



UNIVERSITY
OF ALBERTA

Town Hall Chair Search

Department of Obstetrics &
Gynecology

Sept. 4, 2026

Faculty of Medicine & Dentistry

Purpose of Today

01

Review the Chair search process

02

Outline how you can participate

03

Begin to look ahead to the future leadership needs of the Department

Department Chair Leadership Qualities: Based on UAPPOL

01

Provide clear vision

02

**Promote academic
excellence**

03

Manage operations

04

**Listen and
communicate**

05

**Build collaborations &
partnerships**

06

Develop people

07

**Foster a positive &
inclusive culture**

UAPPOL Chair Search

01

Establish search committee

02

Committee customizes
standardized process & criteria

03

Position posted & applications
encouraged

04

Committee shortlists
candidates

05

Shortlisted candidates visit,
provide public presentation &
interview

06

Committee provides Dean with
recommendation

Chair Review & Search: Similarities & Differences

Shared Elements (Similarities)

Both processes follow rigorous UAPPOL guidelines with common quality controls:

- **Search Committee**
15 voting members representing 12 constituencies
- **Rigor & Fair Process**
Conflict of interest management & bias mitigation
- **Community Input**
Public presentations & confidential survey feedback
- **Standardized Evaluation**
Structured interviews & rubric-based voting
- **Dean Recommendation**
Final formal recommendation submitted to the Dean

Chair Review Only

Focuses on examining alignment of current leadership with future department needs:

- **Incumbent Chair Focus:** Includes formal self-reflection by the current Chair.
- **External Review:** Independent external evaluation of the academic department.

Chair Search Only

Focuses on recruiting and sourcing new candidates:

- **Open Recruitment:** Public call for applications and open job postings.
- **Candidate Dossiers:** Formal application packages evaluated by committee.
- **Campus Visits:** Candidates visit the department and wider Faculty.

Information Considered by Search Committee

Common information base considered using standardized processes.

01

Application packages

02

Public presentations

03

Community feedback
(confidential survey)

04

Interviews

Search Timeline

Phase 1: Setup

Town Hall

Sept 4, 2026

Committee Nominations

Sept 4 - 11, 2026

Voting for Department Reps

Sept 11 - 18, 2026

Phase 2: Search

Committee Meeting #1

October 1, 2026

Position Posting

~mid Oct – mid Nov, 2026

Committee Meeting #2

December 3, 2026

Phase 3: Selection

Candidate Visits in 2027

Feb 11 & 12

Feb 18 & 19

Feb 25 & 26

Committee Meeting #3

March 3, 2027

Recommendation to Dean

Following final committee
review

Search Committee Structure

15 voting members representing 12 constituencies

Elected Department Reps (9)

- 3** Academic / Management
- 2** Clinical Faculty
- 1** Academic Teaching Staff
- 1** Non-Academic Support
- 1** Resident
- 1** Graduate Student

Appointed Reps (6)

- 1** Vice-President Academic
- 1** General Faculties Council
- 1** Faculty Learning
Committee
- 1** Graduate & Postdoctoral
Studies
- 1** Assistant Dean Diversity
- 1** Health System

Non-Voting Members

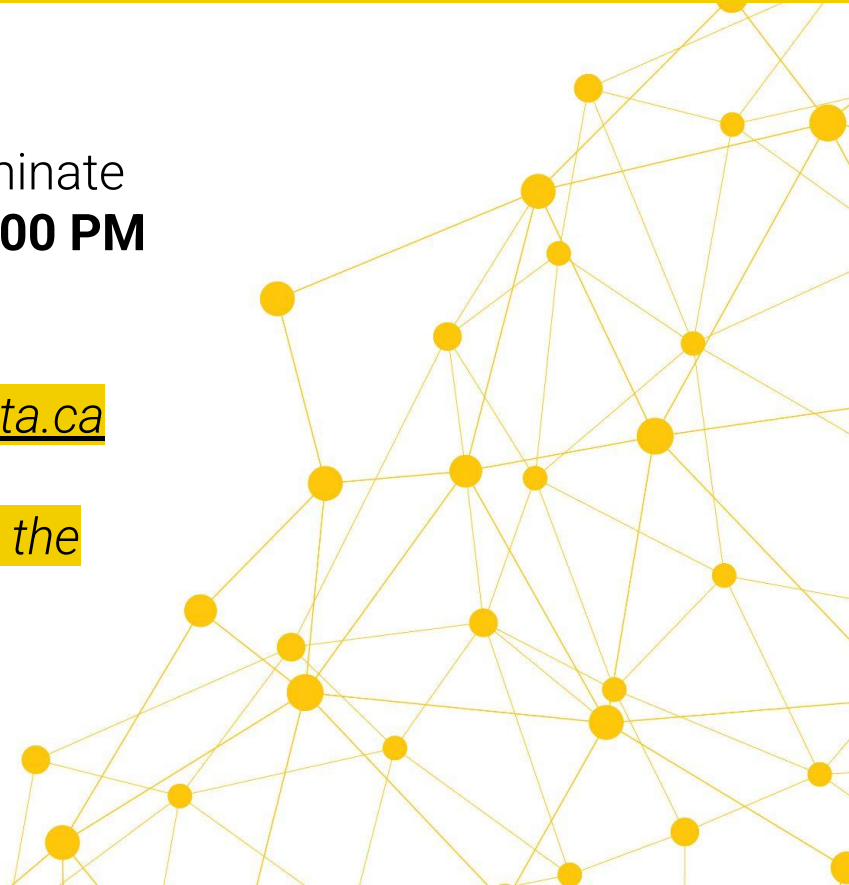
Committee Chair Votes only
in the event of a tie.

Search Coordinator
Supports process logistics.

What can you do now?

1. Self-nominate
2. Encourage eligible colleagues to self-nominate
3. Nominations close **Sept. 11, 2026 at 12:00 PM**
4. Voting follows

A nomination email will be sent to the @ualberta.ca email addresses of all eligible members of the department following today's town hall to start the nomination process.





**Committee
deliberations and
non-public
candidate materials
remain confidential**

Information Available During Search

Public Elements:

- Committee membership
- Posting
- Public presentations
- Opportunities for community feedback
- Appointment announcement

Confidential Elements:

- Committee deliberations
- Non-public candidate materials

Your Engagement Matters

No one understands the Department's strengths, challenges & opportunities better than its members.

01 . Candidates

Apply or encourage strong candidates

02 . Representation

Self-nominate & vote for committee representatives

03 . Participation

Attend candidate presentations & meetings

04 . Feedback

Provide thoughtful confidential feedback on candidates

Key Committee Dates

October 1, 2026 1:00 – 3:00 pm

1st Committee Meeting

December 3, 2026 1:00 – 3:00 pm

2nd Committee Meeting

February 12, 2027 1:00 – 3:00 pm

Candidate #1 Interview

February 19, 2027 1:00 – 3:00 pm

Candidate #2 Interview

February 26, 2027 1:00 – 3:00 pm

Candidate #3 Interview

March 3, 2027 1:00 – 3:00 pm

3rd Committee Meeting

Questions



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