<table>
<thead>
<tr>
<th>Stream</th>
<th>Timing of Consultations</th>
<th>Number of Staff Engaged</th>
<th>Roles of Staff Included</th>
</tr>
</thead>
</table>
| IT         | Discovery               | Workbook development with SME: 24 IST contacts  
Workbook completion: ~31 IT faculty/unit contacts + ~193 IT faculty/unit staff  
Validate discovery data: ~31 IT faculty/unit contacts  
Review of discovery finding and priorities: ~31 IT faculty/unit contacts + ~193 IT faculty/unit staff  
**Total ~ 250** | Faculty/unit IT Leads (supervisors and analysts), IST Portfolio Managers, IST Business Analysts  
IST executives, IST supervisors and analysts |
| HR         | Discovery               | Workbook completion: 34 Direct contacts & additional HR resources to complete (est x2 avg) ~ 68  
Review of Discovery Findings: ~100 | HR Partners, FMC members, HR Mgrs & Supervisors |
| Finance    | Pre-Discovery & Discovery | Workbook development: 31 Financial Management Committee leads with 7 SME  
Workbook completion: 92 direct department leads + additional financial resources for each (est x2 avg.) ~ 184  
**Total ~ 222** | - SMEs from FMC member-endorsed volunteers.  
- Key faculty/unit lead (FMC) and additional financial expertise as designated by the lead |
| Student Services | Discovery for the Student Service Centre | Student Service Centre (SSC) development:  
- Central units incl. UAI, RO, Ancillary Services, FGSR, DoS: ~30  
- ACEM (Representation from all faculties & central units): ~50  
**Total ~ 80**  
Student Groups engaged with:  
- RO Student Advisory Committee (Jan 12)  
- Students’ Council (Feb 23)  
- Council of Faculty Associations (TBD) | - Vice-Provost & Deans, Vice Provost & Associate  
Vice- Presidents, Associate Registrars, Assistant Deans, Directors, Student Services Managers & Coordinators, Specialists |
| Research Admin | Pre-Discovery | Pre-Discovery consultations sessions with representatives from COEs (such as RSO,REO, TTS, QMCR and other groups), ~9  
Future sessions with URPC and the faculties will be scheduled for workbook development and engagement workshops. ~ 60  
**Total ~ 70** | Associate Dean of Research, VPRI portfolio, Research Administrative Staff and Researchers |