

U of A for
TOMORROW

Additional Academic Restructuring Scenarios

Submitted to ARWG / October 2020



Since the release of the Interim Report of the ARWG, we have heard valuable feedback from the University of Alberta community, including many suggestions for other restructuring scenarios. To ensure that everyone has a chance to review the suggested alternatives and see the thinking of our colleagues, we have taken the input received in text and created a series of slides which visually captures all of the ideas that have come from the community. **To be clear, these suggestions have been submitted TO the ARWG and are not being proposed BY the ARWG.** The ARWG will, however, be considering these, along with all of the feedback received, and returning to the community with refined scenarios in mid-November.

Legend for reviewing suggested alternative scenarios:

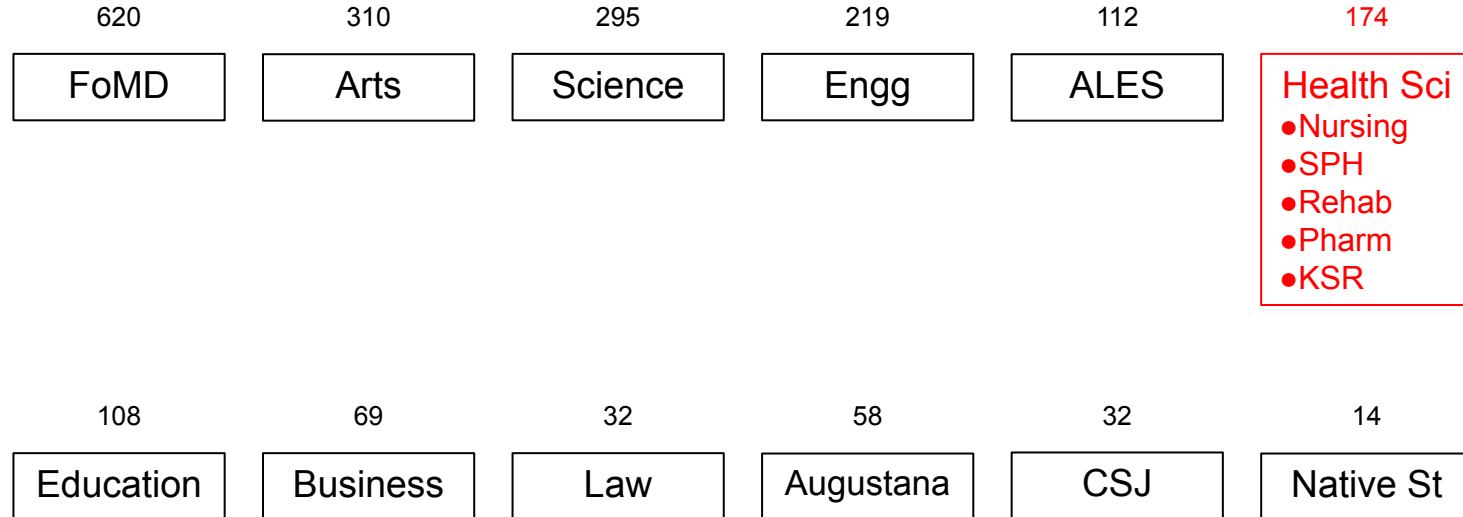
- Solid black boxes represent unchanged faculties
- Solid red boxes represent consolidated faculties
- Dashed red boxes represent divisions which provide common leadership and shared services across the faculties
- Red bullets represent schools (or similar) within a faculty
- Rounded red boxes represent university-level schools (or similar) - largely autonomous, but with some modifications from the current faculty model

Current State: 16 Faculties (excl. FGSR, Extension)

620	310	295	219	112	
FoMD	Arts	Science	Engg	ALES	
41	19	38	31	45	
Rehab	Pharmacy	KSR	SPH	Nursing	
108	69	32	58	32	14
Education	Business	Law	Augustana	CSJ	Native St

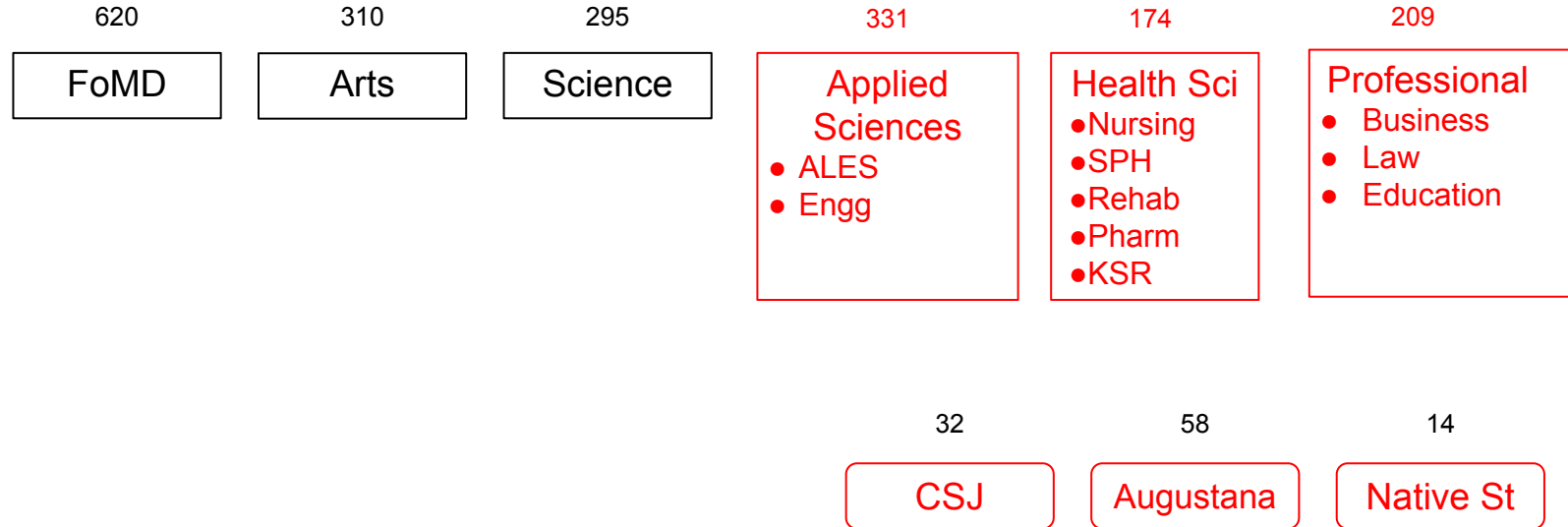
Values indicated are number of faculty members

