

# University of Alberta Canada Research Chairs Self-Identification Questionnaire

Thank you for your interest in the University of Alberta. The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We encourage applications from women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University.

The Canada Research Chairs (CRC) program is also committed to the principles of equity, diversity, and inclusion and together we strive to remove barriers that have been historically encountered by some people in Canadian society. We ask that you complete the following self-identification questionnaire as we want to ensure that our CRC recruitment processes are fair and equitable in attracting highly qualified candidates.

You may self-identify in more than one category. All responses to this questionnaire will be held in strict confidence within Human Resource Services and will be independent of your application documents you submit to the hiring department. Only a summary of the aggregate data will be used for statistical purposes as part of the requirement for the CRC program. You may decline to answer any or all of the questions but the submission of the survey is essential to ensure the U of Alberta is compliant with the CRC program.

If you have any questions or concerns, you may contact either:

Catherine Anley  
Employment Equity Advisor  
Equity, Diversity, Inclusion (EDI), Human Resource Services  
Phone: 780-492-3020  
Email: [catherine.anley@ualberta.ca](mailto:catherine.anley@ualberta.ca)

Canada's Research Chair program:  
Phone: 613-947-9203  
Email: [information@chairs-chaire.gc.ca](mailto:information@chairs-chaire.gc.ca)



**UNIVERSITY OF ALBERTA**  
**HUMAN RESOURCE SERVICES**

Do you identify as a woman, man, gender fluid and/or non-binary?

- Woman
- Man
- Gender Fluid and/or non-binary
- I prefer not to answer at this time

Do you identify as an Indigenous person: First Nations, Métis, or Inuit?

- Yes
- No
- I prefer not to answer at this time

If yes, please specify (optional)

- First Nations (North American Indian: Status, non-Status, and Treaty)
- Métis
- Inuit
- I prefer not to answer at this time
- Other:

Do you identify as a member of a visible minority? Members of Visible Minorities are persons other than First Nations, Métis, or Inuit, who are non-white in colour regardless of their birthplace or citizenship. Examples of visible minorities include, but are not limited to, persons who identify as Black, Chinese, Filipino,

Japanese, Korean, South Asian or East Indian, Southeast Asian, non-white West African, North African or Arab, non-white Latin American, or person of mixed origin (with one parent in one of the visible minority groups in this list).

- Yes
- No
- I prefer not to answer at this time

If yes, please specify (optional)

Your answer

Do you identify as a Person with a Disability? A Person with a Disability is a person who has a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who considers themselves to be disadvantaged in employment by reason of that impairment, or believes that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment; and includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.

- Yes
- No
- I prefer not to answer

If yes, please specify (optional)

Your answer

For internal verification purposes, please indicate your email

For internal verification purposes, please indicate your email address (optional).

Your answer

SUBMIT

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