A. OUR EDI COMMITMENT:

The Equity, Diversity and Inclusivity (EDI) Committee promote a high-level, consistent, and reliably strong commitment to EDI and facilitate the implementation of the Faculty of Nursing’s vision and mission through initiatives that foster equity, diversity and inclusivity.

B. OUR VISION:

To be the world-renowned academic and influential voice in professional nursing.

C. OUR MISSION:

To promote health, equity and quality of life for the public good by creating vibrant and supportive environments, advancing health science, and developing nurse leaders.

D. OUR CORE VALUES:

The Faculty of Nursing embraces:
- Learner-centered teaching and learning
- Cutting-edge research
- Ethical behaviours, relationships, and partnerships
- Inclusive approaches to health, equity, global health, and well-being
# Faculty of Nursing's Strategic Direction on EDI Initiatives

## Strategic Direction 1
Describe the strategic direction 1 content here.
- **Initiative 1:** Implement newly developed and approved undergraduate curriculum commencing September 2023 across all UG programs.
- **Work Plan:** Explore and develop non-traditional clinical placement settings to ensure adequate capacity.
- **Indicators of Success:** Expanded international, Indigenous, northern, and rural placements.

## Strategic Direction 2
Describe the strategic direction 2 content here.
- **Initiative 1:** Distinct and retain a robust body of outstanding graduate students.
- **Work Plan:** Enhance orientation activities in consideration of all students (e.g., international, domestic).
- **Indicator of Success:** Improved transition into the academic experience and success in the first semester.

## Strategic Direction 3
Describe the strategic direction 3 content here.
- **Initiative 1:** Promote an environment for diversity, inclusivity, and inclusion.
- **Work Plan:** Recruit new faculty with the potential for cutting-edge programs of research.
- **Indicator of Success:** Increased student diversity.

## Strategic Direction 4
Describe the strategic direction 4 content here.
- **Initiative 1:** Enhance partnerships with affiliate universities toward realizing Sustainable Development Goals.
- **Work Plan:** Attend workshops with potential partners presented by UAI.
- **Indicator of Success:** Increased collaboration with international institutions.

## Strategic Direction 5
Describe the strategic direction 5 content here.
- **Initiative 1:** Establish ongoing social media presence for PN activities and events.
- **Work Plan:** Provide tenure-track faculty with support and resources for their diverse graduate and honors supervisory roles.

## Strategic Direction 6
Describe the strategic direction 6 content here.
- **Initiative 1:** Develop and deliver NARS 223 (Indigenous Health in Canada) course in all UG programs.
- **Work Plan:** Increase the number of clinical placements in Indigenous healthcare agencies and/or locations that provide care primarily to Indigenous communities.
- **Indicator of Success:** Enhanced participation and engagement of Indigenous students and communities.