Scenario A: Health Sciences



Bullets indicate a School embedded in the Faculty

Scenario A1

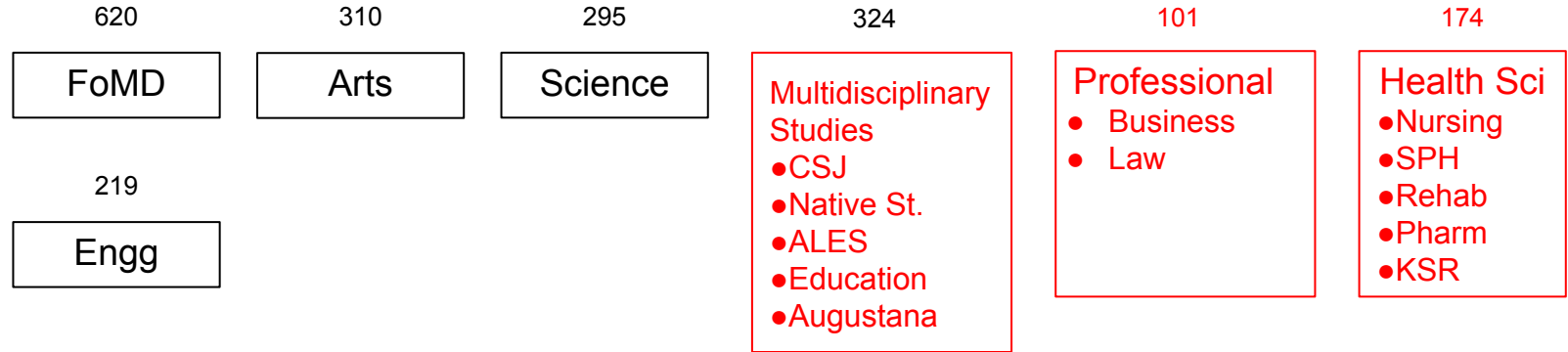


Scenario A2



In this proposal, it was suggested that programs at Campus St. Jean and Augustana would fall under the relevant Faculty or Division above. It was also suggested that some programming from ALES could move under Arts, some under Science.

Scenario A3



In this proposal, it is suggested that Augustana, CSJ, Native Studies, ALES, and Education be incorporated under a new faculty as departments.

Scenario A4

794

Human Health

- FoMD
- Nursing
- SPH
- Rehab
- Pharm
- KSR

1200

Humanities + Social Improvement

- Arts
- Education
- Native St
- Augustana
- Business
- Law
- CSJ

626

Science + Innovation

- Engg
- ALES
- Science

In this proposal, it is suggested that the Faculty of KSR be split into for consolidation, with "Kinesiology" programs moving to Human Health and "Sport and Recreation" moving to Humanities and Social Improvement.

Scenario A5

794

Health and Med Sciences

- FoMD
- Nursing
- SPH
- Rehab
- Pharm
- KSR

626

Natural + Appl Science

- Engg
- ALES
- Science

101

- Business
- Law

432

- Arts
- Education
- Native St

58

Augustana

32

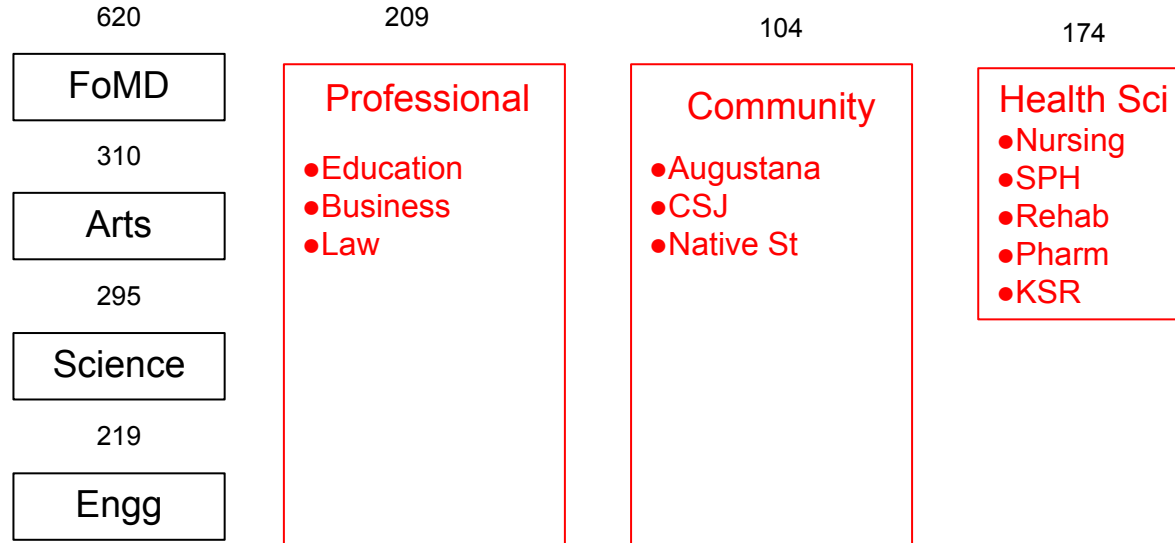
CSJ

In this scenario, it was suggested that the BA in Rec, Sport, and Tourism program from KSR would be moved under Faculty of Arts.

Scenario A6

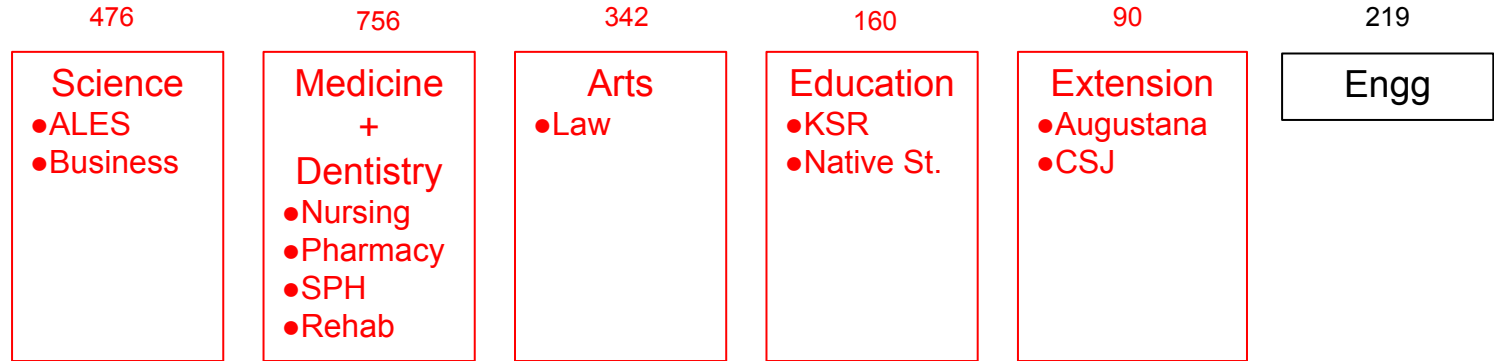
906	310	295	219	108	14
Health Sci ●Nursing ●SPH ●Rehab ●Pharm ●KSR ●ALES ●FOMD	Arts	Science	Engg	Education	Native St
	69	32	58	32	
	Business	Law	Augustana	CSJ	

