

Canada Research Chair (CRC) Tier 2 in Social Entrepreneurship

BUS Faculty of Business-Gen

Competition No. - **A103046791**

Closing Date - **Jan 13, 2022**

This opportunity is open only to current employees within the Alberta School of Business of the University of Alberta.

The Alberta School of Business at the University of Alberta invites nominations for a Tier 2 Canada Research Chair (CRC) in Social Entrepreneurship to meet the growing needs of their research-intensive mission and our undergraduate and graduate programs.

This Tier 2 CRC aligns with increasing attention to the use of business-oriented approaches in addressing global poverty and inequality. There is a significant need for scholarly research to investigate and reveal insights that can improve entrepreneurship initiatives and other market-based approaches to poverty alleviation and inclusive growth. Thus, this Tier 2 CRC is focused on supporting research that contributes new theory and practical insights regarding ways that entrepreneurship and innovation can foster positive economic transitions for individuals. More specifically, the CRC holder will investigate how international or local development programs can optimize efforts to create a supportive environment for entrepreneurs living at the base of the pyramid to succeed and generate growth in social ecosystems.

The University of Alberta's Faculty of Business, also known as the Alberta School of Business, is one of the world's leading institutions of business education and research. It is recognized for its leadership in research, the quality of academic programming, graduate career success, and economic impact for Alberta and the world. The School fosters and supports an environment where innovation and entrepreneurial thinking is free to flourish and embodies the spirit of risk-taking and hard work that defines Alberta. As a leading business school, it is committed to offering undergraduate, master's and doctoral degrees to students from all over the globe.

This Tier 2 CRC is consistent with the [CRC Program's Equity, Diversity and Inclusion \(EDI\) Requirement and Practices](#) and is aligned with the [University of Alberta's EDI Strategic Plan](#) and the [University CRC EDI Action Plan](#) which commit the University to intentionally pursuing and implementing system-wide equity initiatives to embed diversity and inclusivity in all university structures, programs, policies, and practices.

Tier 2 CRCs are intended for exceptional emerging researchers (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who

are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Please contact the University of Alberta CRC Coordinator and Advisor, Glen Thomas, (crcadmin@ualberta.ca) for more information. The Chair is appointed for a period of five years. The University of Alberta recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement and that these leaves will be taken into careful consideration during the assessment process. Please consult the [Canada Research Chairs website](#) for full program information, including further details on eligibility criteria.

In addition to the above requirements, the successful candidate will:

- Hold a Ph.D. (or equivalent) in a relevant discipline (e.g., business, entrepreneurship, organization theory, strategic management) with documented research contributions in top management journals.
- Hold the rank of assistant or associate professor (as of July 1, 2021) within the Alberta School of Business.
- Lead an innovative program of research that advances the area of Social Entrepreneurship in the context of least-developed markets.

The successful candidate will be expected to:

- Articulate, develop and advance an innovative and productive research program that contributes to the vibrant intellectual life of the Alberta School of Business.
- Increase the research impact of the Alberta School of Business' collective scholarship contributions by publishing in top management journals, including *Financial Times* top 50 journals.
- Expand their leadership and influence within their academic discipline through editorships, awards, conference organization and other leadership contributions.
- Collaborate effectively within a multi-disciplinary community of researchers who vary with respect to theoretical orientations and levels of analysis.
- Engage in teaching and mentorship within the Alberta School of Business' Ph.D. program to continue its success and development.
- Exemplify the values of the Alberta School of Business (<https://www.ualberta.ca/business/about/strategic-plan.html>)

Responsibilities for this position may also include undergraduate or graduate teaching, graduate mentorship and/or supervision dependent upon the successful candidate's qualifications and experience. Salary will be commensurate with qualifications and experience and, once the Canada

Research Chair commences, carries a supplement that may be taken as a taxable salary or tax-free research grant, or a combination thereof.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.

The successful applicant will be nominated for a Tier 2 Canada Research Chair. Nominations are subject to review by the CRC Secretariat, and appointment as a Canada Research Chair is conditional upon their approval.

General questions on the CRC program can be forwarded to Glen Thomas (University of Alberta CRC Coordinator and Advisor, crcadmin@ualberta). Please consult the [Canada Research Chairs website](#) for full program information, including further details on eligibility criteria.

To Apply:

- All applicants to this job posting are required to self-identify using the following questionnaire (<https://forms.gle/KRgZoKQ8UT1Zxcgb9>)
- Submit a current CV, including a one page description of the applicant's proposed research for the CRC Tier 2 in Corporate Sustainability and Entrepreneurship by clicking the "Apply Online" button below by **January 6th, 2022**.

Questions about this competition should be sent electronically to **Dr. Trish Reay, Associate Dean (Research and PhD Program) at trish.reay@ualberta.ca**.

Applicants who require an accessibility arrangement for their application, interview, and/or subsequent recruitment meetings can contact amy.andrews@ualberta.ca to arrange appropriate accommodations.

Posted: November 30th, 2021

The Canada Research Chairs Program stands at the centre of a national strategy to make Canada one of the world's top countries in research and development by attracting and retaining a diverse cadre of world-class researchers. Chairholders aim to achieve research excellence in their disciplines, to improve our depth of knowledge and quality of life, strengthen Canada's international competitiveness, and help train the next generation of highly skilled people through student supervision, teaching and research. All eligible degree-granting institutions participating in the

program are expected to make concerted efforts to meet their equity and diversity targets and provide a supportive and inclusive workplace.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

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How to Apply

Apply Online

Note: Online applications are accepted until midnight MST of the closing date.