

## Japanese royalty "tickled" by Canada

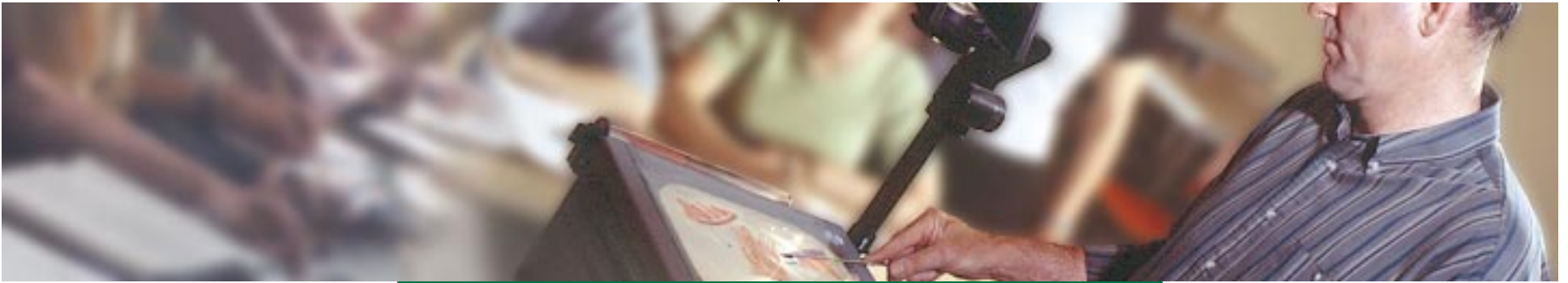
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UNIVERSITY OF ALBERTA

# folio

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## Kostov optimistic about bone-marrow transplant

*Campus challenged to help raise funds for experimental U.S. treatment*

By Geoff McMaster

Dr. Aleksandar Kostov says he feels optimistic as he awaits an operation that could save his life.

"If you imagine the previous nine months as walking through a dark tunnel with a dead end ahead, nothing can replace my happiness now when I see there may be a break through the tunnel wall," said the 42-year-old professor of rehabilitative medicine via e-mail Wednesday. "It feels great to know that every day brings me closer to the solution of this long-lasting problem I have been living with..."

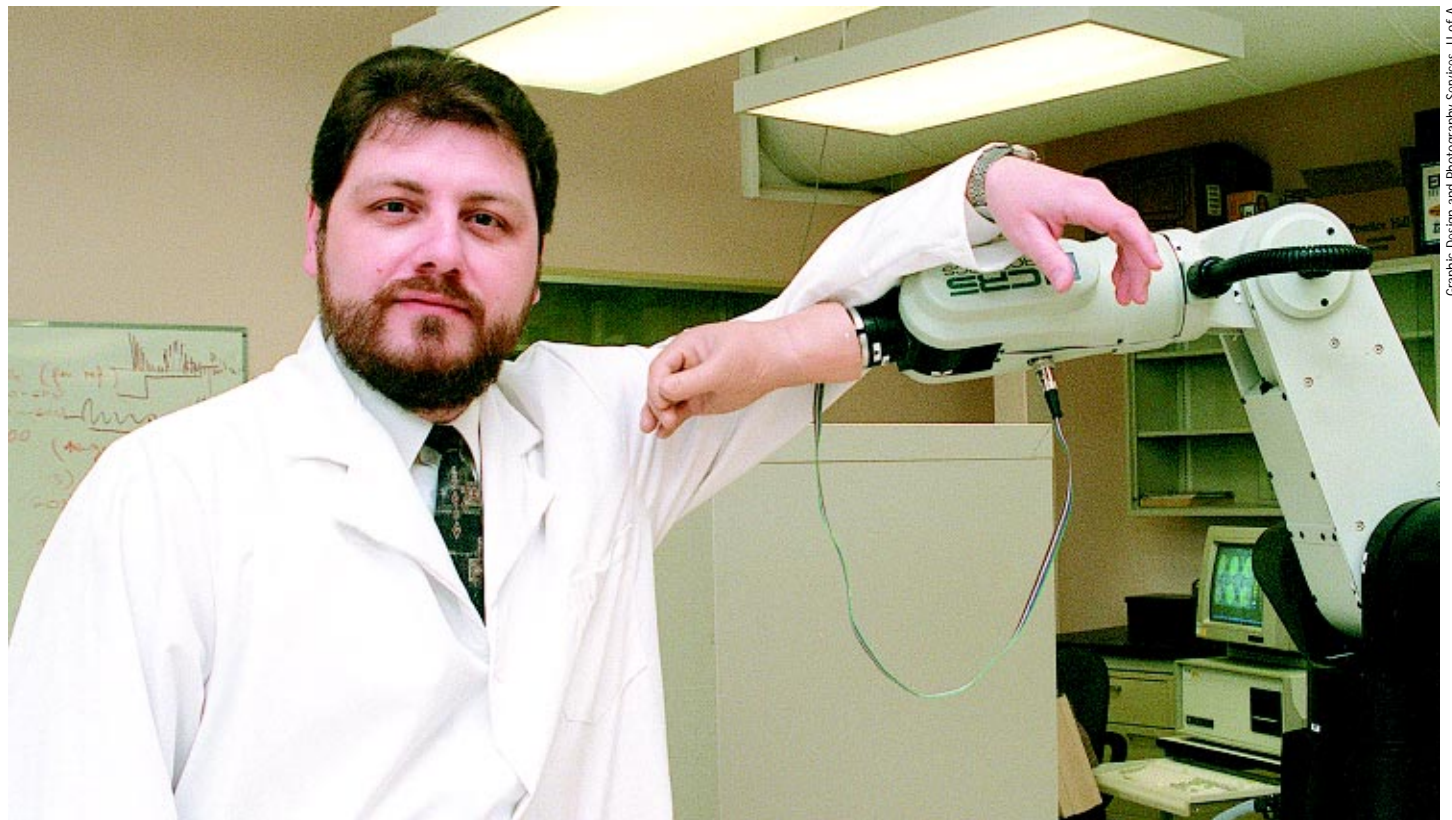
After a reasonably comfortable flight to Boston, Kostov says he has settled down close to the Dana-Farber Cancer Institute with his wife and sister. He expects to be admitted to the hospital for his bone marrow transplant operation early next week.

Kostov has a rare and deadly blood disease called myelodysplastic syndrome, a condition in which bone marrow doesn't produce enough red and white blood cells and platelets. Chances for survival are promising if a perfectly matching bone marrow donor is found, but bleak with an imperfect match, since the transplanted marrow is almost always rejected.

The Dana-Farber Cancer Institute, however, has pioneered a way to block the unwanted cellular response to the marrow. Kostov's sister, Karolina Ugljesic, will donate her marrow, which is a near but not a perfect match. Five of the first 12 patients to undergo the institute's procedure have survived. The operation is available nowhere else in the world.

Kostov says tests done last week indicate his disease is "progressing much faster than we have seen over the last several months, clearly indicating that it is the last moment to do something or get into a very serious form of acute leukemia."

As of this week, \$23,000 had been raised to help pay for Kostov's treatment—which is expected to cost about \$325,000 (Cdn)—following Alberta Health's refusal in August to pay the bill on the grounds the procedure is too experimental. The Lance Relland Medical Foundation, a group of citizens who help sick people seek out-of-country medical



In his lab at the U of A: Dr. Aleksandar Kostov

care, has been spearheading the effort to raise money for the transplant.

Most of the donations so far—ranging from \$5 to \$800—have come from concerned individuals moved by Kostov's story, says foundation spokesperson Mary Lindsay. She described meeting one high-school student selling flowers in front of a grocery store. After telling her about Kostov, the girl handed her a toonie.

"I could see she didn't have much money," says Lindsay. "So I gave the toonie to Aleks and said, 'Here, this will be your lucky toonie, because there are an awful lot of ordinary people who really care.'"

Nothing can replace  
my happiness now  
when I see there may  
be a break through  
the tunnel wall.

—Aleks Kostov

Dr. Robert Campenot in the Department of Cell biology wrote a letter to the *Edmonton Journal* challenging faculty members at the U of A to contribute \$200 each to Kostov's fund, which would more than cover the entire bill.

"My question is ... how many things are not experimental in medicine today?" says Nena Jovic-Andrejevic, a close friend of Kostov's and one-time development officer for the Faculty of Medicine. "Everything's experimental—even what we do here."

"He's contributed to the community, he's an honest man, and has given a lot of himself. I think he deserves assistance and so does his family. Their oldest child (Sanja) just started high school, and her mom and dad aren't there. That's one thing that really bothered me."

Kostov received his PhD in neuroscience from the U of A in 1995 and was appointed to a tenure-track position with

the university—including a cross-appointment with the Department of Biomedical Engineering—last January. In 1998 he won the Canadian Innovation in Information Technology Award for his work in brain-computer interface technology, which allows people with severe disabilities to manipulate a computer through brainwaves. He also does research on voice recognition for dyslexic patients and on control devices for people with speech and motor impairments.

"That's the sad thing," says Anita Yates, administrative officer for the Faculty of Rehabilitation Medicine. "He's just got his career on the go, these things are falling into place, and this hits him." ■

If you would like to contribute to the Aleks Kostov fund, donations may be sent either to the Royal Bank of Canada, account #4089-1011501, (780) 448-6370, or by campus mail to Carol Ebert at the Faculty of Rehabilitation Medicine, 3-48 Corbett Hall.

# Japanese royalty "tickled" by Canada

By Geoff McMaster

When talking to Their Royal Highnesses Prince and Princess Takamado of Japan, it's easy to forget you're in the presence of royalty. The late Emperor's nephew and his wife don't stand much on ceremony, laugh easily and reveal an impressive familiarity with Canadian culture.

In fact some of Prince Takamado's fondest memories are of the three years he spent at Queen's University in Kingston, Ont., in the late '70s and early '80s. He lived in a graduate residence and reveled in the anonymity only a student's life could afford him.

"It tickles my soft spot, really, when I think of Canada. Canada has become a part of me." With a wry smile, he explains that he "didn't study much, but did take some courses."

"I had a very free time in Canada as just another student, not as a Japanese prince. Although I was with an RCMP officer all the time, he co-operated really well, and we acted just like two students on campus. It was a very important experience in my life."