Scenario A7

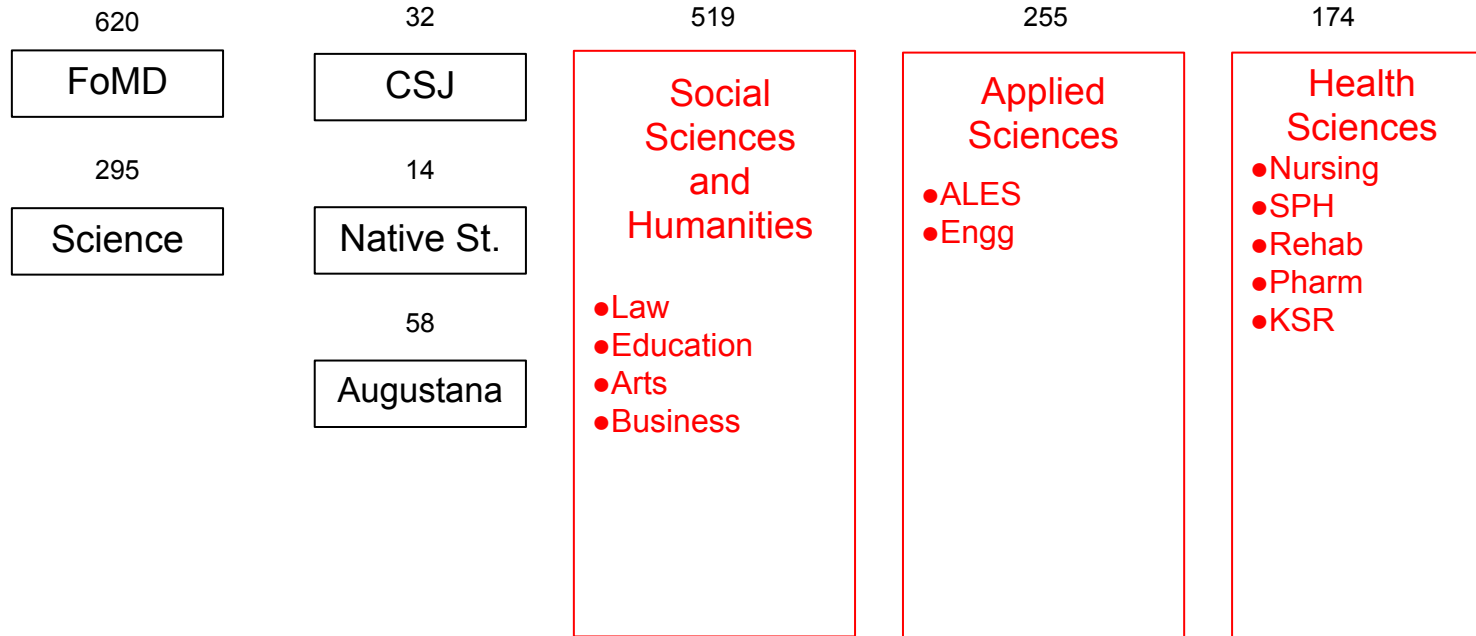


In this scenario, ALES would be dissolved and programs/departments would move into Science.

