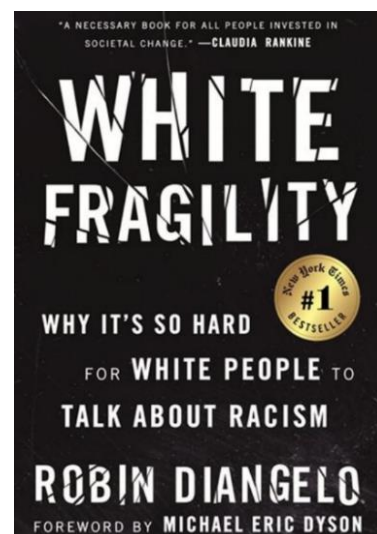
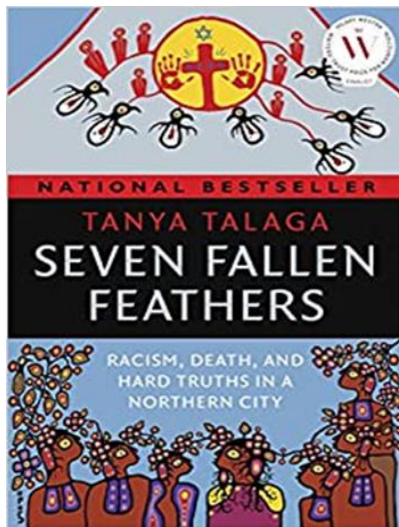
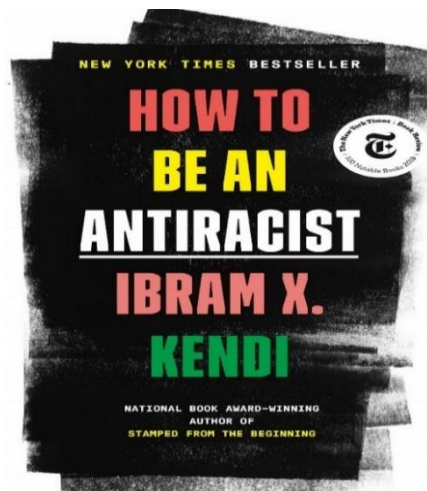


## Equity, Diversity & Inclusion (EDI) Resources

“It’s your work to dig in.”

Books people are reading on anti-racism:



Articles:

- Peggy McIntosh, “White Privilege: Unpacking the Invisible Knapsack” <https://www.racialequitytools.org/resourcefiles/mcintosh.pdf>
- Debrorah Cohan, M.D. “Racist Like Me” [Racist Like Me — A Call to Self-Reflection and Action for White Physicians | NEJM](#)

Webinars/podcasts:

- “*The Imperatives of Anti-Racism in Leadership*” given by Dr. Marcia Anderson, University of Manitoba. <https://www.youtube.com/watch?v=4jbGROzd02I&feature=youtu.be>.
- Brene Brown’s discussion with author of *How to be an Antiracist* by Ibram X. Kendi, <https://brenebrown.com/podcast/brene-with-ibram-x-kendi-on-how-to-be-an-antiracist/>
- Brené Brown with Aiko Bethea on *Inclusivity at Work: The Heart of Hard Conversations* <https://brenebrown.com/podcast/brene-with-aiko-bethea-on-inclusivity-at-work-the-heart-of-hard-conversations/>

Allyship resources:

- [Bystander Intervention Resources | Hollaback! End Harassment \(ihollaback.org\)](#)
- <https://insite.albertahealthservices.ca/main/assets/hr/tms-hr-ctc-being-an-ally-info-sheet.pdf>

- Bystander training available through the Taylor Institute, U of C: <http://www.ucalgary.ca/student-services/student-conduct/training>
- Burger King 'Bullying Jr' video: <https://www.youtube.com/watch?v=YNnHdR9DQDA>

## Power and Privilege resources:

- Privilege/Class/Social Inequalities Explained in a \$100 Race [www.youtube.com/watch?v=4K5fbQ1-zps](http://www.youtube.com/watch?v=4K5fbQ1-zps)

## Inclusive leadership resources:

- **"The Key to Inclusive Leadership"**, Harvard Business Review (HBR) March 2020, [The Key to Inclusive Leadership \(hbr.org\)](http://hbr.org)
- **"Why Inclusive Leaders are good for organizations, and How to become one"**, HBR review March 2019, [Why Inclusive Leaders Are Good for Organizations, and How to Become One \(hbr.org\)](http://hbr.org)
- **"How to Be an Inclusive Leader Through a Crisis"**, HBR April 2020, [How to Be an Inclusive Leader Through a Crisis \(hbr.org\)](http://hbr.org)
- Infographic: Be Inclusive Every Day | Catalyst <https://www.catalyst.org/research/be-inclusive-every-day/>

## Communities you can join:

- **AHS Ethnic Minority Workforce Resource Group:** Members have an opportunity to network, address common issues and concerns, and receive support from those who share similar backgrounds, experiences, or interests. Ethnic Minority WRG contact: [diversityandinclusion@ahs.ca](mailto:diversityandinclusion@ahs.ca), <https://insite.albertahealthservices.ca/dvi/Page24136.aspx>
- Interested in starting your own **AHS Site/Program Diversity & Inclusion Council**? Visit: [Diversity & Inclusion Council | Insite \(albertahealthservices.ca\)](http://insite.albertahealthservices.ca) for an action plan template, application, handbook and info sheet.
- **Equity in Medicine (national):** This Equity in Medicine Community of Interest launched in 2018 as part of a one-year Canadian Medical Association pilot project and remains committed to creating a safe space for discussion of equity, diversity, and inclusion issues in medicine. <https://www.equityinmed.com>
- **Colbourne Institute for Inclusive Leadership**, Norquest College [Colbourne Institute for Inclusive Leadership - NorQuest College - Edmonton, Alberta](http://norquestcollege.ca)

## My Learning Link courses: [MyLearningLink | Insite \(albertahealthservices.ca\)](http://insite.albertahealthservices.ca)

- Diversity and Inclusion Module 1 – Fundamentals
- Diversity and Inclusion Module 2 – Business Case for Diversity and Inclusion
- Diversity and Inclusion Module 3 – Unconscious Bias
- Diversity and Inclusion Module 4 – Intergenerational Relationships
- Diversity and Inclusion Module 5 – Allyship – Part A
- Diversity and Inclusion Module 5 – Allyship – Part B

Resources to add to this list? Contact [MDwellness@ahs.ca](mailto:MDwellness@ahs.ca). We learn and grow together.