| Grade | s | Minimum | m | nt | tep 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Poi |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 1418 | \$125,218 | \$208,697 | \$ 5,217 | \$125,218 | \$130,435 | \$135,653 | \$140,870 | \$146,088 | \$151,305 | \$156,522 | \$161,740 | \$166,957 | \$172,175 | \$177,392 | \$182,609 | \$187,827 | \$193,044 | \$198,262 | \$203,479 | \$208,697 | 18 |
|  | 1292 | \$1 | \$1 | \$ | 17, | \$122,31 | \$127,203 | \$132, | \$13 | \$141,88 | \$1 | \$151,665 | \$156,558 | \$161,450 | \$166,343 | \$1 | \$176,127 | \$181,020 | \$185,912 | \$190,805 | \$195,697 |  |
| E85 | 1232 | \$113 | \$189, | \$4, | \$113,704 | \$118,441 | \$123,179 | \$1 | \$132,6 | 137 | \$1 | \$1 | \$151,604 | \$156,341 | \$161,079 | \$165,816 | \$170,554 | 75,291 | 180,029 | \$184,766 | \$189,504 | 1232 |
| E84 | 1182 | \$110, | \$184,35 | \$ 4 | 110,610 | ,218 | 827 | \$124,436 | \$129,045 | 33,654 | 138,26 | \$142,872 | , 48 | 2,090 | 56,69 | \$161,30 | \$165,916 | \$170,525 | 34 | 9,743 | \$184,352 | 182 |
| 33 | 1142 | \$108,13 | \$1 | \$ | 8,13 | \$112,639 | \$117,144 | \$121,650 | \$126,155 | \$130,661 | \$135,167 | \$139,672 | \$144,178 | 48,684 | \$153,189 | \$157,695 | 162,200 | 6,706 | 71,212 | \$175,717 | 180,223 | 42 |
| 79 |  | \$1 | \$1 |  | \$101,819 | \$106,061 | \$110,304 | \$114,546 | \$118,78 | \$123,031 | \$127,273 | \$131,516 | \$135,758 | 140,000 | \$144,243 | \$148,485 | \$152,728 | 156,970 | 161,212 | \$165,455 | \$169,697 |  |
| E78 | 1028 | \$1 | \$1 | \$ 4, | \$101,077 | \$105,289 | \$109,501 | \$113,7 | \$117,92 | \$122,137 | \$126,349 | \$130,561 | \$134,773 | 138,985 | \$143,197 | \$147,409 | \$151,621 | 155,833 | 60,045 | \$164,257 | \$168,469 | 1028 |
| E77 | 994 | \$98,9 | \$1 | \$ 4, | 98,972 | 3,09 | \$107,220 | \$111,34 | \$115,468 | ,59 | 3,7 | \$127,839 | \$131,963 | ,087 | 0,21 | 4,33 | 8,45 | 2,583 | 6,70 | 0,83 | \$164,954 | 994 |
| E75 | 954 | \$96,496 | \$1 | \$ | 6,496 | \$100,517 | \$104,538 | \$108,558 | \$112,579 | \$116,600 | \$120,620 | \$124,641 | \$128,661 | \$132,682 | \$136,703 |  | \$144,744 | 8,765 | 152,785 | \$156,806 | \$160,827 |  |
| E71 |  | \$93, |  | \$ 3 | \$93,401 | \$97,293 | \$101,185 | \$105,077 | \$108,969 | \$112,861 | \$116,753 | \$120,645 | \$124,538 | \$128,430 | \$132,322 | \$136,214 | \$140,106 | 143,998 | \$147,890 | \$151,782 | \$155,674 |  |