Their Royal Highnesses Prince and Princess Takamado

Having at times been called the "Canadian prince," Takamado speaks fondly of Canuck music icons Joni Mitchell, Neil Young and Bruce Cockburn. And after several return trips to Canada since his

student days—especially one visit to an Inuit community on Baffin Island in 1995—he's acquired a keen interest in our Aboriginal Peoples whom he says remind him of the Hokkaido people of his homeland.

"I felt very close to the Inuit, in terms of their philosophy and their love and respect of nature. They are very close to Asian thinking," says Takamado. During his visit to Edmonton last month to attend the first International Telehealth and Multimedia Technologies Congress, he made a special point of visiting Head-Smashed-In Buffalo Jump in southern Alberta to learn about native history in Western Canada.

But he's also anxious to see how telehealth—which allows long-distance medical consultation through video and other telecommunications technologies—will help aboriginal and other remote communities around the world get the medical advice they need.

"Now I realize very strongly the need for telehealth in countries like Canada,

because of its physical and cultural diversity," says Prince Takamado. "Physical distance is something that should be overcome, but it's not that easy."

"In Japan, although the area is one twenty-sixth the size of Canada, it's a long, narrow country with a lot of islands, which means we do have similar obstacles. The northern island of Hokkaido, which has a close relationship with the province of Alberta, is very much like Canada—wide open space, small population, mountains and a cold climate. There is a strong need for this kind of technology."

In addition to what he learned at the congress, Prince Takamado says this time he will also carry home memories of Alberta's "big blue sky," warm people, and one particular rhubarb pie baked and delivered to him by U of A Chancellor Lois Hole.

"The pie had one piece missing," says Takamado, "tested and approved by her husband." ■

See *Telehealth* story on page 10.

## Virtual conference to explore online free speech and privacy

By Geoff McMaster

Those concerned about free expression and privacy on the Internet can air their views at a conference on the subject next week—without having to leave their desks.

The virtual conference, called *Look Who's Watching: Privacy, Free Speech and Online Community*, runs Sept. 6-20 and will explore "how electronic technologies are changing our experience of privacy," says

organizer San San Sy. Sponsored by the Faculty of Extension's Legal Studies Program, which fosters awareness of legal issues in the community at large, the conference will form part of the 27<sup>th</sup> Canadian Congress on Criminal Justice to take place at the Shaw Convention Centre later this month.

"What we want to encourage is a lot of dialogue," says Sy. "The conference will not offer any specific answers other than to raise awareness, but it is my hope there may be a group of people who would continue to form an electronic community."

Four major topics will be offered for

discussion at the virtual conference, each lasting three days and kicked off with a position paper and questions by key facilitator Val Steeves. Steeves is an adjunct law professor from Carleton University who has written extensively on technology and the law for the past 10 years. Topics include state surveillance, private sector surveillance and Bill C-54, encryption, and online democracy.

With both e-mail and real-time discussion groups running, says Sy, participants will be able to roll up their sleeves and tackle a range of issues, while consulting with a number of experts in the field.

Those interested in registering for *Look Who's Watching* may send an e-mail to [sansan.sy@ualberta.ca](mailto:sansan.sy@ualberta.ca). For more information on the virtual conference, or on the 27<sup>th</sup> Canadian Congress on Criminal Justice, visit <http://home.iStar.ca/~ccja/cong99/v-reg-en.htm>

Some sample questions offered for discussion:

- Can personal privacy continue to exist in an information economy?
- Bill C-54 requires organizations collecting information to obtain the individual's consent to the collection. Can consent alone protect individuals from a loss of privacy in an information economy?
- Should the citizen be concerned about state surveillance if he or she has nothing to hide?

## folio

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...it makes sense

## 'ThinkPad' Faculty of Science closer to reality

By Roger Armstrong

More than 6,000 students at the University of Alberta will gain more exposure to technology to better prepare them for the workplace, thanks to a major collaboration agreement between the Faculty of Science and IBM Canada.

"We are proud to be in partnership with IBM. Through this collaboration we will be able to provide a better learning environment for our students, by remaining current in technology in our computer teaching laboratories," says Dean of Science Dick Peter. The Faculty of Science at the

University of Alberta is the largest Canadian faculty to sign such an agreement.

The ThinkPad Faculty will allow students with notebook computers to plug in and access teaching materials. Research will also be a major focus of the collaboration agreement with further collaboration expected in areas such as e-commerce, quantum computing, computational biology, computer software and architectural development.

In addition, IBM will be a partner in developing facilities in the U of A's new

Computing Science building now under construction. IBM will help in the development of teaching-resource centres in science departments.

"We are happy to share with the Faculty of Science the resources and intellectual knowledge of the IBM higher education solutions unit. We look forward to the challenges of implementing mobile student computing in the Faculty of Science at the University of Alberta," says John Kutcy, general manager, education industry, IBM Canada Ltd. ■

## Web Watch

By Randy Pavelich

The homepages of Robert Mann

<http://www.mindspring.com/~robtm/>

We kickoff WebWatch this academic year with a stunning site by artist Robert Mann. The images presented here are quite large so load times might be long, especially for slower modem connections, but the wait will be worth it. Gorgeous photography and digital artwork are a perfect complement to the page layouts, which are also superb.

Department of Dental Hygiene

<http://www.dent.ualberta.ca/hygiene/index.html>

Dental Hygiene (part of the Faculty of Medicine and Dentistry) also has a new look—artistic and sophisticated. Colors are well-matched, and the page layouts demonstrate good use of white space. Site navigation is easily handled by the attractive graphical buttons along the side and top. An interesting blend of program and historical information should give visitors quite a good impression of this department.

Macquarium Intelligent Communications

<http://www.macquarium.com>

You'll need the ShockWave plugin to get the most of this site, but the effort is worth it. This firm creates Web sites, graphics and animated sequences for commercial advertisers, but they have a special section of their site for their own creative indulgences. Just the navigation tools alone are magical.

Send your Web site suggestions to Randy Pavelich, university Web manager, [info@ualberta.ca](mailto:info@ualberta.ca).

# Training for the classroom

*Do university instructors get enough?*

By Geoff McMaster

The image of the self-absorbed and absent-minded professor lecturing year after year from the same yellowing, dog-eared notes is fast disappearing in Canadian universities. In an age of public accountability and intense competition for tuition dollars, post-secondary institutions are taking teaching quality more seriously than ever.

According to Dr. Pat Rogers, president of the national Society for Teaching and Learning in Higher Education, there are at least 37 universities in the country with resources and programs to help faculty and students become better teachers, and they are growing all the time. The U of A's own University Teaching Services (UTS) has a full range of courses and workshops including new faculty and graduate student orientation, mentoring, dossier assistance and peer consultation. But the level of training required by individual faculties before graduate students are set loose in the classroom varies widely, says UTS Director Bente Roed.

Most recently, discussion across the country has centred on the prospect of certifying universities for the teaching programs they offer to instructors, a process other countries such as the U.K., Australia, Sweden and Norway have already begun. Part of this initiative is to arrive at basic minimum standard of preparation for new instructors. Here in Canada, about seven schools already have some form of certification, says Rogers, with several others preparing to join them.

But while the move to beef up teaching programs and services is a welcomed trend, imposing them on graduate students and new faculty is no easy issue. Most would agree some elementary acquaintance with learner-centred models emphasizing group work and problem-solving would serve any instructor well. Whether to make that training mandatory is another matter.

GSA President Laura Bonnett, for example, has mixed feelings. "Quite frankly, if universities are moving towards a consumer model, in which students are viewed more and more as consumers, and when they're increasing tuition time and time again every year, students are going

Universities can no longer afford professors who merely sit back and do the same thing again and again in a way students perhaps can't even access. Nowadays it's becoming a moral responsibility for universities to ensure that their professors are top-notch.

—GSA President Laura Bonnett

But Bonnett says she balks at the word 'mandatory'. She says she'd hate to see certification become "something that was a really large burden placed on all faculty

to want a high quality of education. Universities can no longer afford professors who merely sit back and do the same thing again and again in a way students perhaps can't even access. Nowadays it's becoming a moral responsibility for universities to ensure that their professors are top-notch."



Teaching in the Tory Turtle: Dr. Erhan Erkut with business students.

when they're struggling with other responsibilities. The problem is, this might become yet another hoop that graduate students and sessionals have to jump through to make themselves marketable on the academic job market."

Roed agrees. While she would like to see a system of certification across Canada—where a student could begin a teacher-training program in one place and finish at another without losing any recognition of credits—she is also wary of anything considered unnecessarily "prescriptive."

"I think all professors should demonstrate they are able to teach well and engage the learners in the process." Having gone through a certified program is no guarantee of quality, she says, "but it does indicate that you have a mindset and have taken the time."

But should accreditation for instructors be mandatory?

"I'm struggling with that," she says. "If you are planning to become a university teacher you should consider that as your profession. Part of that profession is getting some formal skills. But I don't think I'm ready for the university [to make it mandatory], because not all grad students are going to be university teachers."

Vice President (Academic) and Provost Doug Owram says the U of A promotes teaching as one of its primary strengths and supports the growth of UTS. But he

says teaching workshops work best on a voluntary basis.

"Right now I'd prefer to approach preparation for teaching through voluntary programs and the kind of approach we've been doing. I would have to see the value of a certification program before I endorsed it." And because teaching at the university level is so closely tied to research, any attempt to impose training on academics has to be "very much related to the disciplines and to the faculties in which they teach," adds Owram. "The differences between a lab science kind of approach and a seminar are significant ...

"I'd much prefer to develop a series of systems that gives some basic, core assistance and values to teachers from a central service, but then develop things with individual faculties that are really right on for their own areas."

Business professor Dr. Erhan Erkut, one of four U of A professors to receive a 3M Teaching Award this year, leans more heavily in the direction of mandatory training.

"I know a lot of people say, 'You're either a good teacher or you're not,' but that's, of course, hogwash," says Erkut. "Everyone can improve by a little bit and that's the goal."

A passionate promoter of ongoing teacher training for university instructors, Erkut says his colleagues "looked at me

like I was from outer space" when he raised the need for better teaching skills among faculty about five years ago. "The typical argument was, 'If you have to spend more time on teaching that means less time on research.' Some faculty members still think that way.

"As far as the public is concerned, this is our primary task ... we can't say, 'let's just teach without any training.' Five years of research training and no teaching training—that's simply not acceptable."

