Current working scenarios

The ARWG has presented the following 3 revised scenarios. One reflects a desire to see a strict consolidation approach (no colleges), one reflects a college model (preserving faculty identity), and the third is a hybrid approach reflecting the model that tends to be most preferred in the respective parts of the organization.

Augustana, CSJ and Native Studies remain autonomous in all of the scenarios. Augustana and CSJ would likely continue to use the name “Campus” as their primary identifier regardless of whether they are an autonomous Faculty or University School.
Consolidation Model

- Admin savings $26.5M
- Leadership savings $-0.6M to +$8.7M
- Additional dep’t consolidation $0.5M each
- TOTAL $25.9M to $35.2M+
College Model

- 3 Colleges led by Executive Deans
- 13 Faculties led by Academic Deans
- 3 Standalone Faculties led by Deans
- 19 total senior leaders

- Admin savings $31.8M
- Leadership capacity -$0.9M to +$8.9M
- Additional dep’t consolidation $0.5M each
- TOTAL $30.9M to $40.7M+
Hybrid Model

- Admin savings $32.0M
- Leadership savings -$0.3M to +$8.5M
- Additional dep’t consolidation $0.5M each
- TOTAL $31.8M to $40.6M+
Leadership options

The proposed scenarios provide opportunities to consolidate academic functions and potentially reduce the number of academic leaders required.

<table>
<thead>
<tr>
<th>Consolidated Function</th>
<th>Consolidation</th>
<th>College</th>
<th>Hybrid</th>
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<td>People</td>
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