

Staff Appointed under the Contract Academic Staff; Teaching or Sessional & Other Temporary Agreements > 8 months < 12 months

Summary of Benefit Costs

As of April 1, 2020

Employer Paid Monthly Costs

Health Coverage

	Supplementary Health	Dental	EFAP
Single	\$142	\$95	\$8.80
Family	\$142	\$95	

Employee Paid Monthly Costs

Health Coverage

	Supplementary Health	Dental	EFAP
Single	nil	nil	nil
Family	\$142	\$95	

Income Protection

Long Term Disability coverage of 70% of salary	3.45% of payroll (max insured salary \$ 10,000.00 per month)
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Life Insurance

Basic Life Insurance coverage of \$50,000	\$6.25
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This cost is a taxable benefit.

Employee Paid Monthly Costs for Optional Benefits

Optional Employee Life Insurance

Monthly Cost per \$10,000 unit; Maximum coverage of 50 units (\$500,000).

Rates are adjusted based on your age on July 1st of each year.

Age	Male		Female	
	Non Smoker	Smoker	Non Smoker	Smoker
Under age 34	\$.40	\$.80	\$.20	\$.30
35 to 39	\$.50	\$ 1.00	\$.30	\$.50
40 to 44	\$.60	\$ 1.40	\$.40	\$.80
45 to 49	\$ 1.10	\$ 2.60	\$.80	\$ 1.50
50 to 54	\$ 1.90	\$ 4.30	\$ 1.30	\$ 2.40
55 to 59	\$ 3.50	\$ 7.50	\$ 2.20	\$ 3.70
60 to 64	\$ 4.10	\$ 9.50	\$ 2.50	\$ 4.00
65 to 69	\$ 5.20	\$ 11.70	\$ 3.00	\$ 4.60
70 to 74	\$ 11.07	\$ 25.65	\$ 6.88	\$ 11.00

Optional Dependant Life Insurance	\$6.58
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Voluntary Accident Insurance Plan (ADD)

Maximum coverage of 16 units (\$480,000)

Employee Coverage \$.75 per \$30,000 unit of coverage

Family Coverage \$ 1.05 per \$30,000 unit of coverage