Erkhut says he doesn't expect academics to change their approach to instructor training overnight. And he sees the improvement of university teaching as a collective responsibility.

"I have expectations from PhD programs, from universities ... and perhaps from the public as well to apply a bit more pressure." ■

Right now I'd prefer to approach preparation for teaching through voluntary programs and the kind of approach we've been doing. I would have to see the value of a certification program before I endorsed it.

—VP (Academic) and Provost Doug Owram

# message from the president

In the dynamic, progressive environment of the University of Alberta, it is important to occasionally think back on just how far this campus community has come. Being appointed to a second term as president seems an appropriate occasion for reflection.

Five years ago, being one of the top five or six universities in Canada seemed a legitimate target. Now, we are within a hair's breadth of being one of Canada's top two or three universities. Our momentum is so strong, there are those who now like to poke fun at my vision to be "indisputably recognized 'galactically and intergalactically' as one of Canada's finest universities and amongst a handful of the world's best."

I cannot help but be a cheerleader for our outstanding team. In winning an unprecedented four (out of 10) 1999 3M Teaching Fellowships, we now have 22

over the program's 14-year history, outpacing our nearest competitor by 27 per cent. We are also the only university with two CASE awards for Canadian University Professor of the Year. We reached our goal of \$1 billion in accumulated research funding a year and a half ahead of schedule, and our campaign goal two years ahead of target. We have achieved rankings of three, three and five from the three federal granting councils. We have established six Natural Sciences and Engineering Research Council (NSERC) chairs, and have won approximately 19 per cent of the Steacie Fellowships since 1995, awarded annually to four outstanding scientists under 40.

We have continued to build on a foundation of strong student performance, with the most Academic All-Canadians in seven of the last eight years. Our pharmacy students have ranked number one on national

exams for 10 of the last 11 years. And over the past five years, our medical students have consistently placed within the top three universities on national licensing exams.

We have not only survived, but excelled in an environment of painful cuts to government grants. It is no small feat that we have managed to fill 350-400 positions in our faculty renewal program, long before others even identified faculty retirement as an issue. Maintaining such an environment, where each member of our campus community has the resources to achieve their full potential, will be a tremendous challenge as we continue to face a resource crunch of immense proportions.

As I begin my second term as president, your university has moved into the passing lane, and is on the verge of pulling out in front. I want to thank each individual who has rallied behind our vision.



I believe with a passion that we will be recognized amongst a handful of the world's best universities. Look how far we have come: 91 years ago, a group of visionaries stood on this 250-acre patch of scrubby wilderness and declared they were going to build a university that would be world renowned.

If they could see where we are today...

As I begin my second term as president, your university has moved into the passing lane, and is on the verge of pulling out in front.

## Working within the system to bring positive change

New NASA board rep, Lynda Achtem

By Sheila Soder



Lynda Achtem, NASA representative for the Board of Governors.

The University of Alberta's newest member of the Board of Governors turns to Hillary Clinton for her motivation for campus involvement.

"I was watching (A&E) *Biography*, and she was talking about years ago when they were having the Vietnam protests," says Lynda Achtem. "Everyone was unhappy, and (Clinton) made a decision that you could either go out there and protest and get arrested, or you could work within the system to bring about a positive change."

Says Achtem: "After all of the re-engineering and the restructuring, I felt disempowered and helpless because all of the decisions were already made."

We only had the opportunity to react to what was already done."

As a result, Achtem has been working inside of the system since 1997 as the vice-president of NASA, but gave up the position to represent approximately 3,500 support staff on the board. To her surprise, she

won the position by acclamation. "I was expecting a big competition," she says with a grin.

Achtem is a member of the Alberta Arbitration and Mediation Society, and believes the combination of theoretical knowledge and negotiating experience (gained while a member of the NASA team for the 1997 regular operating collective bargain) will be valuable while on the board.

"Negotiating is bridge building. It's a question of uncovering the common issues and needs. People who seem to have diverse interests, if you really look at it, may be asking the same thing but in a different way. Although I won't be actively negotiating or mediating while on the board, I will have to use the communication skills I've learned over the years," she says.

Achtem has worked on campus for 18 years, 14 of those as a full-time support staff member. She is currently a library

assistant in the J.W.S. Health Science Library. After high school, Achtem toured Europe, the Middle East and North Africa. She then started a science degree at the U of A but switched to arts. She currently plans to complete her arbitration training.

And as for upcoming challenges to the board? Contracting employment from outside the university is key.

"It's a really big issue because by contracting out, we really feel it is eroding our collective agreement, and so we want to protect and maintain that. I don't think it is in the interests of the university as a whole because the members that are working here are very loyal and dedicated. You can't get that level of commitment and a sense of belonging by hiring private companies entirely based on the profit motive."

Lynda Achtem can be reached at [lynda.achtem@ualberta.ca](mailto:lynda.achtem@ualberta.ca) or through campus mail at J.W.S Health Science Library, 2K3-38 WMC.

## Newton rent increases within market average, says university

By Geoff McMaster

The Graduate Students' Association says it will continue to fight rent increases at the U of A's recently purchased Newton Place apartment building when the Board of Governors and General Faculties Council reconvene this month.

According to GSA president Laura Bonnett, some tenants in the building at 112 St. and 85<sup>th</sup> Ave. were shocked to find out they'd be paying as much as \$110 per month more when they tried to renew their leases last July. She said many were "disappointed to see that a university, which is supposed to be looking out for their best interests, was taking this to the limit."

However David Bruch, director of Housing and Food Services, explained most increases for the building fall between the 2.8 per cent to 9.8 per cent range, "well within average rent increases in the market over the past year...up to what we consider to be the low to mid-range on the market."

Increases are higher for one-bedroom units, from 8.4 to 17.7 per cent, or \$49 to \$84 per month. The highest increase, says

Bruch, is only possible in certain one-bedroom apartments if a tenant decided to change from a one-year to a monthly lease.

And because the previous landlord had raised the rent during the last year, a few tenants who were renewing leases in July were faced with two increases.

"What they (GSA) weren't taking into account was the fact that the old landlord was raising the rent, and part of the increase (in some cases) was what the previous landlord was increasing himself," says Bruch. "In other words, if a person moved into the building a year ago and was just coming to the end of that term, and if the previous landlord were still in place, (the rent) would have gone up anyway."

Bruch says the increases will help pay

for badly needed renovations to hall carpets, roofing, appliances, sinks and toilets. The building was originally purchased to provide housing for athletes at the 2001

What they (GSA) weren't taking into account was the fact that the old landlord was raising the rent, and part of the increase (in some cases) was what the previous landlord was increasing himself.

—David Bruch, director of Housing and Food Services.

World Track and Field Championships as well as add to student housing in the university area. Although the building has not yet been ruled out to serve as part of the athlete's village, he says existing space in Lister Hall, Garneau and HUB will probably be enough to accommodate the athletes.

"We felt here was a way to add to the student housing stock and do it in a financially successful way," says Bruch. "That involved raising the rent and improving the cash flow of the building, allowing us to do renovations so in the end it would be

much more attractive to the students and have a much higher value to the U of A."

One tenant in the building, who asked not to be identified, says she understands the university's need to raise the rent, but says many in her building are upset they weren't given sufficient notice of the increases.

"When the university took over, we had no idea," she says. "There was no warning. It was taken over within two days, and no one knew what to do... It's really difficult now to find accommodation, because all the students are back."

But Bruch says since the university took possession of the building at the end of July, held a general meeting to explain its position, and sent out regular newsletters to tenants, there have been few complaints.

"From our end, the building has been quiet," he says. He adds people in the building have had "concerns and questions," but nowhere near the level of discontent described by the GSA. ■

## Deciding what is 'medically necessary'

*It's only going to get tougher*

By Timothy Caulfield, research director, Health Law Institute

Ever since the introduction of publicly financed health care, funding decisions have been based, at least theoretically, on a determination of "medical necessity." A notoriously slippery concept, the term "medically necessary" can be found throughout Canadian health-care legislation. The *Canada Health Act* states all "medically required services rendered by medical practitioners" and all "medically necessary" hospital services must be publicly funded. The *Alberta Health Care Insurance Act* uses similar language. And numerous international instruments to which Canada is a signatory refer, either explicitly or implicitly, to a right to access a basic level of health care.

But despite the common use of the concept, no practical definition of "medically necessary" exists. Indeed, many commentators, such as well-known bioethicist Daniel Callahan, have argued an operational definition will always remain elusive: "Is it just an accident that all efforts to find meaningful definitions of 'adequate' or 'minimal' or 'necessary' have failed? The failure, I believe, is inevitable, inherent in the project itself."

Historically, a medically necessary service amounted to anything that physicians believed should be provided. Driven by a number of health-care trends, it is only recently that defining the parameters of medical necessity has become a major, if

not-*the* major, health-policy issue. First, cost containment has emerged as a dominant goal of health-policy decision makers. In this context, a delineation of government's responsibility to its citizenry takes on heightened significance. Second, starting in the late 1980s there was a growing recognition no clear rationale, or scientific evidence, existed to justify the provision and coverage of many conventional health-care services. Indeed, many services were insured without any evidence they were effective. A recognition of this paucity of good information led both to the current trend toward "evidence-based medicine" and to a greater emphasis on the tie between efficacy and public coverage. Third, medical science is moving forward at a breathtaking pace. From new diagnostic technologies to an ever-increasing array of experimental cancer treatments, the medical profession simply has more to offer patients. And with each new medical discovery comes a decision about its public funding.

Finally, it has been noted the public system is increasingly strained by what some commentators have called "medical consumerism." Roy Porter, for instance, argues "the healthier western society becomes, the more medicine it craves. Indeed, it regards maximum access as a right and duty." While one can hardly consider the desire to access potentially life-saving

treatment a form of "medical consumerism," the consumer trend affects the system as a whole and, as such, makes heart-breaking decisions increasingly necessary.

In the end, all of these forces will combine to create an environment where tough decisions seem likely to occur with more frequency. The recent decision by Alberta Health not to fund an experimental cancer treatment for U of A Professor Aleksandar Kostov is but one of many recent examples.