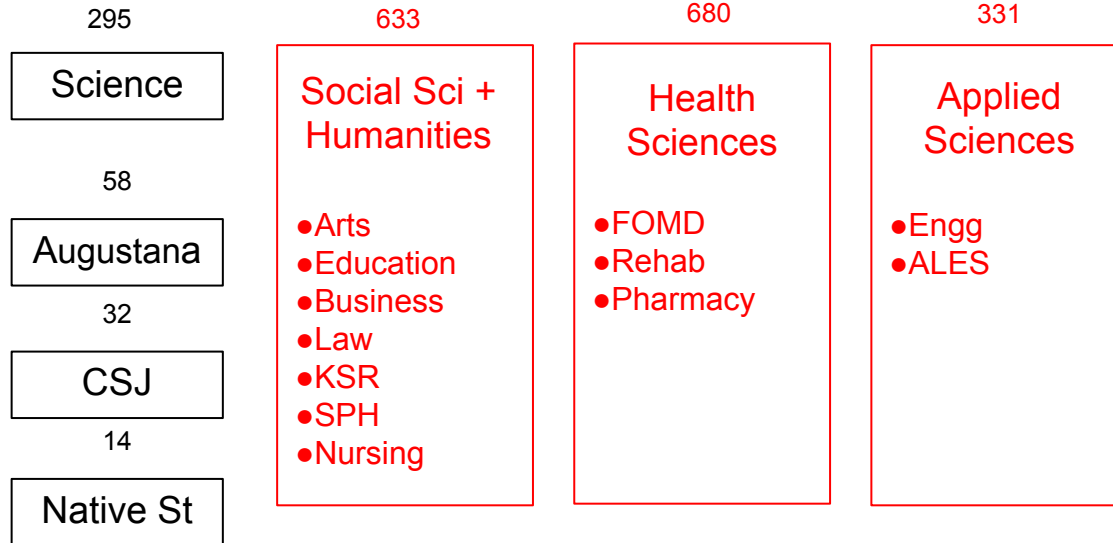
Scenario A8



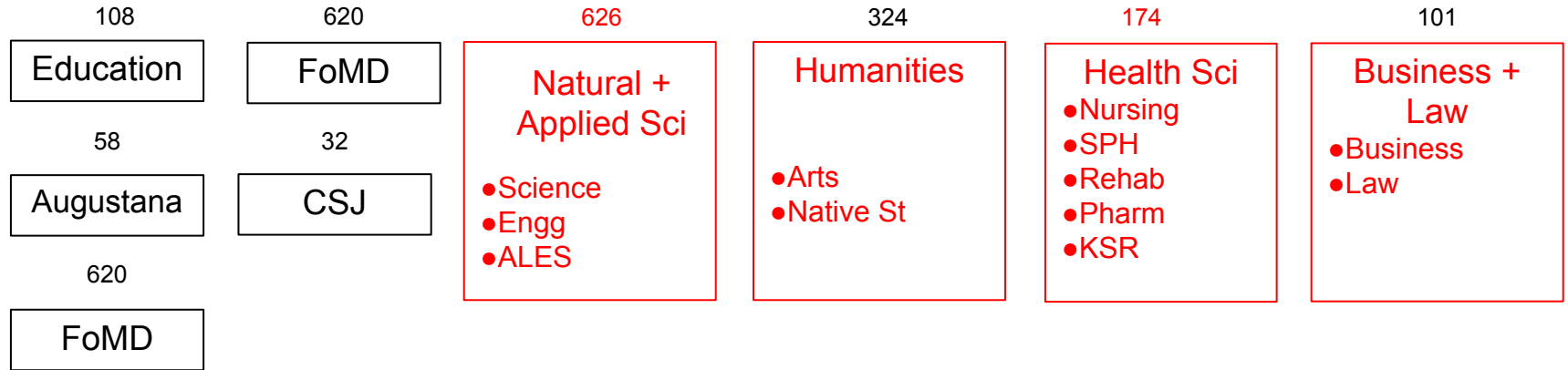
Scenario A9



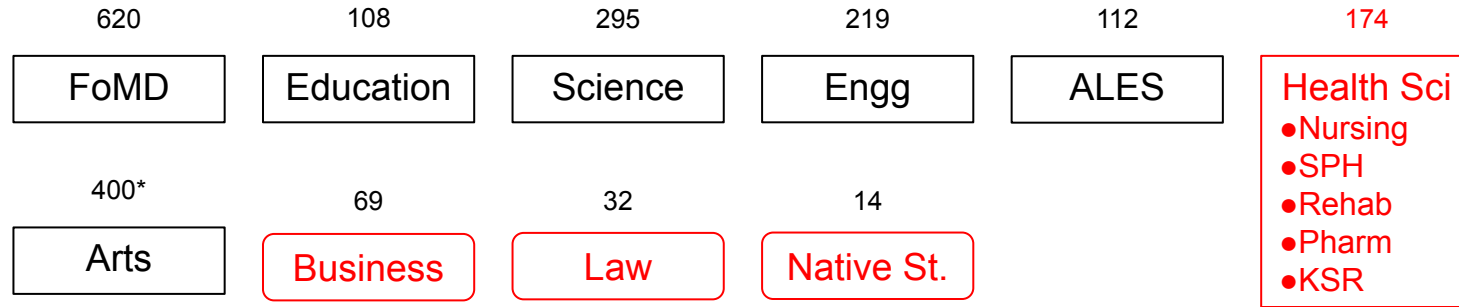
Scenario A10



Scenario A11



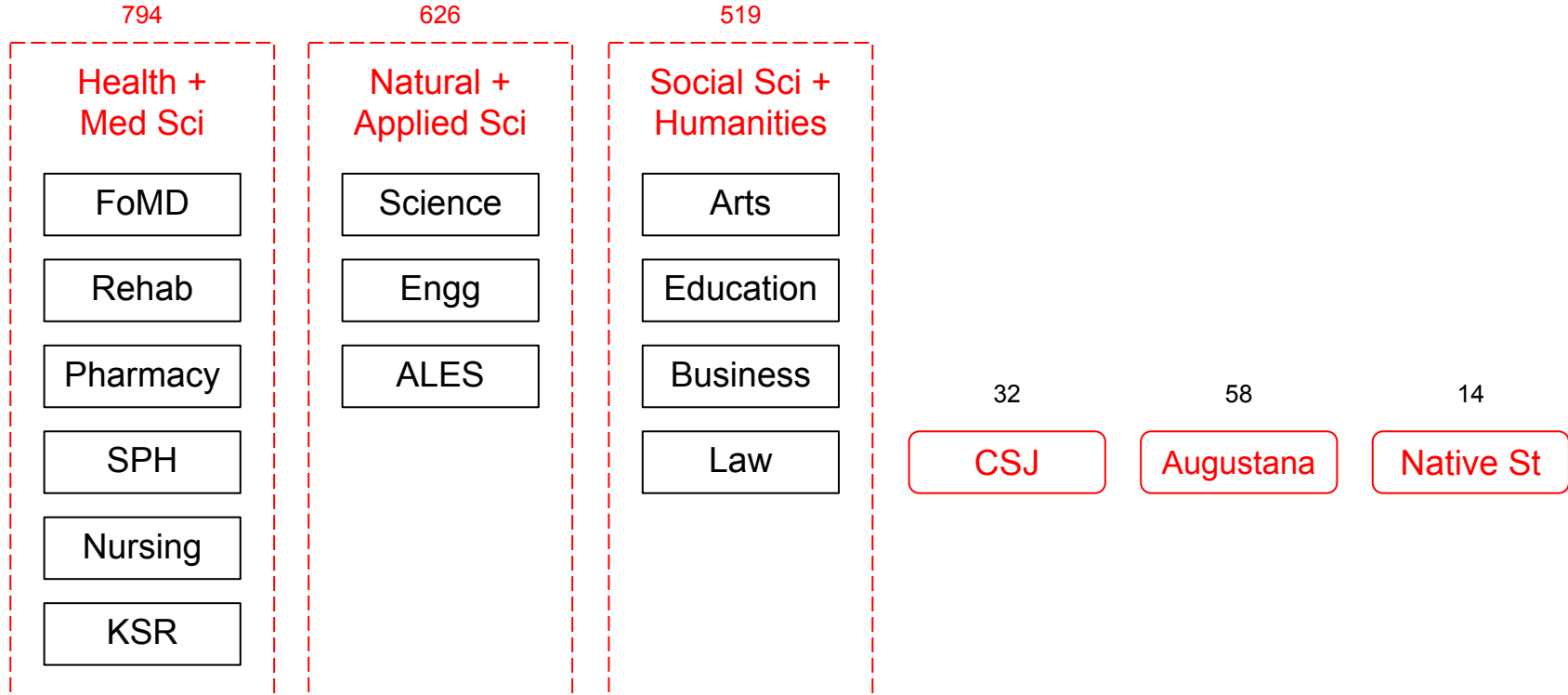
Scenario A12



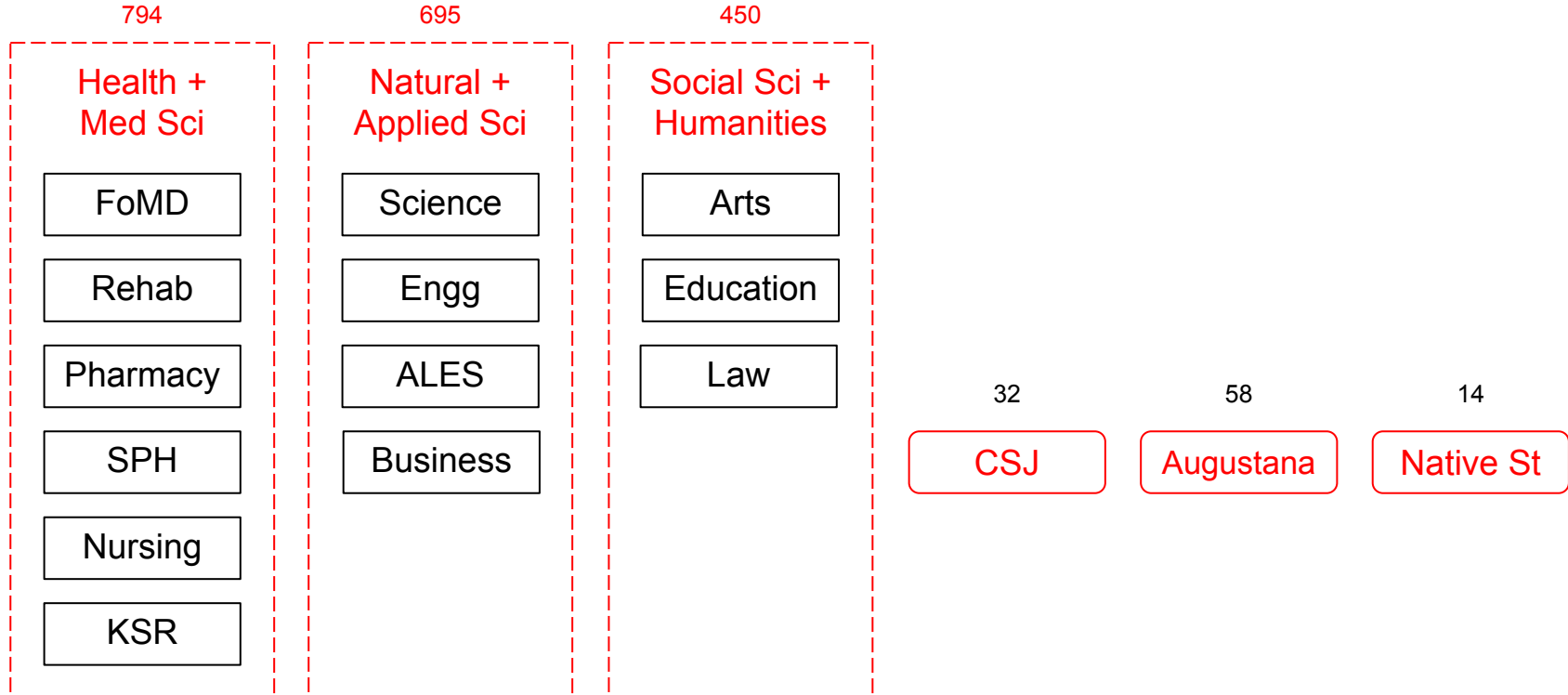
* In this scenario, it is suggested that Augustana and Campus Saint-Jean retain their administrative independence as campuses, but for academic purposes, their faculty are part of the appropriate departments in the Faculty of Arts or Science. The number of faculty members in Arts reflects that combination.

