



Annual Report of Student Conduct Responses

2024-25

Student Success and Experience

Office of Student Conduct & Accountability

Residence Services

July 1, 2024 to June 30, 2025

Acknowledgement

The University of Alberta acknowledges that we are located on Treaty 6 territory, and respects the histories, languages, and cultures of First Nations, Métis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our vibrant community.

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Introduction

This report covers responses to student conduct by Student Success and Experience (formerly the Office of the Dean of Students), Office of Student Conduct and Accountability (SCA), and Residence Services for the 2022-23 academic year. It is organized by relevant policy, including the *Residence Community Standards*, Residence Agreement (i.e. rental contract), *Code of Student Behaviour*, *Student Academic Integrity Policy*, *Student Conduct Policy*, *Sexual and Gender-Based Violence Policy*, the *GFC Protocol for Urgent Cases of Disruptive, Threatening or Violent Behaviour*, and the *Student Groups Procedure*.

Units administering these policies also work closely with Helping Individuals At Risk (HIAR) to provide the necessary support to students whose behaviour causes concern but may not constitute misconduct.

This report details only those incidents addressed within the units named above. It does not account for all university responses to student conduct. Therefore, this report should be read alongside the annual reports of the [Office of the Student Ombuds \(link\)](#) and the [Appeals and Compliance Officer \(link\)](#) for a more comprehensive picture of student misconduct (that is, disciplinable conduct under the [Student Conduct Policy](#), [Student Academic Integrity Policy](#), [Code of Student Behaviour](#) and [Code of Applicant Behaviour](#)).

For data from previous years, please visit the [Student Conduct and Accountability webpage \(link\)](#). Five year trends, where available, are provided in Appendix A.

Residence Community Standards Policy

Focus: Restorative Practices

Administered by: Residence Life (North Campus and Augustana)

[Residence Community Standards Policy \(link\)](#)

Preamble: The Residence Community Standards Policy addresses both resident misconduct and resident conflict restoratively. Only students in residence are subject to this policy, which provides a framework to recognize and prevent unacceptable behaviour in the Residence community and resolve the issues in a positive and constructive way. Rather than defining misconduct, the framework focuses on the effects of behaviour on individuals and the community. Doing so allows residents to identify and repair harms and build trust in the community.

Restorative responses include Community Resolutions (a restorative conversation between staff and responsible student), Restorative Meetings (facilitated discussion between a harmed person and a responsible student), and Restorative Conferences (facilitated discussion with multiple parties, including those harmed, responsible student(s) and relevant community members). The desired outcome, a Restorative Agreement, is highly personalized and specific to the needs of those directly involved.

Engaging with Restorative Practices (RP) is voluntary. If for any reason RP is not available or appropriate, the University will use one of the other available processes to resolve the issue (Code of Student Behaviour and/or Breach of Residence Agreement) without prejudice. When a Restorative Agreement is reached and fulfilled, the matter is considered to be closed and no other University process is applied. If a student fails to meet the agreed repairs, they are considered in breach of their Residence Agreement.

Potential outcomes: Community Resolution or Actions decided in a Restorative Agreement (including apologies).

EDMONTON CAMPUSES

For the 2024-25 academic year:

RESTORATIVE OUTCOMES	
Community Resolution	1245
Community Resolution with professional staff during follow up meeting (Behavioural Agreement)	98

Apology	1
Restitution	2
Other Actions as decided in Restorative Meeting/Conference	7

AUGUSTANA CAMPUS

For the 2024-25 academic year:

RESTORATIVE OUTCOMES

Community Resolution	24
Behavioral Agreement	8

Breach of Residence Agreement

Focus: Breach of contract

Administered by: Residence Services

[Breach of Residence Agreement \(link\)](#)

Preamble: The Residence Agreement is the rental contract between the student (as tenant) and the University (as landlord). It lays out the terms of the rental, including rent, payment, maintenance, and behaviour. Evictions under the Breach of Residence Agreement can be behaviourally-based, or can be a result of other factors.