So, how should Canadian society respond? It seems certain that we should resist efforts to develop a simple list of insured services. Such an approach, as attempted in the state of Oregon, will inevitably be too rigid to respond to the needs of individual patients. A "decision-making framework" approach seems much more logical and just. For example, Professor Raisa Deber of the University of Toronto has suggested a "Four Screen Model" which includes a consideration of: efficacy (is there evidence the treatment works?); appropriateness (is this treatment appropriate for this patient?); informed decision-making (does the informed patient really want the treatment?); and broader policy concerns (are there reasons why this particular treatment should not receive public funding?).

We also need to carefully consider which health-care services we want to

leave to the private sector. As many recent studies have demonstrated, a robust private health-care sector has the potential to erode the public system. This creates the ironic situation whereby decisions to not fund certain procedures may actually help to generate a market for private health care which, in turn, may put a strain on the very system we seek to protect.

Finally, and perhaps most importantly, we will need to recognize not all services, even potentially life-saving services, can be covered by a public system. Unfortunately, as the tension between individual needs and the public good becomes more acute, and as we hear more stories of treatments not being paid for by our public system, this recognition will become difficult for a compassionate society to reconcile. In the meantime, we can only hope these decisions are informed by the best available information and that they are made with full consideration to the goals of our health-care system and the expectations of Canadian citizens.



Timothy Caulfield: deciding what is 'medically necessary' will become increasingly more difficult.

## folio letters to the editor

### High tuition equals high quality of education is a myth

I just could not help commenting on the "at least five reasons to consider a major increase in international undergraduate tuition fees," which I spotted in *Folio*, May 21, 1999, because they are indeed response- and indignation-provocative.

Quote: "In the minds of some foreign students, low cost means low quality." What about *some* other students for whom \$6,000 - \$7,000, that constitutes the present tuition fee, is just enough to pump every cent from the quite depletable resources? I hope we are not talking here about "some" elite and the cream of society but about the majority of foreign students who contemplate the possibility of entering a degree program in a university outside their native country. It is a good idea to keep in mind that the privilege to obtain a decent

education does not belong to the rich only. And perhaps, these are the exorbitant tuition fees that restrict many of my peers from even considering the challenge of going to study abroad. It is because the fees at the U of A are not \$13,000 a year that I am at the U of A and not at the University of British Columbia or Mount Allison, for example. And if the tuition rises higher than I can bear, you will see me leaving for the University of Calgary or elsewhere where my purse can breathe and where I can sustain my living and school in a more humane and financially, internationally friendly environment.

Quote: "The U of A needs additional funds to offer significant scholarships to academically excellent international students." Maybe I am not an "academically

excellent" student. I am a normal international student, struggling, doing my job as everyone else. Maybe I am not capable of obtaining any of your scholarships. (Some of these scholarships would not even help cover the cost of one single course in one semester.) So what? Am I not then worthy enough to get at least as much as I can from attending the university on the less or more tolerable conditions? We all come to school from different backgrounds ...

Quote: "...to bring in 'the highest potential individuals and nurture them in a superb academic and social environment that is international, safe, supportive and challenging..." Do you mean that right now the U of A does not possess all these qualities? Do you feel today the "two per cent" population of international students at the U of A are deprived of any amenities, challenges, safety and support? No matter how you strive, there is always room for unattainable perfection. I respect my University as it is now. The present conditions are adequate and conducive enough for the development of my academic proficiency.

Quote: "...We've been losing the market share." I surmised as much: the straight commodity approach to the university education made me a unit of a marketable article with a six-digit tag on my forehead.

(Do they include me into the Consumer Price Index?) The tuition can be raised as much as the one in Harvard—still, who is determined to go to Harvard will go to Harvard. The rules on the education market were seeded and propagated a long time ago. No need to fool yourselves: you do not spread the glory about the excellence of your education by raising the cost for international students.

I want to thank Julie Harris, Laura Bonnett and all individuals and organizations for taking a stance of opposition to the raising of tuition fees for international students. My low bow to the Students' Union for its support of international students.

I am strongly convinced \$710.16 per three-credit course is more than enough and is already the brink between affordable and impossible. You, people-proponents of such a violent increase, don't even realize how hard this money comes, at what price, and you often forget that not everyone happens to be born and lives on a treasure island.

But why should I let myself worry? I am protected by the "grandfather clause." Thank you very much.

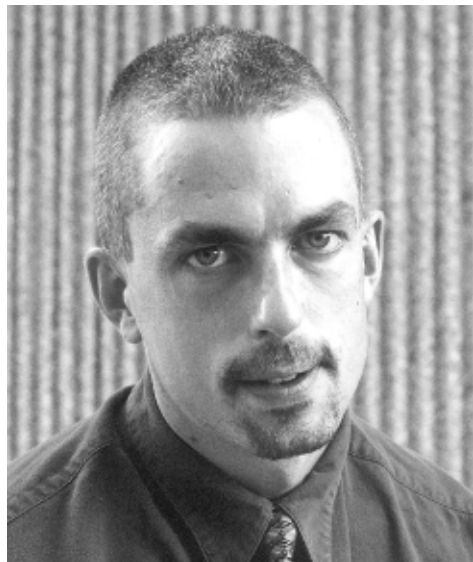
Alina Vlasjuk  
Undergraduate international student

### Gratitude for a caring campus

On Friday, Aug. 27, my father, Professor Alexander Matejko, suffered a fatal heart attack near the Faculty Club. He was walking with a friend, who called out for help, and a number of people immediately came to assistance. A man administered CPR and stayed until the ambulance arrived. Several other people helped in various ways.

We would like to express our deep gratitude to those people whose names unfortunately we don't know. We would like them to know that it is a great comfort to know they were there to help.

Yours truly,  
Agnieszka Matejko



Stories by Dan Carle

After nine seasons at Athletics (Sport Information Coordinator), Dan Carle heard *The Voice* and retired to try his hand at professional baseball. It didn't work out. He was picked up on waivers by the Office of Public Affairs, and is the OPA's new sixth man. His column will appear periodically.

## Checking the sites in Seville

While some cry "free lunch," at least one of three University of Alberta employees who traveled to Seville, Spain to size up the World Track and Field Championships did so because of lunch.

David Bruch, director, Housing and Food Services, traveled with Jamie Fleming, associate vice-president (operations and physical resources) and Dale Schulha, director, university liaison for Edmonton 2001 World Championships in Athletics, to see how Seville put on the food and put on the show.

The University of Alberta contingent was concerned primarily with seeking athletes' opinions on food, food service and amenities in preparation for the Edmonton event in the summer of 2001.

"We received a sound sense of the athletes' expectations, things athletes like and don't like in terms of accommodation, food and services and things of that nature," said Schulha, who has attended two other major international sport events. "It was all very beneficial, globally, as far as seeing the magnitude of it, and dealing with issues such as access, more specifically in the accommodation, food service and training areas," Schulha said.

The Lister residences will serve as the athletes' village for the Edmonton event and the university will serve as one of three training sights. ■

### OFF THE FIELD:

- The University of Alberta travel party departed for Seville Aug. 16 and returned Aug. 23.
- Mayor Bill Smith accepted the **International Amateur Athletics Federation (IAAF)** flag at the conclusion of the Games last Sunday. Edmonton hosts the event Aug. 3-12, 2001
- A program design for one training stadium, which will be housed west of the Alberta School for the Deaf on 114th Street, will ideally be presented and settled by Oct. 1, Schulha said. The stadium will seat in the area of 3,000.

# sport shop



Tom Wilkinson: coaching with care and conviction.

## Tom Teddy

*Bears' Wilkinson wants the best and to be the best*

He's a big teddy bear, with the moniker only half-physical.

Tom Wilkinson, the fiftysomething coach is well-rounded after retiring from professional football 18 years ago. It is fitting he coaches at the University of Alberta, because he himself is a study—enigmatic, and a cauldron of competitive spirit who waxes good ol' boy.

He's old-school. Quiet. Attentive. Seemingly care-free. But he's not. He cares about winning, but not at all costs.

The former longstanding Best Quarterback in Canadian Football has come to understand the intricacies of coaching and nurturing potentially fragile egos at the university level while facing relentless pressure to win—consistently because of his name and reputation—in this, his ninth season.

"Listening to the players and make sure I am watching them," Wilkinson replied when asked what the biggest lesson learned has been through the transition from Hall of Fame athlete to improving coach. "I've always listened but never watched as much. Like, when you're watching golf on TV and the announcers say 'Watch the bounce in his step.' It's the same with the player. If there isn't the bounce, don't wait for him, go to him."

Wilkinson goes to his players and his players come to him. At any time from early morning until shortly before practice, he

hosts a haven for players in his Butterdome office. The student-athletes speak of football and sometimes their intricate thoughts. And he listens because he knows—about football and intricate thoughts.

"It's easier to talk to older people and ask them what you need for success, and they're going to tell you, because they've either had it or they've missed it, and they know why."

When Wilkinson gazed at the open prairie as a college player in Wyoming, that young athlete probably could not envision how much he would achieve success later in Edmonton, Canada. That fellow actually could not envision Canada, or where it was.

Five Grey Cups. All with a team—the third of his CFL career—that started out as a last stop on the road back to Wyoming. Wilkinson first tried out for the Eskimos after it didn't work out with the BC Lions. The family was in the car, which was headed over, then down. The first stop was a try-out in Edmonton, then Calgary if that didn't work out (imagine: number 12 for the Calgary Stampeders: Tom Wilkinson. Blasphemy), then home to Wyoming if that didn't work out. It worked out, thankfully, before the second stop.

He won a Schenley Award. He was never an athlete's athlete. But he had thoughts, senses about the game, which few could even manufacture. He won and led basically on one leg for much of his career. He was always a gamer and seemed to pull off miracles. He thought deeply and does today.

"They 'ohh and ahh' about how he was their favorite player. I never saw him play. But you don't really appreciate what he accomplished as a player," said second-year quarterback Jeff Schellenberg, who is

just 19 but says he is heard when speaking with his legendary coach. "Immediately he has the respect of the players. The players love to play for him, because he's such a great guy."

That great guy, though, has another side: it's all competitive and all private. The facts say Tom Wilkinson has lost more than he has won as coach, including a 21-0 shut-out against Saskatchewan in Alberta's lone pre-season game Saturday, August 28, at Lloydminster. The feeling behind these numbers, his numbers, never leaves. The words behind the feeling are rarely spoken, and if they are, never directly.

