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PGME Leave of Absence Policy

Office of Accountability:	Faculty of Medicine & Dentistry (FoMD)
Office of Administrative Responsibility:	Postgraduate Medical Education (PGME)
Approver:	Postgraduate Medical Education Committee (PGEC)
Classification:	Governance and Administration
Scope:	Residency Programs (Residents)

Purpose

The Postgraduate Medical Education Office recognizes that circumstances may arise that require a Resident Physician to be absent from training of variable duration from the postgraduate residency program in which they are enrolled. In such instances, the Resident may request a Leave of Absence for a specified period of time, and in accordance with the provisions of the Resident Physician Agreement. The purpose of this policy is to outline the principles behind granting requests for a leave of absence.

POLICY

The following principles apply to a resident leave of absence:

1. Leave of absence requests will be addressed in a respectful and confidential manner with the well-being of the resident as highest priority.
2. Circumstances that qualify residents for leave of absences as well as the types and specifics of the different types of leaves are detailed in the Resident Physician Agreement.