APPENDIX C *

Seniority Units

The parties agree that the faculties and administrative portfolios listed below, and where identified, the departments/units within, each constitute separate and distinct Seniority Units.

Seniority units may be amended during the life of the Collective Agreement in accordance with the provisions of clause 13.04.

Augustana, Faculty of

Campus Saint-Jean

College of Health Sciences

Kinesiology, Sport and Recreation, Faculty of
  Office of the Dean/Academic Programs

Medicine and Dentistry
  Office of the Dean
  Anaesthesiology and Pain Medicine
  Anatomy
  Biochemistry
  Cell Biology
  Critical Care Medicine
  Dentistry and Dental Hygiene
  Emergency Medicine
  Family Medicine
  Health Sciences Laboratory Animal Services
  Laboratory Medicine and Pathology
  Medical Genetics
  Medical Microbiology and Immunology
  Medicine
  Obstetrics and Gynaecology
  Office of Education
  Office of Research
  Oncology
  Ophthalmology
  Pediatrics
  Pharmacology
  Physiology
  Psychiatry
  Radiology and Diagnostic Imaging
  Surgery
  Undergraduate Medical Education

Nursing, Faculty of
Pharmacy and Pharmaceutical Sciences, Faculty of
Public Health, School of
Rehabilitation Medicine
  Physical Therapy
  Occupation Therapy
  Speech-Language Pathology
  Rehabilitation Science

College of Natural and Applied Sciences
Agricultural, Life and Environmental Sciences, Faculty of
  Office of the Dean
  Agriculture, Food and Nutritional Sciences
  Human Ecology
  Renewable Resources
  Resource Economics and Environmental Sociology

Engineering, Faculty of
  Office of the Dean
  Biomedical Engineering
  Chemical and Materials Engineering
  Civil and Environmental Engineering
  Electrical and Computer Engineering
  Mechanical Engineering

Science, Faculty of
  Office of the Dean
  Biological Sciences
  Chemistry
  Computing Science
  Earth and Atmospheric Sciences
  Mathematical and Statistical Sciences
  Physics

College of Social Sciences and Humanities
Arts, Faculty of
  Office of the Dean
  Arts Resource Centre
  Humanities
    East Asian Studies
    English and Film Studies
    History, Classics and Religion
    Modern Languages and Cultural Studies
    Philosophy
    Media and Technology Studies
Social Sciences
   Anthropology
   Economics
   Linguistics
   Political Science
   Psychology
   Sociology
   Women’s and Gender Studies

Fine Arts
   Art and Design
   Drama
   Fine Arts Operations and Production
   Music
   Undergraduate Student Services

Business, School of

Education, Faculty of
   Office of the Dean
   Aboriginal Teacher Education Program
   English Language School
   Education Student Services
   Education Technologies in Education
   Professional Learning Unit
   School of Library and Information Studies

Law, Faculty of
   Office of the Dean

Native Studies, School of

Office of the Provost and VP Academic
   Centre for Teaching and Learning
   Enrollment Systems and Service Innovation
   Equity, Diversity and Inclusivity
   Faculty Relations
   Helping Individuals at Risk
   Indigenous Programming and Research
   Office of the Registrar
   Office of Safe Disclosure and Human Rights
   Online and Continuing Education
   Strategic Planning and Initiatives
   University of Alberta International

Dean of Students
   Academic Success Centre
Athletics
Career Centre
First Peoples’ House
Office of the Dean of Students Administration
Student Life
Student Health and Wellness

Graduate Studies and Research, Faculty of
Awards and Scholarships
Institutional Academic Regulations
Masters and Professional Programs
New Program Development

Library and Museums
University of Alberta Library
University of Alberta Press
University of Alberta Museums

Office of the President
University Counsel
University Governance

Vice-President, External Relations
Office of the Vice-President
Alumni Relations
Enterprise
Development
Government & Community Relations
Marketing
Strategic Communications
Strategic Initiatives

Vice President, Facility and Operations
Office of the Vice-President (Facilities and Operations)
Asset Management & Operations
Engineering & Operations
Building Operations
Engineering
Facility Services
Grounds & Augustana Facilities
Augustana Facilities & Operations
Grounds
Trades Infrastructure & Maintenance
Construction
Electrical
Mechanical
Operational Excellence
University of Alberta Protective Services

Campus Services
Business Continuous Improvements
ONEcard
Residence Occupancy, Life, Education, and Services
(Residence) Facility Services
Residence Life & Education
AUG Residence Services
Retail Leasing, Food, and Conference Services
AUG Food Services
AUG Conference Services
Retail Operations
Bookstore
Glen Sather Sports Medicine Clinic
Parking Services
AUG Parking Services
Technology Training Centre
UHC Pharmacy

Integrated Planning, Development & Partnerships
Asset Information & Analysis
Infrastructure Development
Integration and Service Excellence
Strategic Infrastructure, Planning and Partnerships

Support & Recreation Services
Campus & Community Recreation
Emergency Management
Transportation Services
University of Alberta Botanic Garden

Utilities
Electrical
Energy & Climate Action
Heating Plant
Mechanical
Utility Business Management

Vice-President, Research
Office of the Vice-President (Research)
Partnerships, Innovation, and Knowledge Mobilization
Strategic Research Initiatives and Performance
Research Integrity Support
Research Development and Services
Research Support Network

**Vice-President, University Services and Finance**
Office of the Vice-President, University Services and Finance

AVP, Performance, Analytics & Institutional Research (PAIR)

Internal Audit and Enterprise Risk Management

AVP (Finance, Procurement and Planning)
Office of the AVP, Finance, Procurement and Planning
Financial Reporting
Resource Planning
Procurement
Investment & Treasury
Risk Management and Insurance

AVP (Human Resources, Health, Safety & Environment)
Office of the AVP Human Resources, Health, Safety & Environment
Health, Safety, and Environment
Organizational Development
Talent Management
Total Rewards

AVP (Shared Services)
Office of the AVP, Shared Services
HR Services
Finance Services
Service Innovation
Staff Service Centre

AVP (Information Services & Technology)
Office of the AVP, Information Services & Technology
Chief Information Security Office (CISO)
Digital Infrastructure
Digital Learning Environment
Enterprise Applications
Research Computing
Service Excellence

University Initiatives Office (UIO)