

Overtime



Casual Level 1

Casual Level 1 – Full Time UofA Students

Operating & Trust Funded

It is the responsibility of the department to ensure that the NASA Collective Agreement is followed in the determination of overtime.

Time Reporting/Earning Codes:

011 – Regular Salary – Casual Level 1

021 – Regular Salary – Casual Level 1 – Full Time UofA Student

615 – Overtime @ 1.5 (Time and a Half)

Casual Support Staff – Operating and Trust Funded:

As per the NASA Collective Agreement:

Hours of work beyond 8 hours per day or 40 hours per week, whichever is greater, are the overtime hours.

“In each week, hours worked in excess of 8 per day must be totaled and the number of hours worked in excess of 40 must be calculated. The greater of the two numbers are the number of hours to be paid at the overtime rate.”

Overtime Rate:

1.5 x (hourly wage rate) – code 615