"Being in the playoffs one time certainly isn't what I anticipated. I don't like losing. Check the Vanier Cup date, because that's when I plan for that to be our last day."

Seems some teddy bears also have some growl, which isn't a bad thing when you coach a team called the Bears, and do so with care and conviction. ■

### ON THE FIELD:

- The Golden Bears open the conference schedule at **Calgary** tomorrow (Sept. 4). The game will be broadcast on CJSR (FM 88.5) starting at 1:30 p.m.
- There are no changes to Alberta's coaching staff in 1999. **Wilkinson** has posted a 25-38-1 career conference coaching record. **Pete Lavorato**, a former Eskimos defensive back, returns for a fourth season as defensive coordinator, while **Steve Howlett**, a former Eskimos slotback, will serve as offensive coordinator for a second season.
- The Golden Bears first home conference football game will be played at **Commonwealth Stadium** Saturday, Sept. 18, 1:30 p.m., against **Manitoba**.

## Mr. Canoehead

*Raffan talks boats*

*Barkskin and Cedar* is Jim Raffan's third book on canoeing. The outdoor environmental education professor at Queen's University will talk longboats and Canadiana in a public talk Thursday, Sept. 9, 5:00 p.m., in Room E120 of the Van Vliet Centre.

## Radio Waves

*CJSR back broadcasting Bears*

**Bob Stauffer** is committed to campus athletics – so much so he has made himself its' voice.

Stauffer implemented the return of Golden Bears hockey to campus radio last season, and has followed up by adding Golden Bears football to CJSR's playlist this year.

**ITV SportsNight's Kevin Karius** will join Stauffer for five of eight conference football games and one playoff game, beginning Saturday, Sept. 4, at 1:30 p.m., with the Golden Bears season-opening conference football at **Calgary**.

On Sept. 8 Stauffer changes sports and venues to sit alongside former team cap-

tain **Troy Hjertaas** for Golden Bears hockey. The season-opening game against the **Edmonton Oilers rookies** (Wednesday, Sept. 8, 7:30 p.m.) at Clare Drake Arena will be the first of 16 games broadcast this season, including all playoff games through the University Cup national championship tournament in late March. ■

# Korean teacher-exchange program keeps on ticking

KTEP celebrates 15 years with U of A

By Lucianna Ciccocioppo

For more than a decade, about 300 Korean English teachers have sauntered through the Rocky Mountains and shopped at West Edmonton Mall while on break from their studies with U of A education professors.

The Korean Teachers of English Program (KTEP) was founded 15 years ago, spearheaded by Dr. Ted Aoki, Department of Secondary Education, to immerse junior and high-school teachers of English in the language, culture and pedagogy of their U of A colleagues in the Faculty of Education. In celebration, Dr. Byong-doo Kim, superintendent of the Kangwon-Do Office of Education, joined the U of A and Alberta Learning Deputy Minister Maria David-Evans in a celebratory lunch in July with this year's crop of participants.

Despite recent economic woes, said Kim, the Korean government saw fit to continue supporting the group of more than 20 teachers to head to Edmonton this

year. The Korean government provides travel dollars and pays the participants' salaries. And for the past 15 years, the province of Alberta, which is twinned with Kangwon province, has also provided support through Advanced Education, now called Alberta Learning.

Dr. Olenka Bilash, education's coordinator of international programs and associate dean of research and graduate studies, said this long-lasting commitment between an Asian and Canadian institution is unprecedented. And it's certainly not without its perks.

"One of our strongest alumni supporters from Korea is a graduate of KTEP," said a smiling Bilash.

Such an established exchange has helped to increase awareness of the University of Alberta in Asia, said Dr. Doug Owrarn, vice-president (academic) and provost. "We now get inquiries from all over Asia, looking at KTEP as a model program."

Owrarn noted half of the English teachers working for the Kangwon-Do Office of Education are graduates of KTEP.

"Where are the other half?" joked Owrarn to the lunch crowd at the Faculty Club. ■

We now get inquiries from all over Asia, looking at KTEP as a model program.

—Dr. Doug Owrarn, vp (academic) and provost

## The Korean teachers weren't the only ones learning

By Dr. Virginia Sauvé, KTEP coordinator, 1985-87, 1989-1990

I entered the classroom 15 minutes before the start time of the class to find everyone there sitting upright in white shirts and ties, suit jackets on, trying to look awake after their long trip and late arrival. I tried to relax everyone with some friendly conversation and then launched into a course outline and review of what the program was about.

As the morning progressed, I asked a lot of open-ended questions and was bewildered by the lack of response from the group. Were they understanding anything I said? At lunch time, I sat with the supervisor of the group and tried to engage him in conversation. It seemed that the Koreans were ravenous. They dove into their meals and showed no interest whatsoever in talking to us or even to one another.

I was rapidly beginning to wonder what I had gotten into. It was not until several days later that the supervisor asked me with some annoyance if my grandmother had not taught me not to talk while I was eating? He was very surprised when I explained that, on the contrary, we viewed eating as a social time. Koreans, he said, did not.

At the end of that first day, I was exhausted; I had put out all the energy I had to elicit participation from these teachers but it was like pulling teeth. When every-

one else had left the room, the group leader came up to me, an obvious look of sympathy and understanding on his face, and offered a suggestion: "Why do you ask us questions before you teach us the correct answer?" he said.

Shocked, I replied I was interested in their opinions. He said Korean teachers did not teach this way. He also suggested I ask in the order of the list I had been given—senior men on down to junior men

and only then, senior women to junior women. I had wondered at the airport why the list was not in alphabetical order.

Now I understood. I am not sure what the Korean teachers learned that first day, but I had learned more than I expect any of them did.

I realized that KTEP was just as much about teaching the Canadian staff as it was providing the Koreans with

learning opportunities. Dr. Aoki was a very wise man...

Excerpted from the *Alberta Kangwon KTEP Newsletter*

# Daum right

Championship defence begins now

The Golden Bears won its ninth title last season. The feeling this time last year was much the same as this year: uncertainty.

"We lost some very important people off the ice, on the ice and in the dressing room," said Golden Bears coach Rob Daum, who towed the same line prior to the start of the season in 1998. However, the major difference approaching the new season is Alberta is defending national champion.

"If we come back with a relaxed attitude because we won then we're going to be in trouble. If we come back with a hunger to do it again, then we'll be fine, and that is what we have. What happened last year is done."

This year began Tuesday, where 50 players are competing for 28 spots. Though Alberta returns its entire defence, it also charts six key player losses—players who represented offensive punch in some

cases, defensive awareness in others, but in all cases players who played with passion.

Some new, young passion will be on the ice at Fort Saskatchewan tomorrow (Saturday) at 8:00 p.m. as the junior Bears play the AJHL Traders.

Can the Bears, while losing their goaltender and two-thirds of its top scoring line, the top scoring line in Canada last season, do it again?

Daum right.

"If you can't have high expectations at this time of year then you're really in trouble," Daum said. ■

### ON THE ICE:

- Alberta has won nine national titles.
- The Golden Bears face-off against the Edmonton Oilers rookies Wednesday, September 8 (7:30 p.m.) at Clare Drake Arena in the annual battle of Edmonton.



1999 World Junior Women's Volleyball Championship at Varsity Gym.

# Canada forgotten?

International eyes now set on the Great White North

Ask Ian Reade, the University of Alberta's athletic director, on the international impact of having recently hosted a portion of the World Junior Women's Volleyball Championships at Varsity Gym—a first for North America, Canada, and the U of A—and he'll tell you.

"Canada does not exist in the world," he said, before elaborating that the world's sport governing bodies—often small, elite, closed groups—are unaware of Canada's potential as a world-class host.

The World Junior Women's tournament, sanctioned by the FIVB (International Volleyball Federation), decided upon Saskatoon for the tournament, with Edmonton hosting preliminary matches.

"We think, because we're connected to the United States, that somehow the world knows about us. That is not the case. Canada is far off the list," Reade said, adding the tide is now turning.

Normally, for any international sporting event, the host has between one and four years to prepare. Saskatoon and Edmonton were deputized just five months ago. The preliminary Edmonton matches concluded Monday, smoothly.

"Until you've hosted an event you haven't established a position on the scale. We've now done that," Reade said. "Certainly the FIVB were impressed by our ability to pull things together quickly." ■

## HENRY MARSHALL TORY CHAIR

The University of Alberta has a clear vision: to be indisputably recognized nationally and internationally as one of Canada's finest universities. The university plays an integral role in the educational, business, and cultural life of Alberta through the impact of its integrated mandate of teaching, research and community service. In excess of 4,500 courses are offered in 16 faculties at the University of Alberta, where more than 30,000 students are enrolled.

The University of Alberta invites nominations and applications for a Henry Marshall Tory Chair in any area of the Humanities, Fine Arts or Social Sciences, including Business, Law, Education, Library Science, Home Economics and

Physical Education. The Tory Chairs are intended for outstanding individuals who by their presence will enhance the reputation of the university and who can provide leadership and experience for the strengthening of teaching and research in specific disciplines.

Nominations or applications on behalf of or from distinguished individuals with international reputations interested in this Chair should be submitted by November 1, 1999 to:

Vice-President (Academic) and Provost Office  
The University of Alberta  
Third Floor, University Hall  
Edmonton, Alberta, Canada  
T6G 2J9



# summer



## Everybody loves a parade

Community spirit with a little bit of cheerleading sums up the U of A's participation in the 1999 Klondike Days parade. *Below:* Chancellor Lois Hole was at the helm of our championship athletes' car, which included team members from Pandas volleyball, basketball and wrestling and Golden Bears hockey. *Bottom:* Captain Kim Wyley, Pandas basketball, is all smiles and pom-poms with teammates Sara Armstrong (*left*) and Cathy Butlin (*centre*).



## All that jazz

Summer Jazz '99, directed by Dr. Thomas Dust, associate chair of secondary education, was the most successful ever with 96 students enrolled, from teens to retirees. A Winspear Foundation grant of \$10,000 helped with the success and who wouldn't want to take lessons from Canada's king of swing, Tommy Banks (*above*)?



# in the city

Compiled by Lucianna Ciccocioppo



## Racing on the river

The Office of Alumni Affairs rallied some troops to participate in a 2300-year-old Asian tradition. The Edmonton Dragon Boat Festival was held Aug. 12-15. Gina Wheatcroft, '94 BEd, manager of alumni branches, led the Edmonton Alumni Association team, which was renamed the Alumni Advantage. How did we do? Second in the Borealis C Division, missing out on first place by seven-hundredths of a second. Two thumbs up for what was a first-time effort for many of the alumni on board.