** Business, Law, and Native Studies are proposed as stand-alone faculties, but with opportunities for administrative efficiencies in concert with other faculties.

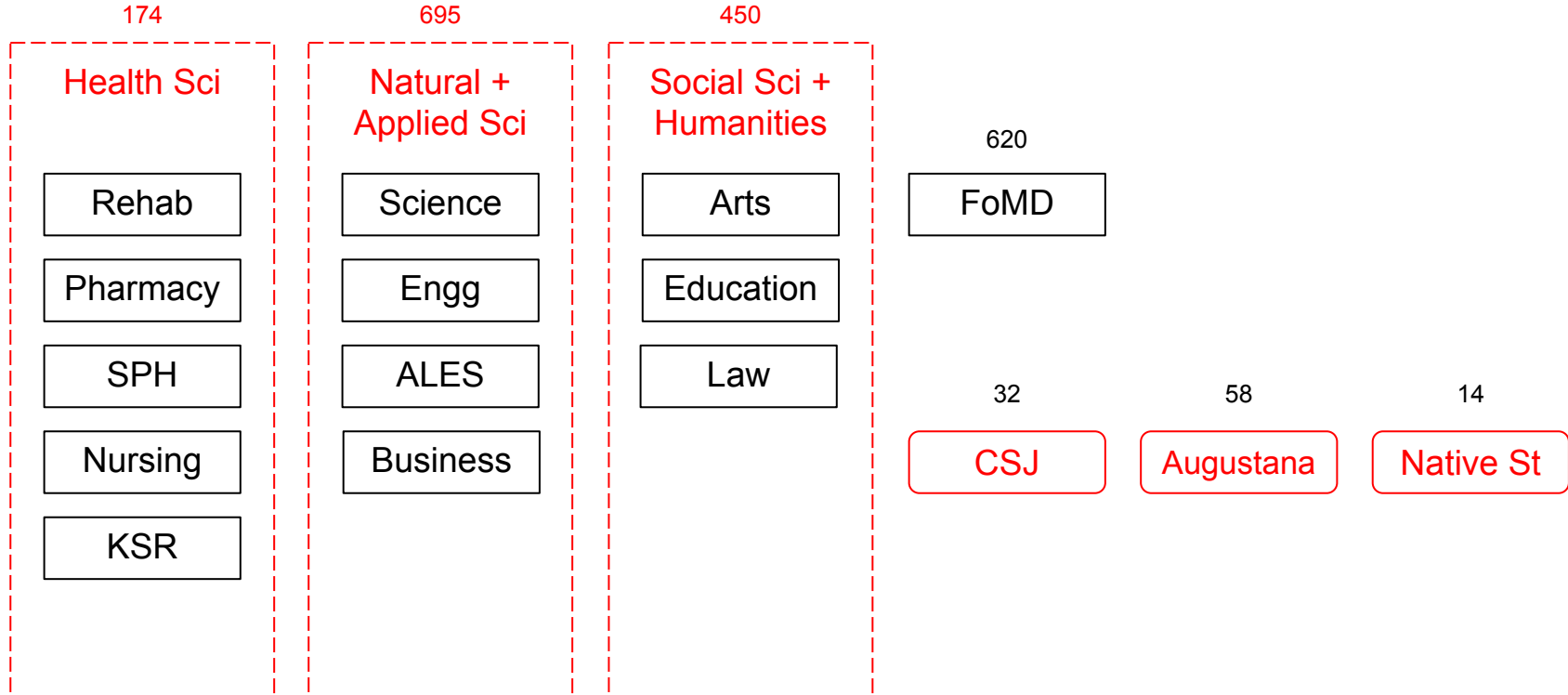
Scenario B: Tri Agency Divisions with USchools



Scenario B1: Business Variation



Scenario B2: Medicine Variation



Scenario B3: Arts + Science Variation

794

Health + Med Sci

FoMD

Rehab

Pharmacy

SPH

Nursing

KSR

540

Professional + Applied

Engg

ALES

Education

Business

Law

104

Community

Augustana

CSJ

Native St

605

Arts + Science

Scenario B4: Innovation Variation

794

Health + Med Sci

FoMD

Rehab

Pharmacy

SPH

Nursing

KSR

727

Innovation

Engg

ALES

Science

Business

Law

512

Social Sci + Humanities

Augustana

CSJ

Native St

Arts

Education

Scenario B5

763

Health + Med Sci

FoMD

Rehab

Pharmacy

Nursing

KSR

626

Natural + Applied Sci

Science

Engg

ALES

450

Social Sci + Humanities

Arts

Education

Law

135

Transdisciplinary Science

SPH

Native St.

