Canadian Research Chair (Tier 2) in Creativity, Gender and Race - Competition No. A105640725

Augustana Faculty

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Closing Date - Jan 03, 2020

The Augustana Faculty of the University of Alberta, located on the traditional territories of the Maskwacis Nêhiyawak, Niitsitapi, Nakoda, Tsuut'ina, and Métis peoples, invites applications for a Canada Research Chair (CRC) Tier 2 in Creativity, Gender, and Race. The appointment at the level of Assistant or Associate Professor will commence no later than August 31, 2021. The successful candidate will be nominated for a Canada Research Chair at the Tier 2 level (http://www.chairs-chaires.gc.ca), and contingent of approval of their CRC application by the CRC Secretariat, will be offered a tenure-track appointment at the rank of Assistant or Associate Professor in the Augustana Faculty of the University of Alberta, commensurate with qualifications and experience.

The successful candidate for this Chair will: be a scholar accomplished in using creative approaches to understanding intersectional identities in Canadian society; take up a tenure-track appointment; and lead an excellent and innovative program of research that applies a creative lens to the study of intersectionality in society. This scholar will be engaged with communities within and outside the university, participating in knowledge mobilization activities that shed light on ongoing social issues surrounding race and gender. The Chair’s research may speak to multiple disciplines; advance critical understanding of race or gender as categories of analysis; develop historical, cultural, political, economic, ethical, legal, or social perspectives on race and gender; or explore race and gender in literature and art. As a faculty member appointed to one of the Departments within the Augustana Faculty, the CRC will have a strong multidisciplinary background, and the demonstrated potential to collaborate with faculty in the fine arts, humanities, and the social and natural sciences. Within this institutional and broader community context, a Canada Research Chair in Creativity, Gender, and Race will position Augustana at the nexus of scholarship on creative responses to intersectionality. Within this broad area of focus, this Chair will implement a research program on intersectionality that addresses one or more of the following themes:

- gendered and racialized place and space
- Indigenous approaches to understanding gender and race
- youth culture, gender, and race
- the performance of gender and race
- intersectionality and mental illness
- political economies of race and gender

The Augustana Faculty enrolls approximately 1000 undergraduate students in baccalaureate degree programs on a picturesque residential campus in the city of Camrose, 90 kilometers southeast of Edmonton. The Faculty is committed to building on its reputation for academic rigour, high-quality teaching in the tradition of the liberal arts, interdisciplinary collaboration, academic rigour, and extensive opportunities for students in the areas of undergraduate research, community service learning, and international study. Augustana provides a distinctive undergraduate experience characterized by close student-faculty relationships and numerous opportunities for student participation in athletics, clubs, and campus organizations. Students benefit from the advantages of a small campus while earning a degree from one of Canada’s leading research universities. The Faculty seeks to attract promising scholars who will
share its enthusiasm for teaching undergraduates on a residential campus, participate actively in a collegial culture of inquiry and public engagement, and flourish as researchers in an interdisciplinary and rural milieu.

The successful candidate must:

- be an outstanding scholar whose exceptional track record of research and/or creative outputs is serving to establish them as a leader in their field.
- have a PhD or relevant terminal degree in an appropriate discipline.
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years.
- be a builder with a commitment to leading research collaborations and an emerging reputation for attracting and mentoring excellent students.
- demonstrate commitment to impactful research with real potential to benefit relevant scholarly communities and society.
- have an established track record of obtaining external research grants.
- be prepared to develop a CRC application that articulates an original and ground-breaking program of future research.

Responsibilities will include undergraduate teaching and normal administrative service, as well as maintaining an original and innovative research program. The Faculty member’s teaching load will, during the tenure of their CRC, be two one-term courses per year. Once the Canada Research Chair commences, the Chairholder will receive a research allowance from the Faculty.

Candidates who demonstrate the capacity and willingness to collaborate with local Indigenous communities will be highly ranked. The Chair would be positioned to make significant contributions to scholarship, intervene in local, regional, and national conversations about gender and race, and engage the public through knowledge mobilization projects and educational initiatives.

Tier 2 Chairs are for exceptional emerging researchers (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination), acknowledged by their peers as having the potential to lead in their field and are tenable for five years and renewable once. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 justification process. Please consult the University of Alberta CRC Coordinator (glen.thomas@ualberta.ca) for more information. Full program information, including details on eligibility criteria, can be found on the Canada Research Chairs website. [http://www.chairs-chaires.gc.ca/home-accueil-eng.aspx](http://www.chairs-chaires.gc.ca/home-accueil-eng.aspx).

The University recognizes that legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate’s record of research and achievement and commits that these leaves will be taken into careful consideration during the assessment process.

In accordance with the CRC Program’s Equity, Diversity, and Inclusion Practices (see below) and the University of Alberta’s related Action Plan (also see below), applications are particularly encouraged from women, persons with disabilities, Indigenous Peoples, and members of visible minorities. In this competition, preference will be given to applications from persons with disabilities.


**UAlberta EDI Action Plan:** [https://www.ualberta.ca/research/services/funding-opportunities/canada-research-chairs/public-accountability](https://www.ualberta.ca/research/services/funding-opportunities/canada-research-chairs/public-accountability)

The Faculty will work with the successful candidate to complete their CRC application. Once completed and approved by internal processes, the final application will be submitted to the CRC Program for approval, after which the new Chairholder will take up their CRC.
For questions related to this position, the Canada Research Chair (CRC) selection process, or issues regarding institutional accommodation policies, please contact Dr. Roxanne Harde, Associate Dean (Research), at rharde@ualberta.ca.

To assist the University in complying with mandatory reporting requirements of the Immigration and Refugee Protection Act (R203(3) (e)), please include the first digit of your Canadian Social Insurance Number in your application. If you do not have a Canadian Social Insurance Number, please indicate this in your application.

To apply:

1. All applicants to this job posting are required to self-identify using the following questionnaire

2. Applicants must submit the following through UAAlberta's online application system ("Apply Online" button below): (i) a cover letter describing their interest in the position and their qualifications; (ii) an outline of their research plans as the holder of a Tier 2 CRC (not more 2,000 words); and (iii) a full Curriculum Vitae.

3. Applicants are further expected to arrange to have three letters of reference sent to the attention of Dr. Demetres Tryphonopoulus, Dean, Augustana Faculty. These letters should be submitted via email to augdean@ualberta.ca. Please ask that referees enter "Reference Letter – Tier 2 CRC in Creativity, Gender, and Race" in the subject line.

Applicants whom require an accessibility arrangement for their interview and/or subsequent recruitment meetings can contact Catherine Anley (Senior Consultant Equity, Diversity and Inclusion) at catherine.anley@ualberta.ca or 780.492.3020 to arrange appropriate accommodations.

Posted: November 29, 2019

How to Apply

Apply Online

Note: Online applications are accepted until midnight Mountain Standard Time of the closing date.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.