



# NOTICE TO EMPLOYER AND EMPLOYEES

On October 9, 2020, the Alberta Labour Relations Board ("Board") received an unfair labour practice complaint from the University of Alberta Non-Academic Staff Association ("NASA") affecting the Board of Governors of the University of Alberta (the "University").

The complaint alleges the University violated section 45(1)(a) of the *Public Service Employee Relations Act*.

Specifically, the complaint alleges that the University has denied NASA representation on committees the University has struck to address institution-wide restructuring. The complaint further alleges that the University has handpicked staff members represented by NASA to sit on some of the committees and invited other bargaining staff to apply for positions.

Any employees or groups of employees affected by this matter may make representations on the above matter by filing a written statement with the Board **on or before October 28, 2020**. The statement must provide in detail the reasons for the representation.

If an individual files a statement on behalf of a group of employees, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement, in addition to the name, address, telephone number and signature of the individual filing on behalf of those employees who have signed the statement. People filing submissions or the spokesperson or their lawyer, must be prepared to attend a hearing to give evidence and argument in support of their position.

Please note that any document sent to the Board regarding the application will be placed on the public record and provided to the parties affected by the application.

Should any affected employee desire, they may have an agent or lawyer represent their interests. If you have any questions, please contact Labour Relations Officer Kent Nelson at (780) 415-2714.

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If any person has any questions relating to this matter, please contact:

Labour Relations Board  
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Edmonton, Alberta T5K 0G5  
Tel: (780) 422-5926

Labour Relations Board  
308, 1212 31 Avenue NE  
Deerfoot Junction, Tower 3  
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1-800-463-ALRB (2572)