A behaviour that leads to a Breach of Residence Agreement (BORA) may also be addressed under the *Code of Student Behaviour* (or the *Student Conduct Policy* effective November 22, 2022) and/or the *Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct*.

Potential outcomes: Letter of expectations, letter of conditions (including temporary restrictions), revoked visiting privileges, damage charges, relocation, probationary status and/or eviction.

EDMONTON CAMPUSES

For the 2024-25 academic year:

BORA OUTCOMES	
Letter of Expectations	167
Letter of Conditions	6
Revoked Visiting Privileges	21
Damage Charges	9
Unit Relocation	6
Probationary Status	22
Eviction	4

AUGUSTANA CAMPUS

For the 2024-25 academic year:

BORA OUTCOMES	
Letter of Expectations	4
Letter of Conditions	1

Probationary Status 1

Note: All students evicted from residence also have their visiting privileges revoked.

Code of Student Behaviour- Effective Until August 31st, 2024

Student Academic Integrity Policy- Effective September 1st, 2024

Focus: Student academic misconduct is administered by either the *Code of Student Behaviour* or *Student Academic Integrity Policy* (SAIP) and non-academic misconduct, depending on the date of the alleged misconduct. *The Code of Student Behaviour* also governs non-academic misconduct alleged to have occurred prior to November 22, 2022.

Administered by: Student Conduct and Accountability (SCA)

[Code of Student Behaviour \(link\)](#) - November 22, 2022 to September 1, 2025 (academic only)

[Code of Student Behaviour \(link\)](#) - prior to November 22, 2022 (academic and non-academic)

[Student Academic Integrity Policy \(link\)](#)- In effect September 1st 2024

Preamble:

The *Code of Student Behaviour* ('the Code') addresses misconduct as defined under the Code. It applies to all Students (also as defined under the Code). In order for a Student to be sanctioned under the Code, a number of conditions must be met:

- 1) The University must have jurisdiction to act (i.e. there is a "real and substantial link" between the misconduct and "the University, University Activities, the University Community, or University-related Functions.)"
- 2) It must be established, on a balance of probabilities, that the Student under allegation committed the misconduct at issue; and
- 3) The misconduct must meet the definition of at least one offence under the Code.

Types of misconduct are broadly defined to encompass a variety of behaviours. Because the differences can be significant, the Code also defines available sanctions, ranging from a written Reprimand through Expulsion. The Discipline Officers, located in SCA, are responsible to ensure that the severity of the sanction(s) is proportionate and commensurate with the seriousness of the misconduct, taking into account the totality of circumstances in each case.

Behaviours that lead to *Code of Student Behaviour* investigations can also lead to *Breach of Residence Agreement* and/or *Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct*.

Complaints of non-academic misconduct are investigated by University of Alberta Protective Services (UAPS) and referred to SCA for adjudication. Effective November 22, 2022, the *Student Conduct Policy* replaced all non-academic violations in the *Code*.

Academic misconduct complaints start with a report from a course instructor to the Dean (or delegate) of the Faculty in which the course is offered. The Dean makes the initial finding and imposes Minor and/or Intermediate Sanctions. Where Severe Sanctions are warranted, the Dean makes a recommendation to SCA.

Important note: The numbers reported below only encompass cases adjudicated by SCA under the *Code* during the defined period of this report. It is not representative of the total number of cases of misconduct received or addressed by the university during this period. For comprehensive statistics on student misconduct (*Code of Student Behaviour* and *Code of Applicant Behaviour*), refer to the [Annual Report of the Appeals and Compliance Officer](#), University Governance.

Potential outcomes: Sanctions as defined in the *Code*, including Conduct Probation, Exclusion (partial or total; time-limited or indefinite) Expulsion, Fine, Reprimand, Restitution, Suspension for up to three years and Suspension of specified University Services and Resources (essential or non-essential; time-limited or indefinite). Any single case can involve multiple offences and/or multiple sanctions.

Important Note: Although the *Code* was replaced by the *Student Conduct Policy* in November 2022, some allegations of non-academic misconduct received by SCA were related to alleged misconduct that occurred prior to the change in policy. Such cases were addressed using the *Code*, and are reported as such below.