Business

CSJ

Augustana

Scenario B6

1222

Professional/ Applied

FoMD

Law

Rehab

Engg

Pharmacy

Education

SPH

Business

Nursing

KSR

812

Academic

Science

ALES

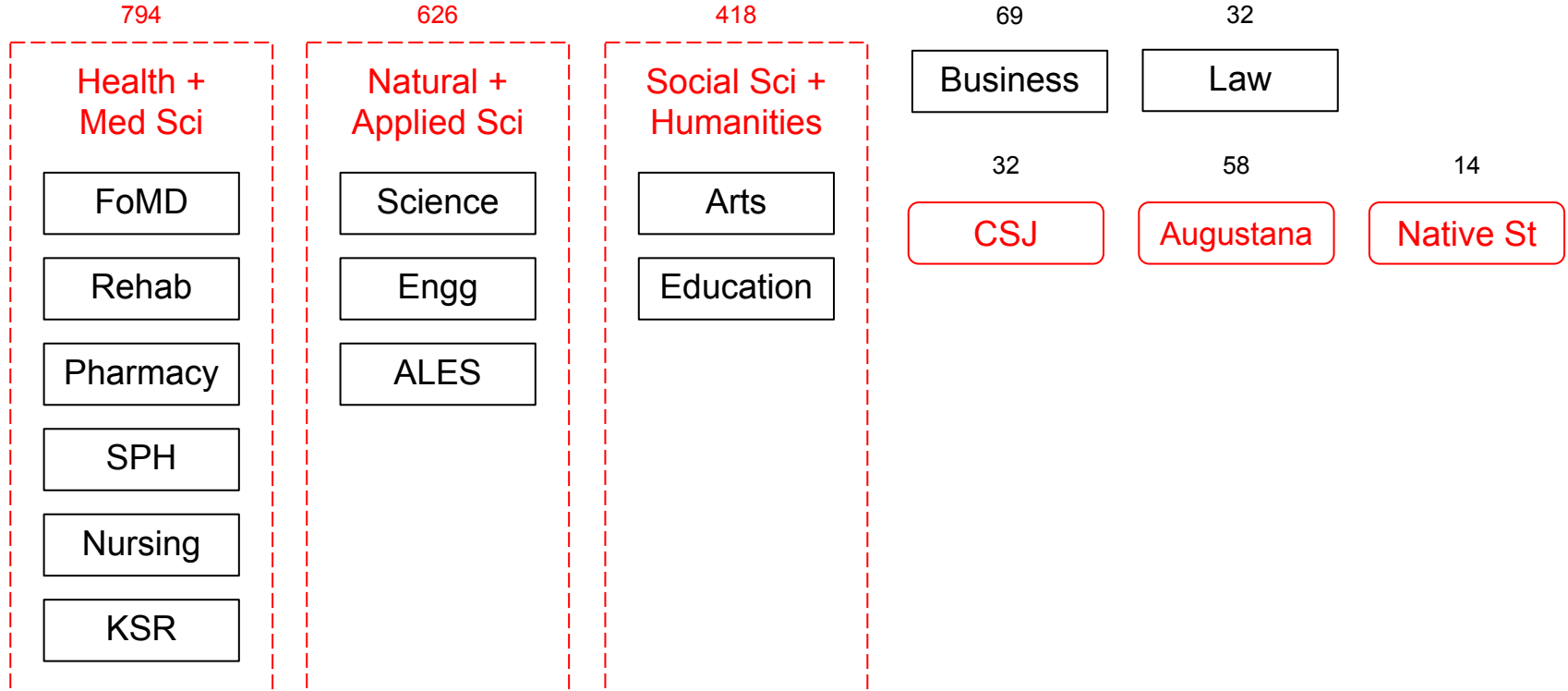
Arts

CSJ

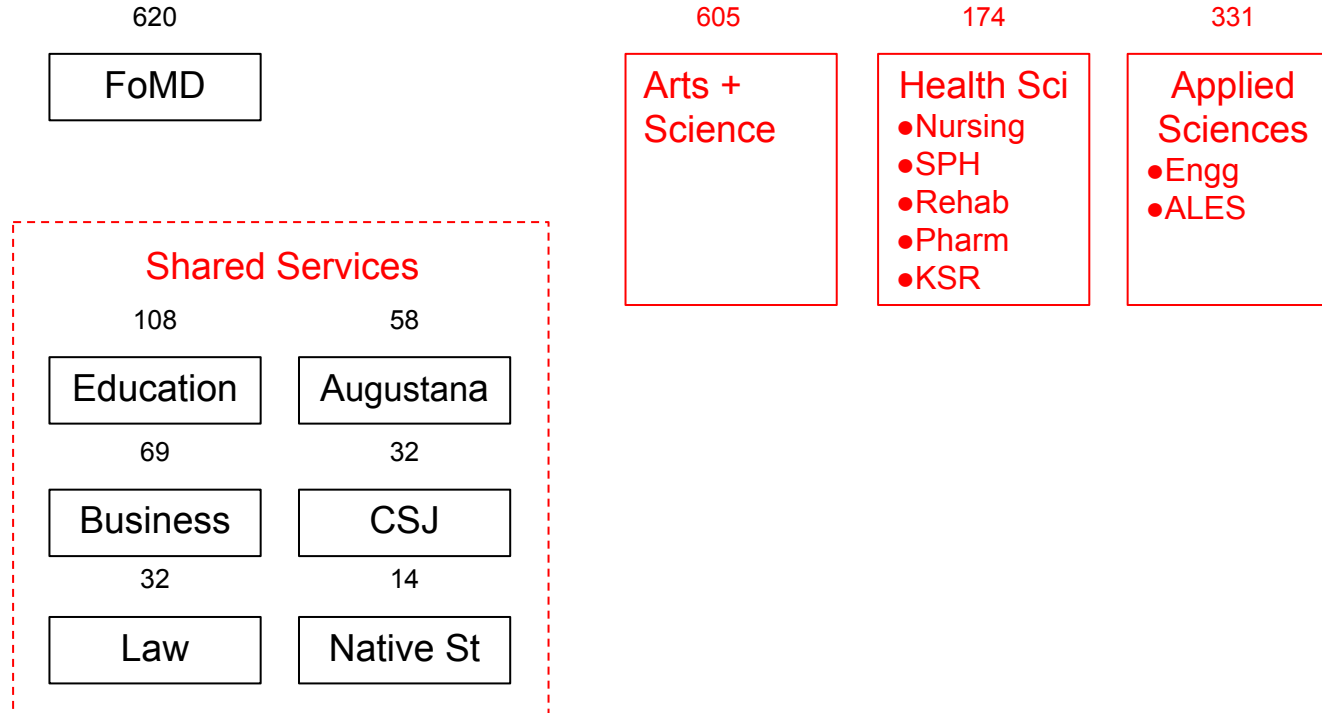