| E69 | 864 | \$90,9 | \$1 | \$ 3, | 0,9 | 4,713 | 98,50 | \$102,291 | 6,0 | \$109,868 | \$113,657 | \$1 | \$121,235 | 02 | ,81 | 2,60 | 6,39 | ,1 | 3,9 | 47,75 | \$151,545 | 864 |
| E66 | 830 | \$ | \$1 | \$ 3,7 | 8,82 | 92,521 | \$96,222 | 99,9 | \$103,623 | 32 | \$111,02 | \$114,72 | \$118,426 | \$122,127 | 827 | ,5 | 3,22 | \$136,929 | 140,630 | 1 | 148,032 | 830 |
| E64 | 800 | \$86,964 | \$144,94 | \$ | \$86,964 | 0,58 | \$94,211 | \$97,835 | \$101,459 | \$105,082 | \$108,706 | \$112,330 | \$115,954 | \$119,577 | \$123,201 | \$126,825 | \$130,448 | 134,072 | \$137,696 | \$141,320 | \$144,943 | 00 |
| 62 | 775 | \$85, | \$142,35 | \$ 3 | \$85,416 | \$88,974 | 92, | \$96,092 | \$99,651 | \$103,210 | \$106,769 | \$110,328 | \$113,887 | \$117,446 | \$121,005 | \$124,564 | \$128,123 | \$131,682 | \$135,241 | \$138,800 | \$142,359 |  |
| E60 | 55 | \$84,1 | \$140, | \$ 3,5 | 84,17 | \$87,685 | \$91,192 | \$94,699 | 98,20 | ,71 | 5,22 | \$108,72 | \$112,236 | 5,7 | 9,25 | \$122, | 6,2 | 9,7 | 3,2 | 36,78 | 40,2 | 55 |
| E58 | 732 | \$82,754 | \$1 |  | 2,75 | 86,20 | 3, | \$93,0 | \$96,54 | \$99,99 | \$103,4 | \$106,894 | \$110,342 | \$113,791 | \$117,239 | \$120,688 | \$124,137 | 27,585 | 131,034 | \$134,482 | \$137,931 | 32 |
| E | 725 | \$880 | \$137, | \$ | \$82,32 | \$85,75 | \$89,181 | \$92,6 |  | \$99,472 |  | \$106,333 |  | 113,193 |  |  |  |  | 130,345 |  |  | 725 |
| 56 | 702 | \$80,8 | \$1 | \$ 3,3 | \$80,897 | \$84,26 | 87, | \$91,0 |  | \$97,750 |  | \$104,49 |  | 111,232 | \$114,603 | \$117,973 | \$121,344 |  | 128,085 | \$131,456 | \$134,827 | 702 |
| 55 | 00 | \$80,7 | \$1 | \$ 3,3 | 0,7 | \$84,139 | \$87, | \$90,870 | \$94, | 97,60 | \$100,967 | \$104,332 | \$107,698 | \$111,063 | \$114,429 | \$117,794 | \$121,160 | \$124,525 | \$127,891 | \$131,256 | \$134,622 | 00 |
| E | 677 | \$79,350 | \$1 |  | 9,35 | 82,65 | 85, | 89,2 | \$92,57 | 95,87 | \$99,185 | \$102,490 | \$105,796 | \$109,102 | \$112,408 | \$115,714 | \$119,019 | 122,325 | \$125,631 | \$128,937 | \$132,243 | 77 |
| E49 |  | \$77,92 | \$129,8 | \$ 3 | \$77,92 | 1,173 | 84, | 87,6 | \$90,91 | 16 | \$97,409 | \$100,656 |  |  |  |  |  |  |  |  |  | 654 |
| E48 |  | \$ | \$1 | \$ 3, | 6,81 | \$80,012 | \$83, | \$86,413 | 9, | \$92,814 | \$96,01 | 99,215 | \$102,415 | \$105,6 | \$108,81 | \$1 | \$115,217 | \$118,418 | \$121,618 | 4,8 | \$128,019 | 636 |