For the 2024-25 academic year:

Formal Complaint Cases	
Total cases	59
Academic cases	
SAIP	1
Code	15
Non-academic cases (SCP)	
Appeal of Violation Notice	3
Appeal of Denial to Proceed with Complaint	2

VIOLATIONS¹ CONSIDERED²

Cases adjudicated under the Code

30.3.2(1) Plagiarism	2
30.3.2(2) Cheating (total)	17
30.3.6(4) Misrepresentation of Facts	1
30.3.6(5) Participation in an Offence	1
<i>Case Adjudicated Under SAIP³</i>	
Section 3- Contract Cheating	1

ACADEMIC MISCONDUCT FACULTY REFERRALS FOR SEVERE SANCTIONS

College of Social Sciences and Humanities	10
College of Natural and Applied Sciences	3
College of Health Sciences	2
Faculty of Graduate and Postdoctoral Studies	0

SANCTIONS⁴

No sanction

Violation Notice Appeal - Upheld	3
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Minor Sanctions

Reprimand	1
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Intermediate Sanctions

¹ See the *Code of Student Behaviour* (prior to November 22, 2022) for complete definitions of Offences.

² Violations considered do not equate to finding of responsibility. More than one violation may be considered per case.

³ See the *Student Academic Integrity Policy Appendix A: Academic Misconduct* for definitions of misconduct.

⁴ A student can receive one or more sanctions per case.

Conduct Probation ⁵	13
Conduct Probation Condition ⁶ (total)	
No further violations	13
Letter on topic	0
Report to a university official	0
Refrain from contact	0
Other	

Severe Sanctions

Suspension	10
Expulsion	0
Exclusion (indefinite)	0
Exclusion (specified time period)	0
Refusal to Consider Applications	1

Non Disciplinary Accountability Options for Academic Misconduct

SAIP was in effect from September 1st, 2024. This new policy allows for colleges and faculties to resolve cases of academic concern via non-disciplinary accountability options (NDAO). NDAOs are possible when a student is accountable for the mistake they made, and is willing to participate in an agreement to seek support and learning to avoid further concerns of academic misconduct. The purpose is to teach students the importance of good scholarly conduct and support their learning as much as possible. If an NDAO is not possible to resolve the concern, then the formal complaint process can be used.

For the 2024-25 academic year:

Cases resolved via NDAO

Total cases

College of Health Sciences	33
College of Social Sciences and Humanities	316

⁵ Total number of students placed on Conduct Probation.

⁶ A student can have one or more Conduct Probation Conditions when placed on Conduct Probation.

College of Natural and Applied Sciences	360
Independent Faculties	15

Notes and trends:

1. Academic case numbers remained similar to the prior year (16 compared to 14 the prior year 2023-24).
2. Severe sanctions were implemented in most academic cases, with conduct conditions implemented in each case.
3. Recommendations for Severe Sanctions from Deans for academic misconduct remained similar to prior years (16 this year and 14 last year).
4. Non-academic misconduct referred to SCA increased dramatically from last year. In the five years prior numbers of cases varied from 5-10. This year, 38 formal decisions relating to non-academic misconduct were completed.
5. All students (100%) found responsible for academic misconduct had a prior finding under the Code. One of the students (10%) found responsible for non-academic misconduct cases had a previous violation (misrepresentation of facts).

Student Conduct Policy

Focus: Non-academic student misconduct

Administered by: The Student Success and Experience and Student Conduct & Accountability
[Student Conduct Policy and Procedures \(link\)](#)

Preamble:

The *Student Conduct Policy* addresses alleged student misconduct as defined under the *Student Conduct Policy* (see Schedule A and Schedule B), by any means whatsoever (including virtual or online), that has a real and substantial link to or a material effect on the learning environment.