Augustana

FNS

Scenario B7

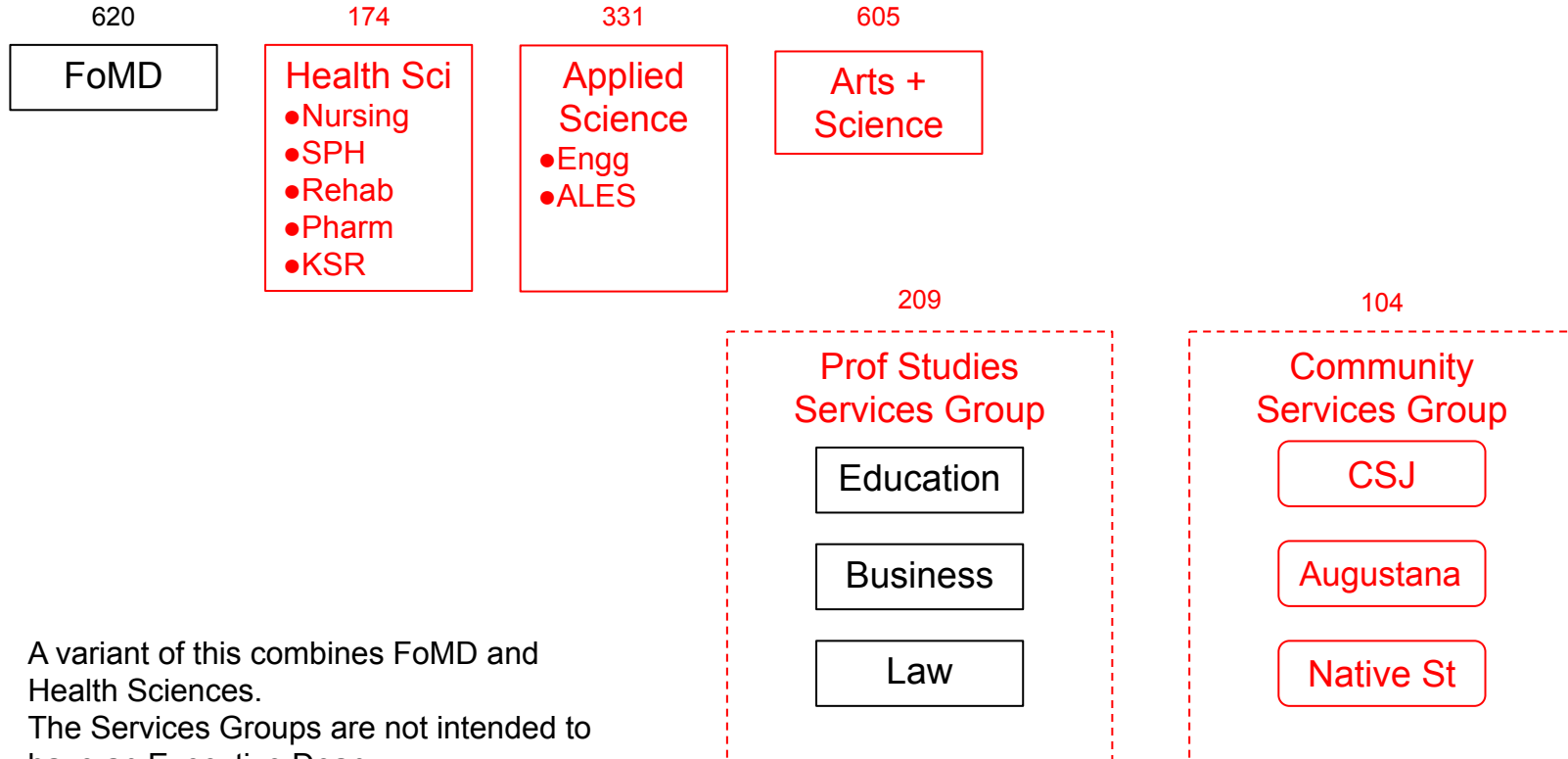


Scenario C: Common Division Plus Consolidation



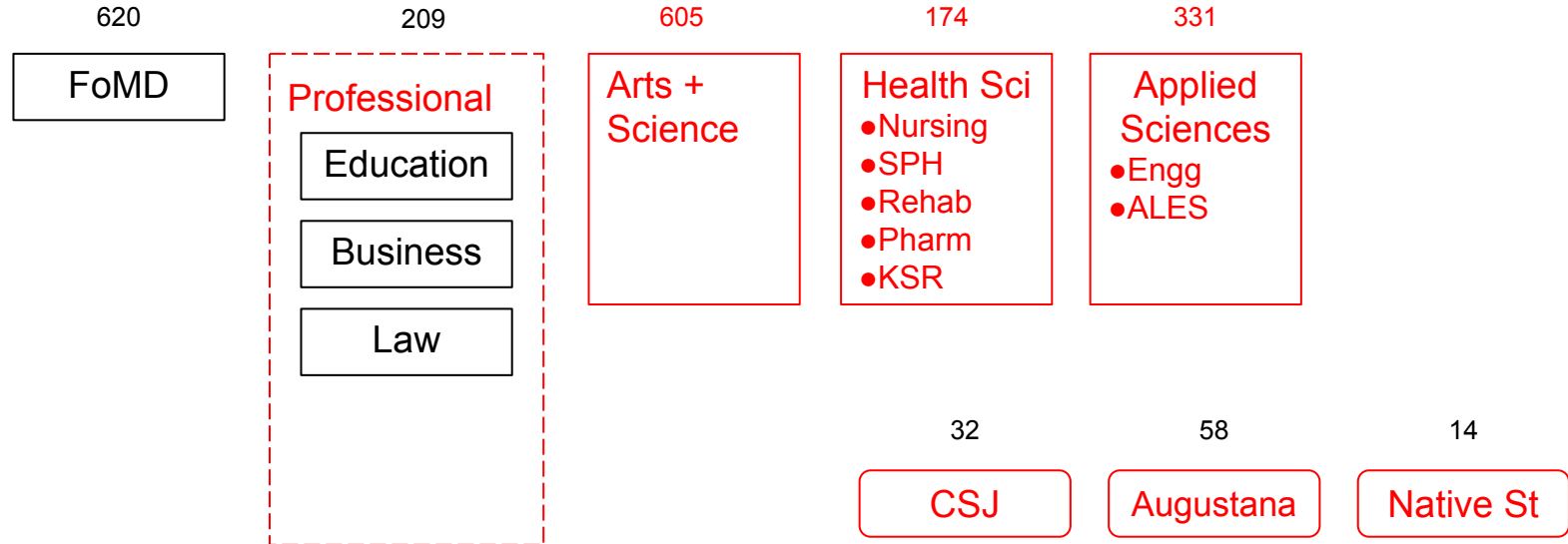
Dashed box indicates a Division which provides common leadership and shared services across the faculties.

