

Preceptor Guide!

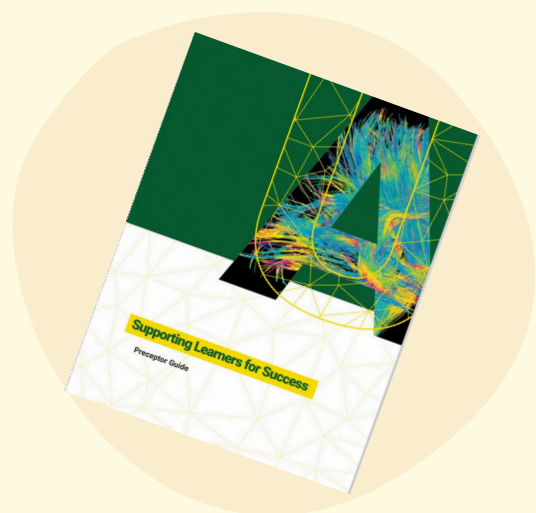
Supporting Learners for Success

Providing preceptors and Experiential Education teams with strategies to assist a struggling learner in meeting their learning needs.

How to Use:

1. Familiarize yourself with the "Process of approaching and supporting a learner" section of the guide (p.4)

- Create a safe space and trusting relationship
- Get to know how the learner prefers to receive feedback
- Discuss your concerns with the learner in an honest conversation with specific examples, allowing them to provide their perspective
- Balance constructive feedback with positive affirmation to help build confidence
- Contact the faculty with any ongoing concerns



2. Look up the learner's specific area of difficulty in the guide to find an appropriate support strategy (p. 8)

- Areas of difficulty are organized as per the AFPC outcomes and are related to the student performance assessment. These include:
 - Care Provider
 - Communicator
 - Collaborator
 - Leader-Manager
 - Health Advocate
 - Scholar
 - Professional
 - Other areas of possible difficulty or challenges
- The charts are meant to serve as a reference guide to assist you in your preceptorship role.

3. Trial the Support Strategy with the learner

- An effective way to track progress with new strategies is having the students tailor their learning plan. SMART goals should be used to achieve set milestones.
- Suggest focusing on one goal at a time and step back to basic skills to avoid overwhelming the learner.
- Provide timely and regular feedback and be ready to adjust the plan where required.



Click on the [link](#) to get started!

If you require additional support, please contact the specific course coordinator or your Faculty Liaison