



COVID-19 Vaccination or Mask Exemption Application

St. Stephen's College vaccination or mask requirement exemptions are granted on medical or other human rights-based grounds only. Individuals who believe that they are not able to comply on the basis of a protected ground must apply for an exemption, including supporting documentation. Where an individual provides a reason based on a medical, religious, or other protected ground recognized by the *Alberta Human Rights Act* for not being able to be vaccinated or masked, the College will work with the individual to develop and implement an appropriate accommodation, where possible, in accordance with the *Alberta Human Rights Act* and the *College's Accessibility – Classroom and Practicum Placement Support Policy*. Applicants must identify the protected ground under the *Alberta Human Rights Act* so that the response can address the specific need.

Name	
Program (students only)	
Email	

PLEASE SELECT ALL THAT APPLY

Vaccine Accommodation Request: The College will consider a request for an exemption from vaccination under protected grounds according to the *Alberta Human Rights Act*.

Mask Accommodation Request: Individuals are eligible to apply for an exemption from the requirement to wear a mask if they are: (1) unable to place, use, or remove a mask without assistance, (2) unable to wear a mask due to a mental or physical concern or limitation, or any other protected ground under the *Alberta Human Rights Act*, or (3) providing assistance or care to someone with a disability and who would be hindered in providing that assistance or care by the wearing of a face mask.

DOCUMENTATION REQUIREMENTS

- Exemption Application Form:** The applicant must complete and submit this form.
- Letter of Request:** The applicant must submit a Letter of Request that indicates their name, contact information, relationship to the College (student, faculty, staff, volunteer, etc.), and reason for exemption request.
- Supporting Documentation:**
Request on medical basis: The applicant must provide objective medical documentation from a qualified healthcare practitioner that explains in detail:
 - The medical basis on which the applicant cannot be fully vaccinated against COVID-19 and/or wear a non-medical mask.
 - Indicate the length of time the applicant has been a patient of the healthcare practitioner.
 - Any other relevant information.

The healthcare practitioner's letter must come from the healthcare practitioner who regularly follows the applicant. The letter must be on a clinic letterhead, dated and signed by the healthcare practitioner and include their credentials.

Request on religious basis: The applicant must provide a letter from a religious leader that explains in detail:

- The religious basis on which the applicant cannot be fully vaccinated against COVID-19 and/or wear a non-medical mask.
- Indicate how long the applicant has been a member of the faith group/religion.
- Any other relevant information.

The religious leader's letter must be written on letterhead and include the religious leader's name, faith group/religious organization, contact information, signature, and date.

Request on other protected grounds: The applicant's Letter of Request must explain in detail:

- The protected ground on which their application is based.
- How and why this protected ground makes them unable to be vaccinated against COVID-19 and/or wear a non-medical mask.
- Any other relevant information, including any relevant supporting documentation.

Individuals should be aware that, while St. Stephen's College will make reasonable attempts to provide an accommodation, in certain circumstances, health and safety requirements and/or operational requirements of a particular class or program may preclude exemption. As part of a reasonable accommodation plan, individuals may be required to comply with other measures, modifications, or adjustments, or conditions may be required in order to protect the health and safety of the College community or a partner practicum site community. At the sole discretion of the College, individuals approved for exemptions to the directives may be accommodated through measures other than being granted access to campus. Accommodations requested through this form pertain only to the St. Stephen's College campus and do not extend to the sites of educational, practicum, and/or any other partner organization. Students completing practicum or other program requirements through partner organizations are required to seek vaccination and/or masking exemptions through those specific organizations. Some practicum partners (e.g., AHS/Covenant Health) are not currently accepting students who are not fully vaccinated against COVID-19.

<i>I understand that submitting fraudulent documentation supporting an accommodation request is an infraction of the College's Ethical Conduct Policy and/or the Code of Student Behaviour.</i>	
Signature	Date:

SUBMIT THIS FORM, A LETTER OF REQUEST, AND ALL SUPPORTING DOCUMENTS TO westerma@ualberta.ca. Exemption applications will be considered by the Principal and Dean; a response will be provided to the applicant within 30 days.

<i>OFFICE USE ONLY</i>	<i>Date</i>
<i>Application received</i>	
<i>Registrar notify individual of decision</i>	