The *Student Conduct Policy* was approved by GFC on November 22, 2022. The UAPPOL Policy Suite replaced all non-academic sections of the *Code of Student Behaviour*. The *Student Conduct Policy* reflects the work previously done under the former *Sexual Violence Policy* in providing those impacted by harm other ways to seek options, supports and resources, in addition to filing a Complaint. It compliments the current *Sexual and Gender-Based Violence Policy*, which also distinguishes between a Disclosure (that is, disclosing an incident of harm) and a Complaint (a disclosure for the purpose of initiating an investigation for charges/sanctions under University policy or collective agreements).

Disclosures and complaints are made to Student Success and Experience who support students in navigating their options for responding to the alleged misconduct. Under the *Student Conduct Policy*, Student Success and Experience can support those who have experienced harm by offering Modifications (for those who have experienced harm) or Interim Measures (non-disciplinary measures for the student under allegation). In addition, Student Success and Experience provides support for the student alleged to have caused harm, and works with them to identify potential voluntary measures they may be willing to undertake.

Should a Complaint be made, it is routed through the relevant *Student Misconduct Complaint Procedure*. This adjudication process involves the acceptance of the complaint by Student Success and Experience, an investigation, followed by a hearing in the Office of Student Conduct and Accountability. The decision of the Student Conduct Officer is appealable to an Appeal Panel (See the *Student Misconduct Appeal Procedure*).

The policy also allows for those harmed by the misconduct of a student to seek out non-disciplinary accountability options as a way to get support, but to also repair the harm that has been caused. These options are intended to be flexible and creative, and may include, but are not limited to: restorative practices, transformative justice, culturally-specific and appropriate practices, peacemaking circles, educational and other remedial activities.

Potential outcomes:

Modifications can be provided by any University unit (e.g. Residence Services, Faculties, individual professors, etc.). This report refers only to those modifications provided by the Student Success and Experience. Examples include: assistance with deferring exams or assignments, assistance changing classes or residence rooms.

Interim measures are non-disciplinary measures applied by the Dean of Students. Where the measures affect a student's program, every effort is made to accommodate the academic needs of those under conditions. Examples include: non-contact conditions, or instructions on where or when to move through certain areas of campus.

Examples of *Voluntary measures*: agreement not to contact the person who disclosed, or agreement to avoid certain areas.

For Complaints that are adjudicated, sanctions proportionate to the impact of the conduct may be applied (see Schedule C). Sanctions as defined in the *Student Conduct Policy*, include Conduct conditions, Exclusion (partial or total; time-limited or indefinite), Expulsion, Fine, Refusal to consider applications, Reprimand, Restitution, Suspension, and Suspension of University Services and Resources (essential or non-essential; time-limited or indefinite). Any single case can involve multiple violations and/or multiple sanctions.

For the 2024-25 academic year:

STUDENT CONDUCT POLICY RESPONSES	
Disclosures	79
Interim Measures	41
Non-disciplinary accountability options	6
Complaints received	35
Accepted	22
Denied	13
Appealed ⁷	2
Appeal Upheld	1
Withdrawn	

⁷ Appeal of decision not to proceed with complaint.

Student Misconduct Complaint Procedure

STUDENT MISCONDUCT COMPLAINTS

Decisions rendered	38
Appeals of DoS decision to not proceed with complaint	2
Upheld	1
Denied	1

VIOLATIONS CONSIDERED⁸

VIOLATIONS FOUND

Schedule A Misconduct

Discrimination and Harassment	26
Threats and Endangerment	12
Physical Assault and Abuse	6
Sexual and Gender Based Violence	10

Schedule B Misconduct

Damage	0
Unauthorized Use	11
Obstruction-related Violations	2
Breach of conditions	3

SANCTIONS⁹

Schedule C Sanctions

⁸ More than one violation may be considered per complaint.

⁹ More than one sanction may be applied per case.

Conduct conditions	18
Exclusion	12
Fine	1
Refusal to Consider Applications	0
Reprimand	38
Restitution	0
Suspension	6
Suspension of University Services	0
Expulsion	4

Student Misconduct Ticket Procedure

STUDENT MISCONDUCT TICKETS

Total Number of
Misconduct Tickets
Issued¹⁰

11

Appeal of Misconduct
Ticket

3

Upheld
Denied

3

0

Notes and trends:

- Please note that the Student Conduct Officers adjudicated over double the number of cases in total (59 decisions this year, vs 28 decisions the year prior), the vast majority of this increase was non-academic misconduct being addressed via the *SCP*. 38 cases were adjudicated in comparison to 5 the year prior. The leap can be explained by the use of two investigation sources running complaint investigations at an expedited and efficient rate.
- The increase in Sexual and Gender Based violence cases went from 4 cases in 2023-24, to 10 cases this year.

