

# Protection of Physical Safety

## Our Goal

To be a leader in promoting physical safety. We will do this by creating a culture of risk mitigation and safety throughout all campus communities.

We will achieve this through:

- Providing ongoing policies on safety
- Recognizing and implementing new technologies to advance physical safety
- Implementing appropriate and timely training for safety
- Provide timely and appropriate support for all incidents/accidents

Faculty and departments have the knowledge to identify and respond to situations that may put the physical health of community members at risk. The institution will provide training, protocols and support to reduce risks. All leaders clearly and consistently demonstrate concern for physical health and safety.

## Call to Action

Physical safety will be at the forefront of all areas of our campuses:

- Following all safety standards in the work environment
- Implementing forward-thinking and long-term policies to ensure the safety of our campus communities
- Reviewing incidents/accidents and revising policies, procedures and education as appropriate

All individuals take an active role in preserving a safe environment and addressing any concerns or risks as they arise.

Institutional resources include but are not limited to:

- Office of Environment, Health & Safety
- Workplace Impairment Policy
- SafeWalk
- First aid/CPR/AED (certificate program)
- Sexual Violence Policy
- Lone Worker Program

Information directly modified from:



CSA Standard for Psychological Health and Safety in the Workplace [www.csagroup.org](http://www.csagroup.org), Workplace Strategies for Mental Health [www.workplacestrategiesformentalhealth.com/](http://www.workplacestrategiesformentalhealth.com/), Guarding Minds @ Work [www.guardingmindsatwork.ca/](http://www.guardingmindsatwork.ca/)