Diversity is indispensable to excellence...

"Diverse teams tend to be smarter, demonstrate fewer biases and errors, make better decisions and generate research with greater impact" - for the complete article: https://bit.ly/2nQOixs
En français: https://bit.ly/2nRZLwl

By Malinda S. Smith, Professor, Political Science & Provost Fellow EDI Policy (UofA), Dominique Bérubé, VP Research Programs (SSHRC), and Marie-Lynne Boudreau, Deputy Director, Policy, Performance, Equity and Diversity (TIPS)

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Equity Diversity & Inclusion, HRS
Educational Programming

To register for EDI, HRS events, visit the LearnCentre

Oct 24, 1:00 to 4:00: EDI: What is it and why does it matter?
Presenters: Catherine Anley, HRS & Wade King, OSDHR

Nov 7, 1:00 to 4:00 and Nov 19, 9:00 to 12:00:
Recognizing & Addressing Bullying in the Workplace
Presenters: Catherine Anley, HRS & Wade King, OSDHR

Nov 13, 1:00 to 4:00: From Bias Awareness to Action
Presenter: Catherine Anley, HRS

Nov 28, 8:30 to 2:00: FoMD Diversity Symposium - Exploring EDI Through the Lens of Theatre: Finding our way to inclusiveness & fairness in our work and leaning environments. A workshop with David Diamond. All members of the U of A community are welcome! ASL will be provided. Registration is required: uab.ca/edievent

Upcoming OSDHR events—visit LearnCentre for details:
- Oct 17: Approaches to the Inclusive Classroom
- Oct 29: Introduction to the EDI Strategic Plan
- Nov 28: Introduction to Protected Grounds

Resources: Centre for Race & Culture (CFRAC), Edmonton
CFRAC has developed factsheets to provide clarification on terminology foundational to EDI. Visit https://cfrac.com/factsheets/ for posters on microaggression, race, racism, power, privilege, intersectionality, and whiteness.

https://www.ualberta.ca/faculty-and-staff/equity-diversity-inclusion

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CCDI Webinars
For descriptions & to register for one of the following webinars visit: https://ccdi.ca/webinar-registration/

Oct 2 Coming out in the workplace

Oct 15 Economic outcomes of disaggregated visible minorities groups in the Canadian labour market

Oct 17 Accessibility - Navigating a world filled with barriers

Oct 30 La culture autochtone et le milieu de travail

Nov 5 Unconscious Bias

Nov 7 Unconscious Bias and cannabis

Nov 14 Employment Equity 201

Nov 19: Résultats économiques des groupes de minorités visibles désagréges sur le marché du travail canadien, par Statistique Canada

Dec 3 Understanding Gender Based Analysis (GBA) in the #MeToo era

Dec 5 What does artificial intelligence have to do with diversity and inclusion?

Dec 12 Comprendre l’analyse comparative entre les sexes (ACS) à l’ère de #MeToo/#MoiAussi

The 2020 Multicultural Calendar is here! Access it online at https://ccdi.ca/Multicultural-Calendar-2020

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EQUITY, DIVERSITY, INCLUSION DIGEST
HUMAN RESOURCE SERVICES

October to December 2019