¹⁰ Misconduct Tickets are issued by UAPS. Students have the right to appeal the ticket to SCA for adjudication.

- Out of the 26 cases involving allegations of discrimination and harassment, 17 were founded. That means that 9 allegations either did not reach the threshold of discrimination or harassment, or there was not enough evidence to uphold that violation on the balance of probabilities.
- Severe sanctions increased, especially in the decisions to exclude and/or expel students.
- A number of complaints were received in the 2024/25 year and will be investigated and adjudicated in the 2025/26 year. Those complaints will be reflected in the 2025/26 report.

Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct

Focus: Safety of the University Community

Administered by: Student Success and Experience

[Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct \(link\)](#)

Preamble:

The primary purpose of the *Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct* ('Protocol 91') is to protect and ensure the safety of the University community. It provides a means by which the University can respond to serious incidents and imminent threats in a timely manner. While it applies to all members of the University Community, a team led by the Vice-Provost and Dean of Students addresses cases in which *Protocol 91* is invoked for students.

It primarily considers the safety of individuals and/or the community and is not disciplinary. It does not result in findings of responsibility or sanctions. UAPS performs threat or risk assessments which form the basis for decisions and measures taken. When a Protocol 91 stems from behaviour that could also be considered misconduct, UAPS may investigate and proceed with a Complaint under the *Student Conduct Policy*.

Potential outcomes: Highly personalized responses, including exclusion from University facilities and activities (full or partial), other conditions as necessary to address safety concerns.

For the 2024-25 academic year:

PROTOCOL 91 RESPONSES	
Protocol 91 (total)	9
Restrictions from campus	9
Other conditions	2

Notes and trends:

1. Responses to imminent threats, disruptions or violence must be timely, preferably coming within a day or two of the University becoming aware of an incident or any other concern. Each response is tailored to ensure that it is appropriate and proportionate to the incident at hand.
2. Of the 9 Protocols this academic year, all involved either threats or harm to others, including physical assault, sexual assault, or significant personal risks to safety.

3. The Dean of Students may impose multiple conditions, all of which are tailored to the specific situation at hand, including measures to ensure safety, change of behaviour and/or realignment with educational goals.
4. All of the Protocols included exclusions from campus, three of which had additional conditions.

Sexual and Gender-Based Violence Policy

Focus: Support for those who have experienced sexual violence

Administered (for students) by: Student Success and Experience

[Sexual and Gender-Based Violence Policy \(link\)](#)

The updated *Sexual and Gender-Based Violence Policy* (SGBVP) was approved by GFC on November 25, 2022. It complements the existing disciplinary processes (the *Student Conduct Policy* for students) by committing to support those who have experienced sexual violence. It distinguishes between a Disclosure (that is, disclosing an incident of sexual violence) and a Complaint (a disclosure for the purpose of initiating an investigation for charges/sanctions under University policy or collective agreements). It recognizes that making a Complaint is one of many options for those who have experienced sexual violence, and provides a range of other options, supports and resources.

Should a Complaint be made, it is routed through the relevant disciplinary process/policy. Under the *Sexual and Gender-Based Violence Policy*, Student Success and Experience can support those who have experienced sexual violence by offering Modifications (for those who have experienced sexual violence) or Interim Measures (non-disciplinary measures for the student under allegation). In addition, Student Success and Experience provides support to the student named as having committed sexual violence, and works with them to identify potential voluntary measures they may be willing to undertake.

The policy also allows for those impacted by sexual and gender-based violence to seek out non-disciplinary accountability options as a way to get support, but to also repair the harm that has been caused. These options are intended to be flexible and creative, and may include, but are not limited to: restorative practices, transformative justice, culturally-specific and appropriate practices, peacemaking circles, educational and other remedial activities.