## Pass the ketchup...

The second annual President's Staff Appreciation Picnic Aug. 12 drew more than 3,000 hungry staffers, about 45 volunteers and one U of A Golden Bear Pet Band. It's a time of year when the "suits" don their aprons, fire up the barbecues and flip 3,000 hamburgers, 1,500 hot dogs, 450 veggie burgers and 200 veggie dogs for the support staff that help make this campus work. *Right:* Chancellor Lois Hole chats it up with Kevin Frieese and other picnic participants. *Below:* Pharmacy Dean Franco Pasutto takes a break while Dr. Peter Robertson (*far left*), Marlene Hamblin and Dr. Roger Smith (*right*) keep on flipping. *Bottom:* President Rod Fraser makes his rounds.



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While purchasers have been attracted by the nice central neighbourhood and the view, the quality and advanced design that make it a "green" building have struck a responsive chord. Among its many unique features, each suite is completely sealed from the hallway for air (and sound!) and contains an independent fresh air supply system which is user controlled and which recovers 75% of the exhaust air heat.

"Finally a high-rise where air quality and sound proofing are totally uncompromised."

Currently under construction, Grandin Green consists of 56 suites on 14 floors and will have only 4 suites per floor. Suites come in two sizes, a 1220 sq. ft. one plus den and a 1605 sq ft three bedroom or two plus den.

For people with a modern urban lifestyle and a "hankering" for old world community feeling, this development will be a green oasis in the middle of the city.

For more information, please contact the Communitas Group **482-5467**

*Grandin Green 110 street & 97 ave.*

# Telehealth congress a tele-success

## First conference of its kind attracts Japanese royalty to Edmonton

By Lucianna Ciccocioppo

More than 700 researchers from around the world shared ideas, solutions and novel approaches to telehealth technologies at the first International Telehealth and Multimedia Technologies Congress, Aug. 16-18., hosted by the U of A's Telehealth Technology Research Institute (TTRI). The congress even attracted the attention of Japanese royalty, Prince and Princess Takamado.

Telehealth applications make distance and geographical barriers between healthcare professionals and their clients inconsequential. In a vast country such as Canada, an Edmonton doctor can consult with a colleague and patient in a remote, northern community for an ultrasound. X-rays and detailed graphical files can be downloaded for diagnosis in urban hospitals. Specialists and academics can provide instantaneous, live clinical and professional support to colleagues and students in isolated areas. Telehealth technology brings the world's best into your local doctor's office, whether in Edmonton or Edinburgh. Using high-speed ISDN lines at relatively low costs, as well as satellite technology, innumerable telehealth applications are possible.

Not only did the congress explore the applications, but it also used them. Some sessions could not have occurred without real-time technology, with a researcher from Belfast leading one, and a live consultation with researchers in Japan and Sweden in another.

Spearheaded by Associate Professor Masako Miyazaki, TTRI director, the congress drew basic researchers, health serv-

ice providers and educators, government departments and industries that research, develop and use telehealth and multimedia technologies. Continuous live demonstrations of various aspects of telehealth applications were available such as: tele-psychiatry; tele-rehabilitation; tele-radiology; tele-reconstructive surgery and tele-learning.

"I felt like a conductor," said Miyazaki. "My mission was to find the best players for each sector, to bring them to the stage at one time, and to hear things never heard before." The congress was a "launching pad," said Miyazaki, to create new ideas and solutions. There is still a tremendous need to coordinate the efforts of telehealth implementation. "Telehealth cannot happen in isolation," she said.

Miyazaki said funding from the Canadian International Development Agency (CIDA), about \$70,000, enabled 14 delegates from developing countries such as Burkina Faso, Ethiopia, Pakistan, Ukraine and Bosnia to attend. Also, for the first time, a session dealt with the impact of telehealth technologies on culture, specifically aboriginal communities. The panel session included Indian Claims Commissioner Elijah Harper. ■



Taking a telehealth break: Princess Takamado at the Stollery Children's Health Centre.



TTRI Director Masako Miyazaki and panel speaker Elijah Harper.



Prince Takamado: Taking part in a drumming ceremony at the U of A's Devonian Botanic Garden.

## Japanese art treasure finds home at U of A

By Geoff McMaster

A Japanese painting described as "a national treasure" was donated to the U of A last month. The gift was presented by Dr. Tatsuo Ozawa to President Rod Fraser during a reception for Their Royal Highnesses Prince and Princess Takamado at the Devonian Botanic Garden.

Jim Corrigan, curator for the university's art and artifact collection, has not yet been able to find an appraiser who can provide an estimated value for the painting on the Canadian or international

markets, but he says the painting is worth at least \$100,000 and maybe far more.

Entitled *Renjishi*, or "Linked Lions," the painting depicts one of two lion dancers from a central scene in a Noh play, a traditional form of Japanese drama involving song and dance. The painter, Noh Hideki, from the Kyoto area of Japan, became famous during the mid-part of this century for his scenes from Noh plays.

"It's a very well-executed work," says Corrigan. "The artist is obviously very well trained. There was an intermix of east and west in the early part of this century, and this is someone who has had very good western art training." Although Corrigan says he believes *Renjishi* was painted during the 1960s, he hasn't been able to find out much more about Hideki and has

seen only one reference to his work in the special collections library.

Dr. Ozawa, a former member of parliament in Japan for several decades, has also been chair of the Japan/Canada Inter-parliamentary League and received an honorary degree from the U of A two years ago for his contributions to Japan-Canada relations. He decided to make the gift after Dr. Fraser presented him with a large bronze medallion, embossed with Ozawa's likeness, on his last trip to Japan. Ozawa was so impressed, says Special Projects Co-ordinator Karen Strawn Samis, he was determined to give us "one of his treasures" in return.

The display site for the painting has yet to be decided, says Corrigan. "A good



Renjishi or "Linked Lions"

place to put it might be the Timms Centre, because it's a theatre figure. It's a very valuable work, framed with gold leaf ... it would have to be located in a secure area." ■



The 1999 Celebration of Teaching and Learning will occur on

Thursday, September 9, 1999 at 4:00 pm

Myer Horowitz Theatre, Students' Union Building

For more information contact Office of Vice-President (Academic) & Provost (Von at 492-9944)



CELEBRATION OF TEACHING & LEARNING

# Law professors satisfied with Sychuk recommendation

By Geoff McMaster

Professors in the Faculty of Law reacted with relief to a recommendation by a special committee of the Alberta Law Society that former U of A law professor Maurice Sychuk not be reinstated as a lawyer. Sychuk, nicknamed "Screaming Mo" by his students, was convicted of second-degree murder in 1989 for killing his wife.

"I think it is a good and proper result," says F.C. (Ted) Decoste. "Were ever a convicted murder admitted to the law society here, whatever moral *raison d'être* a self-governing profession would have would be utterly destroyed. This matter went to the very heart of the way we conduct our law."

Law professor Leonard Pollock, who also lobbied against the re-instatement, echoed Decoste's approval of the decision. "It's the only decision they could have come to," he says. "It would have done terrible things to the legal profession (if Sychuk were re-instated). I mean, do you want a murderer among us?"

The committee decided Sychuk, who was granted full parole last year, had "broken faith with his oath, his role as an officer of the court and as a member of the Law Society." It recommended Sychuk be denied further application to the society

for 10 years, instead of the usual two, and made it clear the delay does not mean an eventual decision in his favor.

"This is a very hard case because it's unusual," says Decoste. "There are very few lawyers, let alone law professors, who murder other people, and that's why we don't have a rule to deal with it."

He said Sychuk was treated "exceedingly well by the committee, as he had a right to be treated," even calling for public input and supervision. "On both of those grounds ... (the recommendation) is profoundly proper and cannot be challenged."

Decoste said there was some "trepidation" among his colleagues that "someone could be persuaded it's actually a matter of personal redemption rather than fitness to serve—and they're two separate matters ... there are certain things beyond which redemption is no good."

The final decision on the recommendation will be made by the law society's 29-member governing board later this month.

"I would turn to salt if this were put at issue," says Decoste. "The only proper grounds for challenging a decision of this nature would be violation of due process, and this committee conducted itself so admirably." ■

## talks

Submit talks to Brenda Briggs by 9 a.m. one week prior to publication. Fax 492-2997 or e-mail at [public.affairs@ualberta.ca](mailto:public.affairs@ualberta.ca).

### ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH

September 13, 10:00 am – 11:00 am  
Guest Speaker, Dr. Nils Lycke, Assistant Professor, Dept of Medical Microbiology & Immunology, University of Goteborg, Sweden. "Use of genetically engineered cholera toxin to modulate the immune response." Seminar Room 5-10, Medical Sciences Building.

### DEPARTMENT OF BIOLOGICAL SCIENCES

September 10, 12:00 noon  
Ecology Seminar Series (part of the Biology 631 seminar series). Crissy Corkum, "Small mammal responses to landscape structure at multiple scales." Room M-137, Biological Sciences Building.

September 17, 12:00 noon  
Ecology Seminar Series (part of the Biology 631 seminar series). Simon Dyer, "Movement and distribution of woodland caribou in response to industrial development in northeastern Alberta." Room M-137, Biological Sciences Building.

September 17, 3:30 pm  
Molecular Biology and Genetics Research Group (part of the Genetics 605 seminar series). Michael Hendzel, "RNA Polymerase II Transcription: A Cell biology perspective." Room M-149, Biological Sciences Building.

### DEPARTMENT OF CHEMISTRY

September 10, 12:00 noon  
Professor Richard Hutchinson, School of Pharmacy, University of Wisconsin, "Engineering of microbial polyketide synthases for drug production." Room V-107 Physics Wing.

### DEPARTMENT OF PHYSICS

September 17, 3:00 pm  
Colloquium, Dr. Tim Spanos, Department of Physics, U of A. Room V129.

September 24, 3:00 pm  
Colloquium, Dr. Faqir Khanna, Department of Physics, U of A. Room V129. Attendance at departmental colloquia and seminars is to the benefit of all. First year graduate students are reminded of departmental requirements to submit written reports on colloquia and seminars.

