APPENDIX C

Seniority Units

The parties agree that the faculties and administrative portfolios listed below, and where identified, the departments/units within, each constitute separate and distinct Seniority Units.

These seniority units were current at the time of printing the 2016-2019 Collective Agreement. Seniority units may be amended during the life of the Collective Agreement in accordance with the provisions of clause 12.04. An up-to-date Seniority Unit listing can be found on both the University's Human Resources website (<u>www.hrs.ualberta.ca</u>) and the NASA website (<u>www.nasa.ualberta.ca</u>).

Augustana Faculty (Does not include Augustana Library, Student Services, Bookstores,

Residences, Food Services, Facilities & Operations, UAPS)

Agricultural, Life and Environmental Sciences, Faculty of Office of the Dean Agriculture, Food and Nutritional Sciences Devonian Botanic Garden Human Ecology Renewable Resources Resource Economics and Environmental Sociology

Arts, Faculty of

Office of the Dean Anthropology Art and Design Art Store Drama East Asian Studies **Economics English and Film Studies** History and Classics Arts Resource Centre Linguistics Modern Languages and Cultural Studies Music Philosophy **Political Science** Psychology Sociology **Undergraduate Student Services** Women's Studies Office of Interdisciplinary Studies

Community Service Learning

Audit & Analysis Internal Audit Services Office of Safe Disclosure and Human Rights Strategic Analysis

Business, Alberta School of

Campus Saint-Jean

Dean of Students, Office of Aboriginal Student Services Centre Augustana Student Services Career Centre Student Success Centre Learning Resources/Writing Resources Math and Applied Science Centre Student Accessibility Services University Health Centre Counselling and Clinical Services Sexual Assault Centre

Education, Faculty of Office of the Dean Education Clinic Education - Division of Technology in Education Educational Policy Studies Educational Psychology Elementary Education School of Library and Information Studies Secondary Education Education - Undergraduate Student Services Masters in Educational Studies

Engineering, Faculty of Office of the Dean Chemical and Materials Engineering Civil and Environmental Engineering Electrical and Computer Engineering Engineering Co-op Education Mechanical Engineering

Extension, Faculty of

Information Services and Technology Application Development Client Support and Service Management Enterprise Applications Finance and Administration Infrastructure Operations and Security Learning Management Services Project Management Office Relationship Management Server and Application Hosting

Graduate Studies and Research, Faculty of

Law, Faculty of Office of the Dean

Learning Services

Office of Learning Services Museums and Collections Services University Bookstore University Bookstore - Augustana University Libraries University Libraries - Augustana University Press

Medicine and Dentistry, Faculty of

Office of the Dean Anaesthesiology and Pain Medicine Anatomy **Biochemistry Biomedical Engineering** Cell Biology **Critical Care Medicine Dentistry and Dental Hygiene Family Medicine** Health Sciences Laboratory Animal Services Laboratory Medicine and Pathology **Medical Genetics** Medical Microbiology and Immunology Medicine Obstetrics and Gynaecology Office of Education Office of Research Oncology Ophthalmology **Pediatrics** Pharmacology

Physiology Psychiatry Radiology and Diagnostic Imaging Studies in Medical Education Surgery Undergraduate Medical Education

Native Studies, School of

Nursing, Faculty of

Pharmacy and Pharmaceutical Sciences, Faculty of

Physical Education and Recreation, Faculty of Office of the Dean/Academic Programs Athletics Campus and Community Recreation

President, Office of University Counsel University Governance

Provost and Vice-President (Academic) Office of the Provost and Vice-President (Academic) Centre for Teaching and Learning Health Sciences Council Office of the Registrar and Student Awards University Bursaries and Emergency Funding University of Alberta International

Public Health, School of

Rehabilitation Medicine, Faculty of Glen Sather Sports Medicine Clinic

Science, Faculty of Office of the Dean Biological Sciences Bioscience Animal Services Chemistry Computing Science Earth and Atmospheric Sciences Killam Chair No.2 Mathematical and Statistical Sciences Physics Vice-President (Advancement) Advancement Alumni Affairs

Vice-President (University Relations) Office of the Vice-President Calgary Centre Community Relations Government & Corporate Relations Marketing and Communications Senate

Vice-President (Research) Office of the Vice-President (Research) Canadian Circumpolar Institute Canadian Institute of Ukrainian Studies Research Ethics Office Research Services Office Slowpoke Reactor II TEC Edmonton

Vice Provost & AVP (Human Resources) Office of the Vice-Provost and AVP Human Resources Human Resources Consulting Services HR Operations

Vice-President (Finance and Administration) Office of the Vice-President (Finance and Administration) Financial Services Risk Management University of Alberta Protective Services (UAPS) Emergency Management Environmental Health and Safety Insurance and Risk Assessment Resource Planning Policy Standards Office Supply Management Services

Vice-President (Facilities and Operations) Office of the Vice-President (Facilities and Operations) Human Resources Ancillary Services Hospitality Services ONECard Operations Parking Services Residence Life Residence Operations **Operations and Maintenance** Augustana Buildings and Grounds **Operations and Controls** Trades and Vehicle Pool Planning and Project Delivery Design and Technical Services Office of the University Architect Project Management Office Real Estate Space Management Strategic Portfolio Services Administrative Services **Building Infrastructure and Data Analytics** Communications Finance Safety Utilities **Energy Management and Sustainable Operations**