Potential outcomes: Modifications for those who have disclosed experiences of sexual violence, voluntary or interim measures for person named as having committed the sexual violence.

Modifications can be provided by any University unit (e.g. Residence Services, Faculties, individual professors, etc.). This report refers only to those modifications provided by the Student Success and Experience. Examples include: assistance with deferring exams or assignments, assistance changing classes or residence rooms.

Interim measures are non-disciplinary measures applied by the Dean of Students. Where the measures affect a student's program, every effort is made to accommodate the academic needs of those under conditions. Examples include: non-contact conditions, or instructions on where or when to move through certain areas of campus.

Examples of *Voluntary measures*: agreement not to contact the person who disclosed, or agreement to avoid certain areas.

For the 2024-25 academic year:

SEXUAL AND GENDER-BASED VIOLENCE SUPPORT

Modifications	38
Disclosures ¹¹	123
Interim Measures	16
Non-disciplinary accountability options	0

Notes and trends:

1. The *Sexual and Gender-Based Violence Policy* explicitly states that students can receive support and resources without making a Complaint under one of the University's disciplinary processes.
2. The numbers above reflect only Disclosures to Student Success and Experience in which additional support or modifications may have been sought. Not all those impacted by sexual violence seek modifications or interim measures. They are not indicative of the overall incidence of sexual violence in our community.
3. The SCCs continue to receive a large number of disclosures about incidents of sexual violence (123), however there was a decrease in disclosures from the previous year (148). This may be due to the increased capacity of drop in services at the University of Alberta Sexual Assault Centre (UASAC).

Student Groups Procedure

Focus: Relationship between Student Groups and the University

Administered by: Student Success and Experience

[Student Groups Procedure \(link\)](#)

Student Groups that are recognized by Student Success and Experience enjoy a number of benefits, including the ability to use university facilities, use of the institutional liquor license and permission for gaming events, use of the university's name and insignia, exclusive use of the

¹¹ This number reflects disclosures received at the Dean of Students; it does not reflect disclosures made at other areas of the University.

Group's name on campus, ability to rent university space and equipment, and ability to solicit membership on campus. This is not a disciplinary procedure; student groups not recognized by Student Success and Experience are free to exist and associate, however, they do not have access to the same benefits.

In exchange for these benefits, a Student Group is expected to uphold the responsibilities outlined in the Procedure, including, but not limited to, abiding by all university policies and procedures and applicable municipal bylaws, provincial and federal laws and respecting the safety, security and inherent dignity of all members of the university community. In terms of the conduct of the Group, the Vice-Provost and Dean of Students has the authority to deny, revoke, or temporarily suspend a Student Group's recognition when:

- Their stated objectives or activities or the manner of carrying out their activities expose the university to unacceptable risk, or warrant justifiable complaints under university policy or municipal, provincial, or federal law;
- They engage in hazing, create an unacceptable risk to persons, property or reputation;
- The group tolerates, allows or encourages members or its executive to violate the *Student Conduct Policy*, *Sexual and Gender-Based Violence Policy*, *Discrimination and Harassment Policy*, and the *Accommodation Policy*, and any other university policy/procedure when acting on behalf of or representing the Student Group; or
- The group fails to abide by its responsibilities as outlined in the Procedure.

For the 2024-25 academic year:

STUDENT GROUPS	
Unofficial Complaints / Disclosures	14
Denials of Recognition under the Student Groups Procedure	1
Events Reviewed	2912
Events Denied	135

Notes and trends:

1. Denial of recognition is taken very seriously and occurs only when groups fail to meet registration requirements, breach responsibilities, or create unacceptable risk to persons, property, or reputation. This year, recognition was denied in one case due to concerns that the proposed group's activities posed unacceptable risk of harm to self and others. A total of 14 unofficial complaints/disclosures were made to Student Success and Experience, compared to 6 unofficial complaints reported the previous year. They are categorized as unofficial because none proceeded as a formal complaint under the Student Groups Procedure. However, 2 proceeded under the *Student Conduct*

Policy as both Schedule A and B misconduct and others could have been pursued as a formal complaint under the *Procedure* and/or under the *Student Conduct Policy*. In some cases, pursuing a complaint under the Student Groups Procedure and/or the *Student Conduct Policy/Student Misconduct Complaint Procedure* was seriously contemplated by the disclosers.

