ATHLETIC FINANCIAL AWARDS & SCHOLARSHIPS

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Golden Bears & Pandas Athletics

- Athletics serves the University of Alberta community
- Administratively it is a service unit with the Faculty of Kinesiology, Sport, & Recreation
- Distinct Awards & Scholarship processes from the Faculty
- Competitive inter-university sport competition for over 450 student-athletes per year
- 22 Teams and 12 Sports and approximately 450+ student-athletes.
- Year round training with emphasis for most on Canada West (regional) and U SPORTS (national) Championships
Recruitment & Athletic Financial Awards

- Athletic Financial Awards (AFA) and Scholarships serve two significant roles:
  - Recruitment - attract and secure the best student-athletes to Golden Bears & Pandas teams each year
  - Financial Support - commitments to training, travel, and competition are significant and limit the time and opportunities for student-athletes to work
- Students are recruited one or more years before admission
- Recruitment often includes a written offer of financial support
- Offers reflect the competitive environment that a team operates in
  - Athletic - within Canada and often the United States (National Collegiate Athletics Association)
  - Financial - resources available
2018/19 Athletic Awards / Scholarships Context

- ~100 different funds (with corresponding terms of reference)
  - 80% of awards are designated by donors to a specific team(s)
    - (Example: Golden Bears Football vs. Pandas Volleyball vs. Pandas Curling)
  - 10% have a large enough financial value they are shared among teams
  - 10% have a specific number and value and are open to “any Golden Bear and/or Panda student-athlete” and require a selection process
- $1,062,000 in Athletics Financial Awards/Scholarships
  - 23% of funds from endowed awards & scholarships
  - 77% of funds from annual awards & scholarships
- 500 - 600 different individual nominations (transactions) annually
  - Plus over 200 nominations for the Alberta Athletic Awards program
Compliance & Reporting

- Athletic Financial Awards require compliance with University of Alberta and U SPORTS policies and procedures

- Athletic Financial Awards require consideration and coordination of:
  - Individual Student-Athletes’ Letters of Offer
  - Athletes academic standing and eligibility
  - Team specific funds
  - Terms of Reference of each Award/Scholarship
  - Team specific AFA ceiling limit or cap

- Reporting is made annually to U SPORTS (individual athlete reporting per team and an overall summary) and Government of Alberta (Alberta Athletic Awards Program specifically)
U SPORTS policies previously required the registration and identification of all athletic financial support as “award” or “scholarship.” As the amount of financial support available grew, the registration and approval was discontinued and evolved to current compliance reporting system.

Create both awards and scholarships for new terms of reference to allow for flexibility and recognition of a specific student-athlete’s academic standing. Reviewing the need for this process if awards and co-curricular activities are going to be included on a student’s transcript.
QUESTIONS
Background Information
Student-Athletes

<table>
<thead>
<tr>
<th>2018-19 Golden Bears &amp; Pandas Student-Athletes by Faculty</th>
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</thead>
<tbody>
<tr>
<td><strong>Faculty</strong></td>
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<tr>
<td>ALES</td>
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<td>Arts</td>
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<tr>
<td>Augustana Faculty</td>
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<tr>
<td>Business</td>
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<td>Campus Saint-Jean</td>
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<tr>
<td>Education</td>
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<tr>
<td>Engineering</td>
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<td>Graduate Studies and Research</td>
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<tr>
<td>Kinesiology, Sport, and Recreation</td>
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<td>Medicine and Dentistry</td>
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<td>Native Studies</td>
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<td>Nursing</td>
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<tr>
<td>Open Studies</td>
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<tr>
<td>Pharmacy &amp; Pharmaceutical Science</td>
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<tr>
<td>Science</td>
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<tr>
<td><strong>Total</strong></td>
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</tbody>
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Academic All-Canadians are students recognized for a minimum threshold of competition and achievement of a GPA of 3.2 or higher in an academic year.
## Five-Year Athletics Awards & Scholarships Summary (2014/15 to 2018/19)

<table>
<thead>
<tr>
<th></th>
<th>Total Athletes (including dual sport)</th>
<th>Athletic financial awards</th>
<th>Jimmie Condon Scholarships</th>
<th>Total Athletic related awards/scholarships</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15</td>
<td>482</td>
<td>$796,260</td>
<td>$504,000</td>
<td>$1,300,260</td>
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<td>2015-16</td>
<td>500</td>
<td>$861,043</td>
<td>$504,000</td>
<td>$1,365,043</td>
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<td>2016-17</td>
<td>500</td>
<td>$967,229</td>
<td>$504,000</td>
<td>$1,471,229</td>
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<td>2017-18</td>
<td>502</td>
<td>$1,021,363</td>
<td>$388,800</td>
<td>$1,410,163</td>
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<tr>
<td>2018-19</td>
<td>475</td>
<td>$1,062,353</td>
<td>$388,800</td>
<td>$1,451,153</td>
</tr>
</tbody>
</table>
U SPORTS is the governing body for University Sport in Canada.

- 56 member institutions across 4 Regional Associations.

Develop and Implement Policies including:
- Governance
- Membership
- Eligibility
- Recruiting
- Anti Doping
- Harassment
- Athlete Financial Assistance
U SPORTS policy definition of **Athletic Financial Award**

- an AFA is any award that is conditional to being listed on the Official U SPORTS Eligibility Certificate, and administered by the university’s awards office consistent with the awarding university’s policies. These awards include but are not limited to, scholarships, bursaries, prizes, leadership awards, merit awards, housing, and all other related non-employment financial benefit received by an athlete from their institution.

**Note:** Definition does not include Alberta Athletic Awards Program (formerly known as Jimmie Condon Scholarships) as the funds are from the Province of Alberta.
Eligibility of Student-Athletes
- Entering Students require over 80% admission average
- Continuing / Transfer Students require maintenance of 2.0 on 18 or more credit units (can include spring/summer courses)

Individual Maximums
- Equal or less than an individual student’s tuition & compulsory fees

Team AFA ceiling
- The awards units are established by the Athletic Financial Awards Committee using a benchmark of 70% of the Championship Roster for each sport. Student-athletes who have achieved Academic All-Canadian status in the preceding academic year of study will be exempt from counting as part of the awards team complement limits.
- Example: Men’s Basketball - Team complement: 12 players. Team complement of 12 x 70% ceiling = ceiling of 8.4 award units (tuition and fees)
- This means the men’s basketball team has 8.4 award units (tuition and fees) it can give out. The 8.4 tuition and fee units can be broken down in a variety of fractions of units to as many players that are part of men’s basketball as each institution chooses.
When creating new funds, we utilize the below wording as a starting point with donors.

Field of Study: Open
Value: Variable
Number: Variable
Conditions: Awarded to Golden Bears or Pandas student-athlete(s) with satisfactory academic standing who are registered in undergraduate or graduate course(s) at the University of Alberta. Selection is based on academic standing and demonstrated athletic excellence.

Application: By nomination from Athletics
Funded by: Annually funded / Endowed by