Responding to a disclosure of sexual violence

If you receive a disclosure

Listen, believe, and offer your support. Each person has the right to make their own decisions regarding their personal recovery and to have those choices respected. Ask the person what they would like to do. The discloser may indicate one or many of the following needs:

Discloser wants

For concerns and questions:

Do Nothing

Each person will know which, if any, of these options are best for them. Choosing to do nothing is a valid option.

Campus Contact:
the U of A Office of Safe Disclosure and Human Rights
780-492-7325

Personal Support

Refer discloser to the community resources on the back of this document.

Campus Contact:
the U of A Sexual Assault Centre
780-492-9771 | 2-705 SUB

Safety

Refer discloser to the safety resources on the back of this document for support in their safety planning.

Campus Contact:
U of A Protective Services (UAPS)
780-492-5050 | Education car park
the U of A Sexual Assault Centre (SAC)
780-492-9771 | 2-705 SUB

Medical Support

Refer discloser to the medical resources on the back of this document.

Accommodations/Modifications

For more information about additional requests, see the back of this document.

For more information and resources, visit ualberta.ca/campus-life/sexual-violence/complaints.
Modifications for a discloser asking for an adjustment to any of the following:

**Academic**
- extension, referral, change in lab/class, etc.

Options include: granting modification discloser has requested, or offer alternatives.

Discuss/consult with Faculty Contact: **Eddy Kent,** Associate Dean, Student Services 780-492-7611

Discuss/consult with Campus Contacts (DOS, SAC, OSDHR, HIAR)

**Work**
- relocation, change in hours, work from home, leave, etc.

Options include: granting modification discloser has requested, or offer alternatives.

Discuss/consult with Faculty Contact: **Stacey Brennan,** Senior Officer, HR & Admin, 780-492-8410

Discuss/consult with Campus Contacts (Faculty Relations, DOS, SAC, OSDHR, HIAR)

**Living**
- change in residence, breaking residence lease early, etc.

Refer to Residence Services (Assistant Dean, Residence Life)

### Resources

**Community**
- **U of A Sexual Assault Centre (SAC)**
  2-705 SUB | 780-492-9771
- **Sexual Assault Centre of Edmonton (SACE)**
  780-423-4102
- **U of A ACCESS Open Minds**
  2-300 SUB | 780-492-4120
- **U of A Counselling and Clinical Services**
  2-600 SUB | 780-492-5205
- **Sexual Assault Crisis Line (SACE)**
  780-423-4120
- **ACCESS Outreach Team**
  289 CAB | 780-492-6272

**Medical**
- **University Health Centre (UHC)**
  2-200 SUB | 780-492-2612
- **Sexual Assault Response Team (SART)** nurse access through Edmonton-area emergency rooms within 7 days of the assault
- **STI Clinic**
  11111 Jasper Ave | 780-342-2300
  Or visit a family physician.

**Safety**
- **University of Alberta Protective Services (UAPS)**
  Education Car Park | 780-492-5050

**Campus Contacts**
- **U of A Office of Safe Disclosure and Human Rights (OSDHR)**
  300 Campus Tower | 780-492-7325
- **Office of the Dean of Students (DOS)**
  5-02 SUB | 780-492-4145

**Helping Individuals at Risk**
- **U of A Sexual Assault Centre (SAC)**
  2-705 SUB | 780-492-9711
- **U of A Office of Safe Disclosure and Human Rights (OSDHR)**
  300 Campus Tower | 780-492-4145

**Faculty Contacts:**
- **Eddy Kent,** Associate Dean, Student Services 780-492-7611
- **Stacey Brennan,** Senior Officer, HR & Admin, 780-492-8410

**Complaint Process**

**For allegations against**
- **Refer to**
  - Students: UAPS
  - Staff: OSDHR
  - Faculty: Faculty Relations

**For questions about allegations against**
- **Contact**
  - Students: DOS
  - Staff: OSDHR, HR
  - Faculty: OSDHR

**Interim Measures**
conditions of no-contact between people, space restrictions, privileges, event restrictions, etc.

**Options for**
- **Refer discloser to**
  - Students: DOS
  - Staff: supervisor and/or HR partner
  - Faculty: Faculty Contact: Faculty Relations or OSDHR

**For questions, contact**
- Students: DOS
- Staff: HR or OSDHR
- Faculty: Faculty Contact: Faculty Relations or OSDHR