Scenario C1

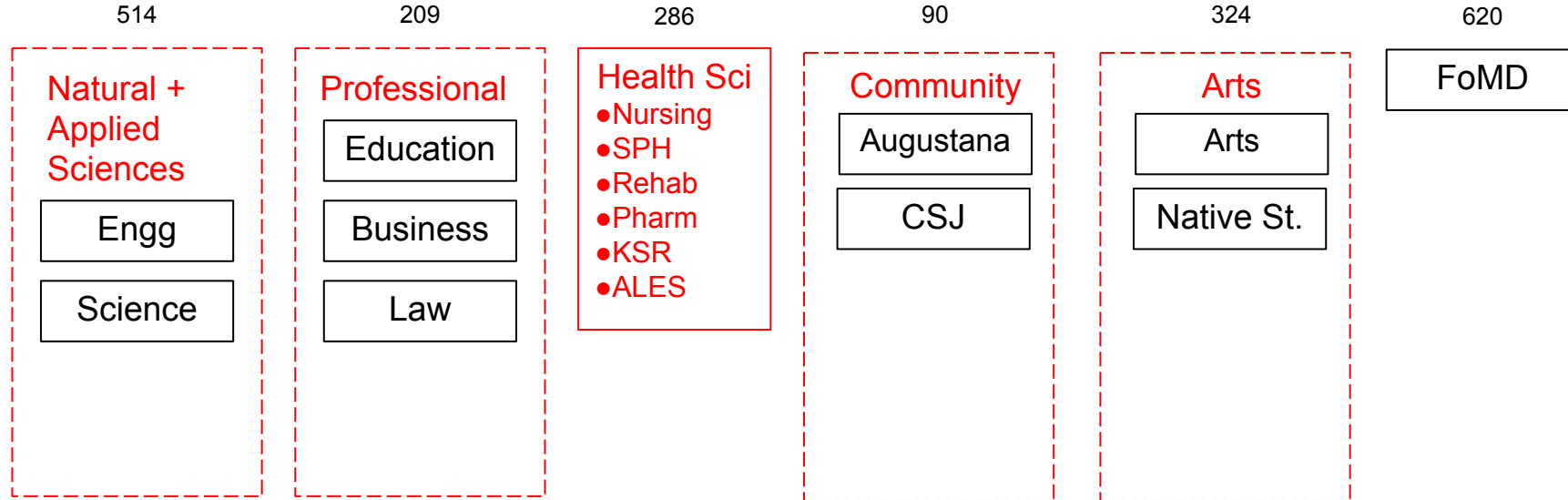


A variant of this combines FoMD and Health Sciences.
The Services Groups are not intended to have an Executive Dean

Scenario C2



Scenario C3



In this scenario, ALES would be divided between Health Sciences and Faculty of Science under Natural + Applied Sciences.

Scenario C4

310

Arts

313

Education

Business

Law

CSJ

Augustana

FNS

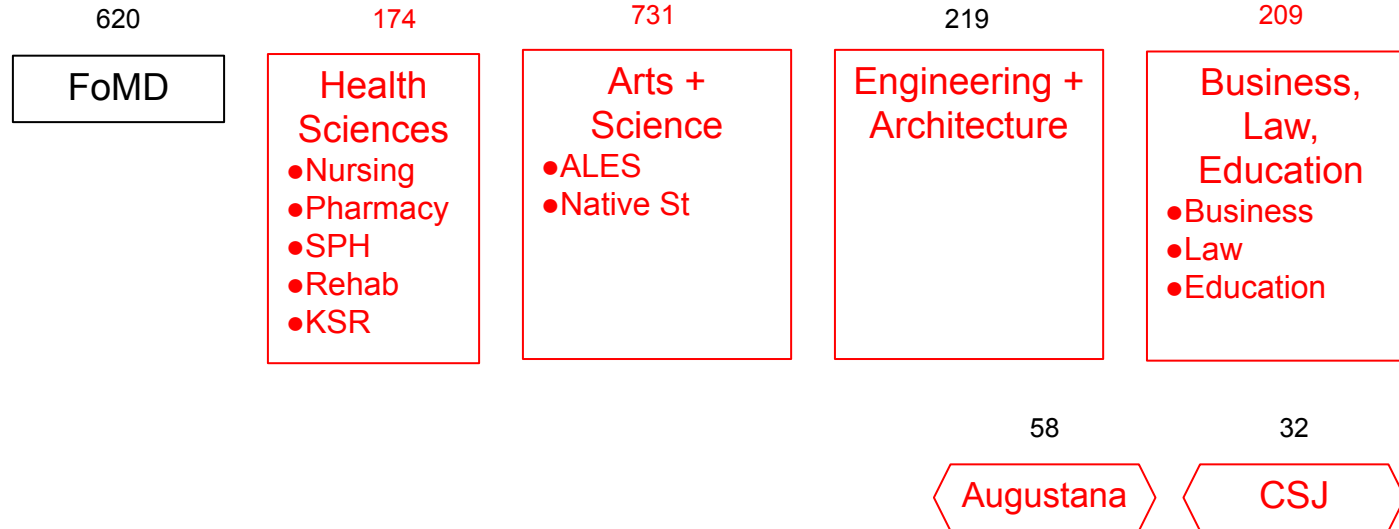
794

- Nursing
- SPH
- Rehab
- Pharm
- KSR
- FoMD

624

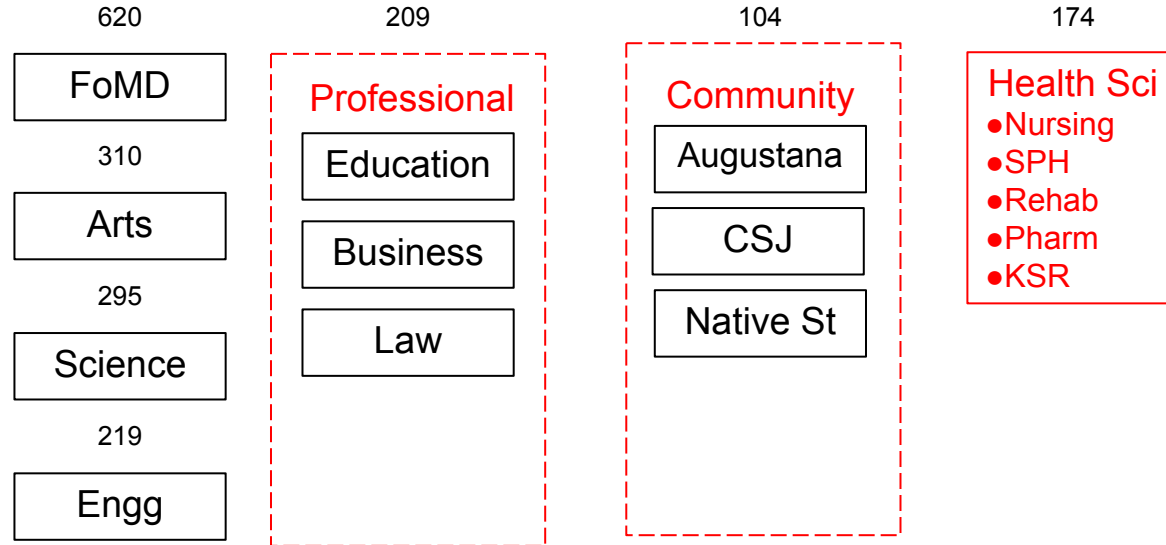
- Science
- Engg
- ALES

Scenario C5



In this scenario, CSJ and Augustana are described as "federated or associated institutions."

Scenario C6



In this scenario, ALES could remain independent, join Engineering to form Applied Sciences, or join a shared division.

Scenario C7

794

Health + Med Sci

FoMD

Rehab

Pharmacy

SPH

Nursing

KSR

540

Prof Studies Services Group

Education

Business

Law

Engg

ALES

104

Community Services Group

CSJ

Augustana

Native St.

605

Arts + Science

Health + Medical Sciences is a division led by an academic (eg. Exec Dean). The Services Groups simply provide admin services and do not have academic leadership. Arts + Science is an integrated faculty.