



## The Steadward Centre – Strategic Plan

2021-2024

### Vision

To facilitate Adapted Physical Activity and Para Sport opportunities for everyone.

### Mission

Foster community and individual achievement and excellence in Adapted Physical Activity and Para sport by applying innovative research, widely sharing our expertise, and delivering quality programs, with and for, individuals experiencing disability.

### Core Values

#### Embodied ways of knowing

We believe that living with an impairment is best understood by those living with an impairment. They are the experts.

#### Connection

We believe we are only as strong as our relationships—within our team, with our partners, and with our members.

#### Collaboration

We believe more can be accomplished in partnership than alone.

#### Leadership

We believe that sharing our insights and perspective can provoke new ways of thinking, spark discussion, and inspire action.

#### Learning

We believe that asking questions and learning from others allows us to constantly improve and grow.

#### Accessible

Adapted Physical Activity and Parasport development should be available to all who choose to participate.



## Key Priorities for 2021-2024

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1. Communicate TSC's mandate, value, and Adapted Physical Activity and Para sport program offerings to the community
2. Build TSC's partnership framework and engagement strategy
3. Strengthen TSC's financial position through increased multi-year funding
4. Develop consistent TSC program evaluation framework to conduct ongoing research and impact assessment
5. Develop and deliver quality Adapted Physical Activity and Para sport programming for adults, youth, and children experiencing disability that meet current needs and priorities.