### FACULTE SAINT-JEAN

15 septembre, 13h30 – 14h20  
Jean-Pierre Martin de l'Université Lumière Lyon 2: Henri Michaux: l'homme et son écriture. Salle 170.

### FACULTY OF LAW

September 14, 12:00 noon – 1:50 pm  
Seminar, "Japanese Law Towards the 21st Century." Six visiting Japanese professors will discuss various topics. Everyone welcome. Room 113 Law Centre. RSVP 492-5590.

### TEACHING SUPPORT & RESOURCE OFFICE

September 24, 12:00 noon – 1:00 pm  
Teaching Matters Series, "Marking and/as Communication." Facilitator: Rick Bowers, Department of English. 6-102 Clinical Sciences Building.

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To accommodate special guests to the University, reservations can be made using the Hotel Authorization Program (HAP) form which allows post-payment by the hosting department.

These rates are per night and are exclusive of convention conference rates which are established by conference/convention organizers. Rates valid to December 31, 1999 unless otherwise noted, taxes not included.



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# positions

The University of Alberta is committed to the principle of equity in employment. As an employer we welcome diversity in the workplace and encourage applications from all qualified women and men, including Aboriginal peoples, persons with disabilities, and members of visible minorities. In accordance with Canadian Immigration requirements, preference will be given to Canadian citizens and permanent residents.

## ADMINISTRATIVE AND PROFESSIONAL OFFICER

### THEATRE AND FINANCIAL MANAGEMENT

The Department of Drama offers academic programs leading to BA, BA Honours, BFA, MA and MFA degrees. It produces Studio Theatre, a six play main stage season in its state-of-the-art theatre, as well as numerous low budget productions in a variety of other venues.

Reporting to the Department Chair, the APO is responsible for financial management of departmental and theatre operations and for administrative management of the Timms Centre for the Arts. The person holding this position will work in conjunction with the Department's other Administrative & Professional Officer, who is responsible for production and facility management and capital budgets, and the Student Programs/Office Administrator. The successful candidate will be able to represent the Department effectively to various levels of the University, the arts community and the community-at-large. In addition, s/he will be able to develop quickly a high level of credibility among all appropriate constituencies at the University of Alberta, other educational institutions, and the professional theatre.

#### Areas of Responsibility:

- financial management: manages all departmental finances; financial planning, fundraising and development for all department activity; advising, reporting and linking department practice with university policy and systems
- theatre management: General Manager of Studio Theatre; addresses finances, promotion, sales, contracting, front-of-house, sponsorship, etc. for all aspects of Department theatre production
- facility rentals: financial forecasting, policy and procedures, promotion, university liaison, etc
- recruitment and promotion: for all Departmental programs and activities
- arts management: linking much of the above with the practices and standards of the professional theatre, and arts policy, arts funding, arts advocacy
- curriculum development: contributing to arts policy and management related curriculum within our programmes
- personnel management: supervise (directly or indirectly), the full, part-time and contract employees engaged as Bookkeeper, Events Coordinator (Timms Centre), Front of House, Box Office, Publicity staff, as well as short term contract employees.

**Qualifications:** This is a senior arts administrator position. Applicants should possess a University degree and at least five years of progressive management experience. Strong financial acumen, superior strategic and analytical skills, together with superior communications (oral and written), interpersonal, organizational and managerial skills are required. Fluency in word processing (Word), spreadsheet (Excel), database (Access), and electronic mail systems is necessary (the university financial system uses PeopleSoft), as is comfort working within a consultative and consensus-oriented environment. Experience with performing arts organizations, particularly in front-of-house, box office, facility rental management, marketing, publicity and fundraising in the public and private sectors will be an asset.

The position is available October 15, (start date negotiable). The salary range for this appointment is \$40,845 to \$61,267 per annum (under review), commensurate with qualifications and experience. There is an excellent benefits package. *The application deadline is September 15, 1999.* Complete position description available upon request:

[sandy.mcfadyen@ualberta.ca](mailto:sandy.mcfadyen@ualberta.ca) or 780-492-2274

Please submit letters of application, resumes and three confidential letters of reference to:

Jan Selman, Chair, Dept. of Drama  
University of Alberta  
3-142 Fine Arts Building  
Edmonton, AB T6G 2C9

## DEPARTMENT OF AGRICULTURAL, FOOD AND NUTRITIONAL SCIENCE

The Department of Agricultural, Food and Nutritional Science (AFNS) at the University of Alberta invites applications for **four** tenure-track Professor positions and **two** soft-tenured Assistant/Associate positions in Food Science as part of an exciting new initiative to meet the research and educational needs of the rapidly growing Agri-Food Industry in Alberta. The successful candidates will contribute to the department's mission "to achieve excellence in teaching and research in efficient and sustainable production, processing and utilization of safe and nutritious food to promote health". They will also contribute to the research goals of the University of Alberta's

"Food for Health" program and the Alberta Centre of Excellence in Functional Foods ([www.afns.ualberta.ca](http://www.afns.ualberta.ca)).

Research specializations in Meat Processing, Food Rheology, Phytochemistry, Dairy Microbiology/Probiotics, Food Safety and Food Service Technology are preferred but outstanding applicants outside these areas may also be considered. Research experience relating to Functional Foods and Nutraceuticals would be an advantage. The first four positions will be filled at a senior level with the candidates expected to develop world-class research programs with reduced teaching responsibilities (75% research and 25% teaching). Applicants must have a Ph.D. in Food Science, Microbiology, Meat Science, Food Engineering, Biochemistry or related discipline. The successful candidates are expected to teach at the undergraduate and graduate level, supervise M.Sc. and Ph.D students, and attract major external funding to support their research program. Research and teaching areas to which the successful applicants will contribute include, but are not limited to: functional foods and nutraceuticals; processing of meat and by-products and the effect of processing on ingredient functionality and product quality; rheological characterization of plant, dairy and meat-based ingredients and products; ingredient interactions and functionality, identification, isolation, characterization and product applications of phytochemicals; food microbiology and functional activities of dairy probiotics, prebiotics and synbiotics; food safety and risk assessment; and food service systems and food quality.

The successful applicants are expected to develop collaborative research programs with scientists at the University of Alberta ([www.ualberta.ca](http://www.ualberta.ca)), Alberta Agriculture, Food and Rural Development ([www.agric.gov.ab.ca](http://www.agric.gov.ab.ca)), Agriculture and Agri-Food Canada ([www.agr.ca](http://www.agr.ca)), and with industry. The University of Alberta has excellent on-campus research facilities and equipment, including a Molecular Biology and Biotechnology Centre, a federally-inspected poultry processing centre as well as numerous specialized analytical laboratories. The department of AFNS is also currently undertaking a major infrastructure upgrading program with the support of industry and government which will provide state-of-the-art research facilities to support the three major research foci of Production Efficiency and Sustainability, Agri-Food Technology, and Nutrition and Health.

Applications, including a statement of research and teaching interests, curriculum vitae, and the name of three referees should be sent to Dr. John Kennelly, Chair, Department of Agricultural, Food and Nutritional Science, University of Alberta, Edmonton, Alberta, Canada T6G 2P5. Closing date for applications is October 31<sup>st</sup>, 1999. For further information on these positions contact Dr. Kennelly at (780) 492-2131 / (780) 492-4265 (fax), email [chair@afns.ualberta.ca](mailto:chair@afns.ualberta.ca) or visit our web site at [www.afns.ualberta.ca](http://www.afns.ualberta.ca). In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered.

## DEPARTMENT OF AGRICULTURAL, FOOD AND NUTRITIONAL SCIENCE

The Department of Agricultural, Food and Nutritional Science (AFNS) at the University of Alberta invites applications for **three** tenure-track Assistant/Associate Professor positions in Plant Science as part of a major development of its production efficiency and sustainability research and teaching capabilities. The successful candidates will contribute to the department's mission "to achieve excellence in teaching and research in efficient and sustainable production, processing and utilization of safe and nutritious food to promote health". They will also contribute to the research goals of the University of Alberta's "Food for Health" program and the Alberta Centre of Excellence in Functional Foods ([www.afns.ualberta.ca](http://www.afns.ualberta.ca)).

Research specializations in Crop Breeding/Agroonomy, Special Crops or Horticulture and Weed Science/Ecology (with a focus on agricultural cropping systems) are preferred but outstanding applicants outside these areas may also be considered. Applicants must have a Ph.D. in Agronomy, Horticulture, Plant Physiology, Plant Breeding, Crop Science, Weed Science or related discipline. The successful candidates are expected to teach at the undergraduate and graduate level, supervise M.Sc. and Ph.D students, and attract major external funding to support their research program. Teaching and research areas to which the successful applicants will contribute include, but are not limited to: the application of modern and traditional breeding techniques to the development of new cultivars; the development of agro-nomic practices to maximize crop returns within sus-

tainable cropping systems; the agronomic, physiological, and biochemical principles of special or horticulture crop production; and the development of integrated weed management systems that protect the environment and optimize the sustainability and profitability of farming and ranching. Potential applicants should also note that the Department of AFNS is also recruiting a **Phytochemist** as part of a major expansion of its agri-food technology research and teaching capabilities.

The successful applicants are expected to develop collaborative research programs with scientists at the University of Alberta (www.ualberta.ca), Alberta Agriculture, Food and Rural Development (www.agric.gov.ab.ca), Agriculture and Agri-Food Canada (www.agr.ca) and with industry. The University of Alberta has excellent research facilities and equipment, including a Molecular Biology and Biotechnology Centre, numerous specialized analytical laboratories, modern greenhouses and controlled-environment facilities, an excellent Crops and Land Use Resource Research Unit for field studies, and beef, dairy, pork and poultry research centres. The department of AFNS is also currently undertaking a major infrastructure upgrading program with the support of industry and government which will provide state-of-the-art research facilities to support the three major research foci of Production Efficiency and Sustainability, Agri-Food Technology, and Nutrition and Health.

Applications, including a statement of research and teaching interests, curriculum vitae, and the name of three referees should be sent to Dr. John Kennelly, Chair, Department of Agricultural, Food and Nutritional Science, University of Alberta, Edmonton, Alberta, Canada T6G 2P5. Closing date for applications is November 30th, 1999. For further information on these positions contact Dr. Kennelly at (780) 492-2131 / (780) 492-4265 (fax), email chair@afns.ualberta.ca or visit our web site at www.afns.ualberta.ca. In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered.

