Subject:
Accounting & Finance

#6 IN CANADA | 2026 TIMES HIGHER EDUCATION
By Subject:
Business & Economics

AACSB ACCREDITED

The Alberta School of Business

As one of Canada's top business schools and home to the country's first and longest continually AACSB-accredited program, the Alberta School of Business prepares bold thinkers to shape tomorrow's economy.

With groundbreaking and world-leading research, innovative programs and an inclusive culture of collaboration and discovery, we empower students, faculty and partners to thrive, here in Edmonton and around the world.

The Alberta Executive MBA Program

Ranked among the top programs in the world, the Alberta EMBA program provides participants with a superior business education with plenty of opportunities to put concept into practice to maximize leadership potential. Designed for experienced professionals and senior-level leaders looking to enhance organizational value, the program combines an understanding of business with strategic perspectives necessary to lead.

The EMBA Student Experience

Alberta EMBA students are empowered to maximize their career potential through:

Executive Leadership and Team Building

- Explore self-reflection and gain greater self-awareness in your role as a leader and a team member.
- Work collaboratively with your peers from a variety of industries and organizations, diversifying your perspectives and skill sets.

Executive Decision Making and Critical Thinking

- Learn to make astute and ethical decisions in order to create and sustain economic, social and environmental value.
- Allocate organizational resources to maximize effectiveness.

Executive Resilience

- Increase your tenacity in responding to workplace challenges, setbacks and adversities through enhanced personal resilience.
- Embrace the continuous learning and growth mindset necessary for renewal, recovery and advancement.

Focused On Your Success

The Alberta EMBA is designed to make the most of your time through an optimized and supportive learning environment. After all, your focus should be on getting the most out of your program.

- **International Travel:** Your EMBA program includes travel and accommodation for the study tour, helping you gain a global perspective critical in today's environment.
- **Teaching Support:** Outside of class, faculty and teaching assistants are available to provide you with additional educational support.
- **Library Resources:** Access a wide range of business databases and research resources, with dedicated librarian support available to help you navigate information, strengthen your research and advance your business projects.
- **Included Meals:** Catered meals are provided on class days, ensuring you have convenient meals throughout the program so you can stay focused on learning.

Building Leadership and Strategic Acumen

Above all else, the Alberta EMBA is designed to hone and develop your leadership abilities. Academically, the program is focused on sharpening and expanding your overall business knowledge during the first year and then developing your leadership capabilities and strategic acumen during the second year. Outside of the classroom, the Alberta EMBA offers additional supports to assist in your development.

Build Deep Connections

Bringing together a cohort of experienced peers and world-renowned faculty, you'll have the opportunity to hear different perspectives as well as learn and be challenged during class discussions.

- **In-Person Courses:** Classroom experiences offer a distraction-free environment and the ability to interact directly and in real-time with your peers and professors.
- **Diverse Network:** Our students stem from a wide range of companies and represent diverse sectors of the Alberta and the global economies, bringing new and unique perspectives to business problems.
- **Small Cohort:** Small class sizes offer you considerable direct contact with professors and facilitate building deep relationships with your peers.



"What resonated most with me about the EMBA program was the opportunity to learn alongside experienced professionals from a wide range of industries and backgrounds. The experience challenged my thinking, expanded my perspective and ultimately made me a more confident and effective leader."

JAMES MARTIN, EMBA 2026 COHORT
Manager, Pipeline Integrity Planning, Liquids Pipelines
Enbridge

Team-Oriented Experiences

Teamwork is key to the Alberta EMBA. With rotating groups, you will have the opportunity to work with all of your peers. It is a fully classroom-based program that attracts an impressive array of leaders from a variety of industries and sectors. Your peers will be accomplished business leaders and high-potential professionals who are continually striving to think bigger, smarter and broader. Alberta EMBA students represent a vast spectrum of functional backgrounds, job responsibilities and cultures, offering a learning environment that enhance your perspective and provides you with new ways of thinking.

EMBA Class Profile

Average Age: **40**	Average Class Size: **30**
Global Representation: **7 COUNTRIES**	Average Work Experience: **15 YEARS**

Sample of Companies Represented: AIMCo, Alberta Health Services, BMO Bank of Montreal, CGI, Chubb, Dow, Dyno Nobel, Enbridge Pipeline Inc, Finning Canada, Government of Canada, Government of Alberta, IBM, Qualico, Siemens Energy, West Fraser

Industries Represented

Government (Federal, Provincial, Municipal, Defence, Crown Agencies, USAID)	26%
Energy, Oil & Gas, Utilities, Mining and Chemicals	21%
Healthcare & Higher Education	19%
Professional & Financial Services	16%
Engineering, Construction & Industrial Services	13%
Non-Profit & Other	5%



“In Brazil I learned every company has two cultures: the one on the wall and the one you feel the second you walk in. Now I know which one I’m building.”