| 3 | 611 | \$75,2 | \$125,4 | \$ | 5,26 | 8,40 | \$81,5 | \$84,6 | 87 | \$90,943 | \$9 | \$97,21 | \$100,350 | \$103,486 | \$106,621 | \$109,757 | \$1 | \$116,028 | \$119,164 | \$122,300 | \$125,436 | 611 |
| E | 594 | \$74,212 | \$123, | \$ 3 | 4,21 | 7,30 | 0,3 | \$83,4 | 6, | 89,6 | \$92, | \$95,857 | \$98 | 102,042 | \$105,134 | \$108,226 |  |  | 117,503 | \$120,595 | \$12,60 | 594 |
| E | 588 | \$73,8 | \$123, | \$ 3, | \$73,841 | \$76,91 | \$79,995 | 3, | \$86, | \$89,226 | \$92,303 | \$95,380 | \$98,457 |  |  |  |  |  |  |  |  | 588 |
| E38 | 571 | \$72,78 | \$121, | \$ 3,0 | 2,7 | 5,82 | \$78,852 | \$81 | \$8 | \$87,950 | \$90,982 | \$94,01 | \$9 | 100,080 | \$103,112 | \$106,144 | \$109,177 | \$112,209 | \$115,242 | \$118,274 | \$121,307 | 571 |
| E37 | 568 | \$ | \$1 |  | 2,60 | \$75,628 | \$78,653 | \$81, | \$84,70 | 87, | \$90,754 | 93,78 | \$96,805 | 99,830 | \$102,856 | \$105,881 | \$108,907 | 11,932 | \$114,957 | \$117,983 | \$121,008 | 568 |
| E35 | 554 | \$ | \$119,558 | \$ 2 | 1,731, | \$74,72 | \$77,7 | \$80,7 | \$83,6 | 6,68 | \$89, | 2,65 | \$95,647 | \$98,636 | \$101,625 |  | \$107,602 | 110,591 | \$113,580 | \$116,569 | \$119,558 | 554 |
| E3 |  | \$ | \$1 | \$2, | 1, | \$74,531 | \$77,512 | \$8 | \$83,474 | \$86,454 | \$89 | \$92,41 | \$95,397 | 8,37 | \$101,35 | 4, | \$107,3 | 0, | 13, | \$116,262 | \$119,243 | 51 |
| E33 | 539 | \$ | \$1 | \$ 2, | 0,80 | 3,75 | 6, | \$79,6 | \$82,609 | 5,5 | \$88,510 | 91,46 | \$9 | 7,361 | \$100,311 | \$103,262 | \$106,212 | \$109,163 | 12,1 | \$115,064 | \$118,014 | 539 |
| E32 | 534 | \$7 |  | \$ 2 | 0,497 | 3,43 | 6,3 | 9,3 | \$82,24 | 5,1 | \$881 | \$91,058 | 93, | 96,9 | 99,8 | \$102,807 | \$105,744 | 108,682 | 11,6 | \$114,556 | \$117,494 | 534 |
| E3 | 531 | \$ | \$117,195 | \$ 2 | \$70,31 | \$73,24 | \$76,1 | \$79,103 | \$82,0 | \$84,963 | \$87, | ,8 | \$93,753 | 96,684 | \$99,614 | \$102,544 | \$105,474 | 108,404 | 111,335 | \$114,265 | \$117,195 | 531 |
| E30 | 516 | \$69, | \$115,6 | \$2 | 69,384 | 27 | \$75,165 | \$78,05 | \$80,94 | 3,83 | \$86, | \$89,61 | \$92,50 | \$95,40 | \$98,29 | \$101,1 | \$104,072 | \$106,963 | 109,8 | 12,7 | 5, | 516 |
| E29 | 511 | \$69,07 | \$115, | \$ 2, | 9,07 | 1,952 | \$74,831 | \$77,709 | \$80,58 | \$83,466 | \$86,345 | ,2 | \$92,102 | 94,9 | 7, | \$100,738 | \$103,616 | 6,495 | 09,3 | ,2,2 | \$115,130 | 511 |