2. One unofficial complaint was initially disclosed to the Office of Safe Disclosure and Human Rights which shared the disclosure with Student Success and Experience with the discloser's permission. Other unofficial complaints/disclosures were first reported to:
 - a. University of Alberta Protective Services
 - b. Health, Safety, and Environment
 - c. Faculty Dean's Offices
 - d. The University's Senior Leaders (President's Office, Vice-President University Services, Operations and Finance, and the Provost's Office)
 - e. Residence Services.
3. The unofficial complaints/disclosures included racism, over-intoxication, harm to self, inappropriate or unauthorized use of space/property, harassment, sexual and gender-based violence, and unethical and undemocratic conduct. Impacted parties were offered supports.
4. Continuing from the previous year, there was a noticeable trend of interpersonal issues brought forward to both the Dean of Students and the Students' Union Student Group Services office. In some cases, individuals sought to resolve issues between members via the Procedure, but the Procedure provides a mechanism for granting/revoking recognition, not mediating between members.
5. There continued to be an ongoing trend of informal complaints stemming from geopolitical and/or ideological conflict, including increased activities related to advocacy, increased feelings of insecurity on campus, allegations of discrimination and harassment, tensions between student groups (or student at large) and university policies such as those related to space usage, freedom of expression, and events. University of Alberta Protective Services monitored multiple events related to geopolitical issues, especially those with external speakers. In one instance, event organizers called Protective Services for support during a tabling event when approximately 40 protesters surrounded the table and intimidated the event organizers.

Appendix: Five Year Trend Report

A: Residence Community Standards Policy

NORTH CAMPUS

RESTORATIVE OUTCOMES	2024-25	2023-24	2022-23	2021-22	2020-21
Community Resolution	1245	1160	1539	1153	754
Community Resolution with professional staff during follow up meeting (Behavioural Agreement)	98	28	43	81	37
Apology	1	5	2	20	13
Community Project		0	0	3	0
Restitution	2	0	0	3	0
Other Actions as decided in Restorative Meeting/Conference	7	4	2	15	2

AUGUSTANA CAMPUS

RESTORATIVE OUTCOMES	2024-25	2023-24	2022-23	2021-22	2020-21
Community Resolution	24	57	98	13	8
Behavioral Agreement	8	3	4	0	0

B: Breach of Residence Agreement

NORTH CAMPUS

BORA OUTCOMES	2024-25	2023-24	2022-23	2021-22	2020-21
Letter of Expectations	167	188	342	400	98
Letter of Conditions	6	7	21	23 ¹²	2 ¹³
Revoked Visiting Privileges	21	7	31	20	8
Damage Charges	9	1	10	5	0
Unit Relocation	6	6	4	12	2
Probationary Status	22	28	27	32	8
Eviction	4	3	7	10	5
COVID-19 Written Warning	N/A	N/A	N/A	42	121

AUGUSTANA CAMPUS

***Note: Trend reporting starting in 24-24.**

BORA OUTCOMES	2024-25
Letter of Expectations	4
Letter of Conditions	
Revoked Visiting Privileges	1
Damage Charges	
Unit Relocation	
Probationary Status	1
Eviction	

¹² Includes Alcohol Conditions

¹³ Includes Alcohol Conditions

C: Code of Student Behaviour, SCP and SAIP

CASES	2024-25	2023-24	2022-23	2021-22	2020-21
Total cases	59	14	24	31	30
Academic cases	16	8	13	29	20
Non-academic cases	38	5	10	2	10
Appeal of Violation Notice	3	1	1	0	0
Appeal of Denial to Proceed with Complaint	2	N/A	N/A	N/A	N/A