SUZAN SULONKEMELEE, **EMBA 2027 COHORT**
Small Business Financing
BDC (Business Development Bank of Canada)

Globalization

The Alberta EMBA helps you tackle the challenges of globalization by looking at real-life case studies of companies operating globally, learning from the international experiences of your classmates and enhancing your knowledge and perspective from international professors.

The combination of dynamic classroom discussions through case studies and real-life exposure through the International Study Tour will equip you with the tools necessary to advance your organization on the international playing field.

International Study Tour

To conclude the program, participants will take part in an international study tour with their peers, providing an immersive opportunity to apply classroom learning within a global context. Our study tours visit dynamic and vibrant markets, offering valuable insights into emerging economies, global business practices, and the intersection of economic, political and cultural forces shaping today’s organizations.

In preparation for the experience, participants will examine the country’s economic landscape, political environment and cultural dynamics to develop a deeper understanding of the opportunities and challenges facing leaders in an increasingly interconnected world. Through experiential learning, peer engagement and exposure to international perspectives, the study tour will enhance participants’ ability to think strategically, lead across cultures and make informed decisions in complex global environments.



Executive Leadership

By improving your perception, increasing your visibility, and strengthening your influence, the Alberta EMBA will empower you to transform your organization. We provide the tools you need to enhance your strategic leadership capabilities and achieve your goals.

EXECUTIVE COACHING

By engaging with an executive coach, you will enhance your executive presence, focus your efforts on strategy while avoiding organizational pitfalls and develop a viable plan to make your vision a reality. You will partake in a results-oriented, thought-provoking process that uses focused one-on-one conversations to drive individual growth, purposeful action and sustained performance enhancement.

EXECUTIVE SPEAKER SERIES

Building your leadership capabilities means interacting with individuals who are shaping Canada's major organizations today. Our Executive Speaker Series gives you the opportunity to consider leadership and strategy from the perspective of senior executives. It will challenge you to integrate your course work with the insights of our speakers and arrive at your own personal leadership model.

TEACHING SUPPORT

Faculty members and teaching assistants provide additional support to help you best understand challenging concepts and prepare for exams.

Company Benefits

Pursuing an Alberta EMBA is a significant endeavor, and having organizational support will be fundamental for your successful journey. In demonstrating a commitment to their top talent by nurturing, supporting and investing in you, your organization empowers their key performers to excel.

While the Alberta EMBA will take your own career to the next level, what's in it for your organization?

EXPOSURE TO THE LATEST MANAGEMENT IDEAS & RESEARCH

Professors are currently engaged in a wide spectrum of teaching and research activities all over the world, and they are exposed to the newest trends in their industries. Your organization will benefit from the vast knowledge of faculty members and learn what is on the cutting edge of business trends.

CAPSTONE PROJECT

You will investigate a strategic multifaceted business issue in your workplace to integrate and apply skills learned in the classroom. With the Capstone Project, you'll create a practical, relevant and tangible outcome that includes research, recommendations and an implementation plan for the proposed business solutions.

SUCCESSION PLANNING

You will enhance your confidence alongside your strategic and leadership capabilities, ensuring you're fully prepared to take on the opportunities within your organization's dynamic business environment.

ADVANCED LEADERSHIP TRAINING

The Executive Speaker Series and Executive Coaching Program enable you to hear from business leaders on how they tackle difficult situations and to enhance the leadership skills you will bring to your organization.

REAL-TIME APPLICATION OF LEADERSHIP, STRATEGY & BUSINESS CONCEPTS

Apply your in-class learnings to your workplace in real time, adding immediate value in your role and within your organization.

EXPOSURE TO DIVERSE PERSPECTIVES

Alberta EMBA students come from a wide range of educational backgrounds, organizations, industries and cultures. Your most impactful learnings will often come from peer discussions- enriching your classroom experience and inspiring you to bring innovative solutions back to your organization.

Take the Next Step

The value of the Alberta EMBA is based not only on the quality of instruction in the classroom, but also on the insights and experiences that our students bring to the program. Applicants are evaluated based on how the program will help them achieve their professional goals and how the rest of the cohort will benefit from their participation. As such, the admissions committee views each application holistically and considers a wide range of factors when making admission decisions.

Application Requirements

TRANSCRIPTS:
GPA of 3.0 or higher based on last 60 credits of study OR at least 15 years of progressive work experience

RESUME:
Minimum of 7 years work experience

LETTERS OF REFERENCE:
2 professional

STATEMENT OF INTENT:
1-2 pages

Applications Open:
September 1

Application Deadline:
March 1 (International Applicants)
May 1 (Domestic Applicants)

PROCEDURE

Our formal application, along with detailed information around admission requirements, is available online at: **uab.ca/emba**

Apply to the Program

Candidates should have the support of their organizations to undertake the program. This support includes allowances for time away from work to attend class sessions. It may also include financial support through employee education assistance programs.

PROGRAM FEES

Fees include tuition, books and course materials, as well as meals while attending classes and travel and accommodation for the International Study Tour.

For the most up-to-date tuition information, please visit:
uab.ca/embafees

Contact Us

For more information about the Alberta EMBA Program contact:

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