| E28 | 49 | \$68, | \$113, | \$ | \$68,14 | \$70,98 | \$73,823 | \$76,6 | \$79,502 | 2,3 | 5,1 | 8,019 | \$90,8 | \$93,6 | \$96,5 | 9,3 |  | 05,053 | 07, | \$110,731 | \$113,570 | 496 |
| E25 | 479 | \$67,0 | \$111, | \$ 2, | \$67,09 | \$69,88 | \$72, | \$75,480 | \$78, | \$81,0 | \$83, | \$86,662 | \$89,457 | 92,253 | \$95,048 | \$97,844 | 100,639 | 103,435 | 106,230 | \$109,026 | \$11,822 | 479 |
| E22 | 464 | \$6 | \$110, | \$ | \$66,165 | \$68,92 | \$71,67 | \$74,43 | \$77,19 | 9,95 | \$8 | \$85,46 | \$88,221 | \$90,978 | \$93,73 | 6,4 | 9,2 | \$102,006 | 04, | \$107,520 | \$110,277 | 464 |
| E20 | 451 | \$65, | \$1 |  | \$65,360 | \$68,084 | \$70,807 | 3,5 | \$76,254 | \$78,978 | \$81,702 | ,425 | \$87,149 | 9,8 | 2,5 | 5,3 | 8,0 | 00,767 | 103,4 | 6,2 | 8,938 | 451 |
| E19 | 449 | \$65, | \$108,73 | \$ 2,719 | \$65,23 | 7,95 | \$70,6 | 73,3 | \$76,11 | 8,829 | 1, | 4,26 | \$86, | 89,7 | 92, | \$95,1 | \$97,8 | 100,578 | 103,296 | \$106,015 | \$108,733 | 449 |
| E18 | 445 | \$64,9 | \$108, | \$ 2,7 | 4,9 | \$67,69 | \$70,403 | 11 | \$75,818 | \$78,525 | \$818 | \$83,940 | \$86 | \$89,35 | \$92 | 4,7 | \$97,477 | \$100,185 | 2,8 | 5,60 | 08,3 | 445 |
| E17 | 438 | \$64, | \$107, | \$ 2, | \$64,55 | \$67,245 | \$69,93 | \$72,62 | 75,316 | 8,00 | 0,6 | \$83,38 | \$86,07 | \$88,767 | \$91,45 | 4,1 | \$96,838 | 9,5 | 102,2 | 04,9 | 07,5 | 438 |
| E16 | 32 | \$64, | \$1 | \$ 2, | 4,18 | \$66,85 | \$69,53 | \$72,20 | 4,880 | 7,55 | 0,2 | \$82,90 | \$85, | \$88,25 | \$90,9 | \$93,5 | \$96,273 | \$98,9 | 101,6 | \$104,295 | \$106,969 | 432 |
| E14 | 421 | \$63,503 | \$105,83 | \$ 2,646 | 3,5 | 6,14 | 8, | 71, | \$74,08 | 6, | \$79,377 | \$82,023 | 84 | 87, | 9, | 2,6 | \$95,2 | 97, | \$100,542 | \$103,188 | \$105,834 | 421 |
| E13 | 17 | \$63,256 | \$105,42 | \$ 2,636 | 63,256 | \$65,891 | \$68,527 | \$71,163 | \$73,79 | 76,43 | \$79,069 | \$81,705 | \$84,34 | \$86,97 | \$89,61 | \$92,24 | \$94,882 | \$97,51 | 0,1 | \$102,78 | 05,4 | 417 |
| E12 | 406 | \$62,575 | \$104,290 | \$ 2,607 | \$62,575 | \$65,182 | \$67,789 | \$70,396 | \$73,00 | 5,610 | \$78,218 | \$80,825 | \$83,43 | \$86,03 | \$88,646 | \$91,25 | \$93,861 | \$96,46 | 99,07 | 01,6 | 04,2 | 406 |
| 11 | 404 | \$62,451 | \$104,08 | \$ 2,60 | \$62,451 | \$65,053 | \$67,655 | \$70,257 | \$72,860 | \$75,462 | \$78,064 | \$80,666 | \$83,268 | \$85,870 | \$88,472 | \$91,07 | \$93,677 | \$96,279 | \$98,881 | \$101,48 | \$104,085 | 404 |