SANCTIONS	2024-25	2023-24	2022-23	2021-22	2020-21
No sanction	0	2	1	1	0
Violation Notice Appeal - Upheld	3	1	1	0	0
Minor Sanctions					
Reprimand	1	2	2	0	1
Intermediate Sanctions					
Conduct Probation Conditions	13	18	21	25	24
Grade Reduction, Grade of F or NC	0	0	0	0	0
Transcript Notation 8 or 9	0	0	0	0	0
Restitution	0	0	0	0	0
Severe Sanctions					
Suspension	10	7	13	20	12
Expulsion	0	0	4	2	1
Exclusion ¹⁴	0	1	5	1	3

¹⁴ Includes indefinite and specified time period

Rescission of Degree	0	0	0	0	0
Refusal to Consider Applications	1	0	0	0	0

VIOLATIONS CONSIDERED	2024-25	2023-24	2022-23	2021-22	2020-21
30.3.2(1) Plagiarism	2	4	7	12	3
30.3.2(2) Cheating (total)	17	5	7	18	14
30.3.2(2) a Cheating - Unauthorized Source	7	5	7	12	8
30.3.2(2) b Cheating - Misrepresentation	0		0	1	2
30.3.2(2) c Cheating - Editorial Assistance	5		0	3	3
30.3.2(2) d Cheating - Resubmission	0		0	1	0
30.3.2(2) e Cheating - Fabrication	4		0	1	1
30.3.2(3) Misuse of Confidential Materials	0	0	1	2	0
30.3.2(4) a Research and Scholarship Misconduct	0	1	0	2	1
30.3.4(1) a Disruption	N/A	0	0	0	5
30.3.4(6) Violations of Safety or Dignity (total)	N/A	5	18	3	9
30.3.4(6) a Sexual or Physical Contact		0	3	1	0
30.3.4(6) b Physical Abuse or Threats		0	2	0	1
30.3.4(6) c Creating a Condition		3	9	2	5
30.3.4(6) d Harassment or Sexual Harassment		2	2	0	3
30.3.4(6) e Verbal or Written Threats		0	1	0	0

30.3.4(6) f Possessing a Weapon		0	1	0	0
30.3.5(1) Damage to Property	N/A	0	0	0	0
30.3.5(2) Unauthorized Use	N/A	1	1	0	5
30.3.6(4) Misrepresentation of Facts	N/A	0	0	2	5
30.3.6(5) Participation in an Offence	N/A	0	1	1	0
30.3.6(2) Breach of Rules External to the Code	N/A	1	6	0	5

D: Student Conduct Policy

STUDENT CONDUCT RESPONSES	2024-25	2023-24
Disclosures	79	148
Modifications	38	13
Interim Measures	41	39
Voluntary Measures	2	0
Non-disciplinary accountability options	6	7
Formal Complaint Decisions Rendered	38	0

SANCTIONS ¹⁵	2024-2025
Schedule C Sanctions	
Conduct conditions	18
Exclusion	12
Fine	1
Refusal to Consider Applications	0
Reprimand	38
Restitution	0
Suspension	6
Suspension of University Services	0
Expulsion	4

¹⁵ More than one sanction may be applied per case.

E: Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct

PROTOCOL 91 RESPONSES	2024-25	2023-24	2022-23	2021-22	2020-21
Protocol 91 (total)	9	12	16	20	9
Restrictions from campus	9	6	6	9	3
Other conditions	3	6	10	11	6

F: Sexual and Gender-Based Violence Policy

SGBV SUPPORT RESPONSES	2024-25	2023-24	2022-23	2021-22	2020-21
Disclosures	123	148	109	65	30
Modifications	38	13	N/A	28	19
Interim Measures	16	39	49	37	9
Voluntary Measures	0	0	0	2	1
Non-disciplinary accountability options	0	0	0	N/A	N/A

H: Student Groups Procedure

STUDENT GROUPS RESPONSES	2024-25	2023-24	2022-23	2021-22	2020-21
Unofficial Complaints	14	6	4	1	0
Formal Complaints	0	2	1	0	0
Recognition temporarily suspended or/ revoked	1	1	1	0	0