## DEPARTMENT OF AGRICULTURAL, FOOD AND NUTRITIONAL SCIENCE NSERC UNIVERSITY FACULTY AWARD

The Department of Agricultural, Food and Nutritional Science (AFNS) plans to nominate a female scientist for an NSERC University Faculty Award. Candidates are required, at the time of appointment, to hold a PhD degree in a discipline that can contribute to the three major areas of AFNS teaching and research: production efficiency and sustainability, agri-food technology, and nutrition and human health. Strong demonstrated research potential and teaching commitment are essential.

A tenure-track appointment will be made available to the successful candidate conditional upon their receipt of the NSERC University Faculty Award. Candidates must be women and Canadian citizens or permanent residents of Canada who are not currently holding or have previously held a tenured or tenure-track position in a Canadian university.

The closing date for applications is September 30th, 1999. Applications, including a statement of research and teaching interests, curriculum vitae and three letters of reference should be sent to Dr. John Kennelly, Chair, Department of Agricultural, Food and Nutritional Science, University of Alberta, Edmonton, Alberta, Canada T6G 2P5. The successful candidate would be expected to begin no later than September 1, 2000.

For further information on this position contact Dr. Kennelly at (780) 492-2131 / (780) 492-4265 (fax), email chair@afns.ualberta.ca or visit our web site at www.afns.ualberta.ca. Additional information concerning award conditions can also be obtained from the NSERC web site: www.nserc.ca/programs/sf/ufa\_e.htm

The University of Alberta is committed to the principle of equity in employment. As an employer we welcome and encourage applications from all qualified women and men, including Aboriginal peoples, persons with disabilities, and members of visible minorities.

## PROVINCIAL PROJECT COORDINATOR

### ALBERTA HEART HEALTH PROJECT

**Background:** The Alberta Heart Health Project (AHHP) demonstration phase (1993-98) was aimed at building capacity for community-based heart health promotion. The AHHP and its partners have recently obtained five year funding from Health Canada and Alberta Health to implement the AHHP dissemination phase. This phase will investigate how the knowledge and experience of health promotion capacity building can be disseminated within a health care system that has undergone significant restructuring and change.

Organizations supporting the implementation of this project include Alberta Health, Health Canada, the University of Alberta Centre for Health Promotion Studies, the Alberta Centre for Well-Being, and Alberta Health's "Action for Health" Initiative. Regional Health Authorities and their staff are the other key partners in this project.

**Position:** Provincial Project Coordinator

**Status:** Full-time Trust (5 years)

FTE: 1.0

**Salary:** \$50-60,000 p.a. including benefits. Salary commensurate with qualifications and experience.

**Responsibilities:** Reporting to the Co-Principal Investigators of the Alberta Heart Health Project (Dissemination Phase), the Provincial Project Coordinator will:

- coordinate and manage activities of the project team
  - liaise with RHAs, AHHP Project team and Alberta Health
  - provide administrative coordination and support to the research team
  - communicate with Health Canada (NHRDP), RHAs and research project team
  - prepare written reports and documentation, ensuring timely submission
  - supervise the AHHP secretary and contract staff
- Qualifications:**
- Masters degree in health services administration or equivalent required.
  - Experience in supervisory to more senior roles in health services management or planning is preferred.
  - Consideration will be given to appropriate combinations of education and experience.
  - Demonstrated ability to manage projects and to conceptualize, prioritize and work in a dynamic environment is required.
  - Must have superior oral and written communication, analytical, teamwork, creative and facilitation skills
  - Flexibility for frequent travel throughout Alberta
- Please provide a curriculum vitae and names of 3 references by **Monday, September 13, 1999** to:

Dr. Kim Raine-Travers, PhD, RD,  
Co-Principal Investigator,  
Alberta Heart Health Project  
Associate Professor,  
Centre for Health Promotion Studies,  
University of Alberta  
4-10 Agriculture Forestry Centre  
Edmonton, AB T6G 2P5  
(780)492-7584  
FAX: (780)492-9130  
E: ktravers@afns.ualberta.ca

## RESEARCH COORDINATOR

### ALBERTA HEART HEALTH PROJECT

**Background:** The Alberta Heart Health Project (AHHP) demonstration phase (1993-98) was aimed at building capacity for community-based heart health promotion. The AHHP and its partners have recently obtained five year funding from Health Canada and Alberta Health to implement the AHHP dissemination phase. This phase will investigate how the knowledge and experience of health promotion capacity building can be disseminated within a health care system that has undergone significant restructuring and change.

Organizations supporting the implementation of this project include Alberta Health, Health Canada, the University of Alberta Centre for Health Promotion Studies, the Alberta Centre for Well-Being, and Alberta Health's "Action for Health" Initiative. Regional Health Authorities and their staff are the other key partners in this project.

**Position:** Research Coordinator

**Status:** Trust (5 years)

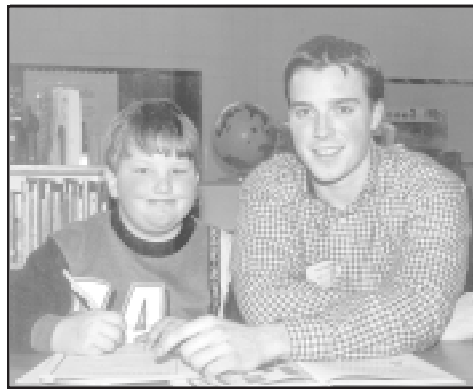
FTE: 0.8

**Salary:** \$40-48,000 p.a. including benefits. Salary commensurate with qualifications and experience.

**Responsibilities:** Reporting to the Co-Principal Investigators of the Alberta Heart Health Project (Dissemination Phase), the Research Coordinator will:

- coordinate and manage research activities of the project team
  - participate in research design and implementation
  - manage data collection and analysis
  - liaise with RHAs, AHHP Project team and Alberta Health
  - provide research coordination and support to the research team
  - communicate with Health Canada (NHRDP), RHAs and research project team
  - prepare written research reports and documentation, ensuring timely submission
  - supervise the research contract staff
- Qualifications:**
- PhD in health related field preferred
  - Expertise in quantitative and qualitative research design essential
  - Experience in Alberta's health care system desirable.

Positions continued on page 14



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## REVIEW COMMITTEE FOR VICE-PRESIDENT (ACADEMIC) AND PROVOST: FACULTY NOMINATIONS

Doug Owram's term as Vice-President (Academic) and Provost ends on June 30, 2000. Dr Owram has advised President Rod Fraser that he would like to stand for a second term of office. In consultation with the Chair of the Board of Governors, Mr Eric Newell, President Rod Fraser has therefore asked that a Review Committee for Vice-President (Academic) and Provost be struck.

The composition of the Review Committee for Vice-President (Academic) and Provost includes three members of the full-time and continuing part-time faculty (Categories A1.1, A1.5 or their counterparts in A1.6) who do not hold administrative positions as defined in Section 22.3.2(4) of the GFC Policy Manual. Staff who are on leave are not eligible to serve. Dr Fraser will chair the meetings of the Review Committee which have already been scheduled on the following days: October 25, 1999, 3:00pm; November 22, 1999, 3:00pm; December 6, 1999, 3:00pm; and December 7, 1999, Noon.

There may be additional meetings.

Written nominations supported by the signatures of five members of the full-time and/or part-time academic staff (not including the nominee) should be submitted to the Director of the University Secretariat, Ellen Schoeck, 2-5 University Hall. Nominations must be received by Tuesday, September 21, 1999, 4:30pm. Nominees must agree to stand for election to the Review Committee. GFC regulations require that nominees should not be holders of an administrative position, such as Dean or Department Chair, since administrators are already represented on the Review Committee. The composition of this 13-member Review Committee for Vice-President (Academic) and Provost, and the nomination and election procedures, are contained in Section 102 of the GFC Policy Manual, which is available in the University Secretariat (2-5 University Hall) and on the World Wide Web located at www.ualberta.ca/~unisecr/. If you have any questions about eligibility to serve or to nominate, please call Ellen Schoeck at local 5430.

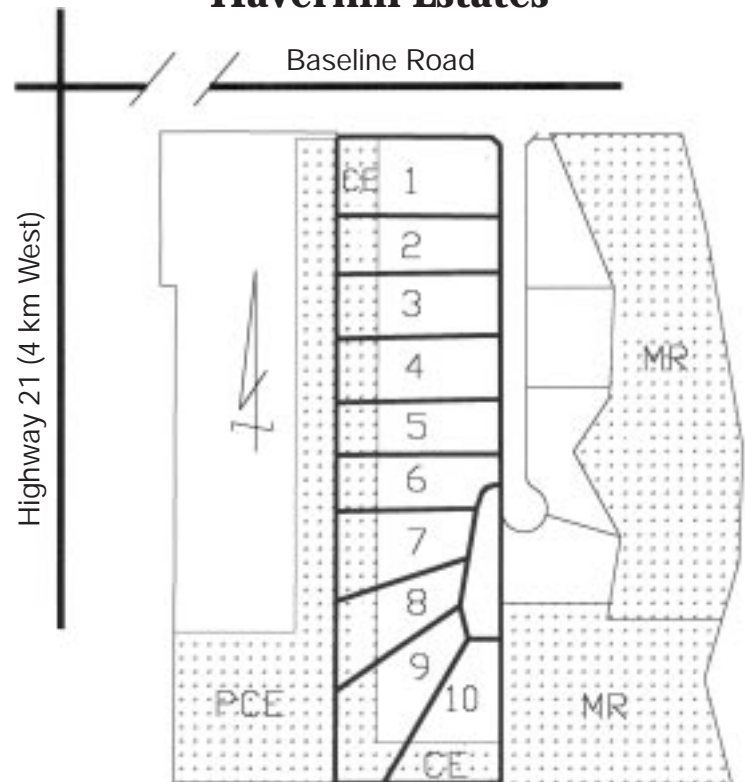
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# positions

continued from page 13

- Consideration will be given to appropriate combinations of education and experience.
  - Demonstrated ability to manage research projects and to conceptualize, prioritize and work in a dynamic environment is required.
  - Must have superior oral and written communication, analytical, teamwork, creative and facilitation skills
  - Flexibility for frequent travel throughout Alberta
- Please provide a curriculum vitae and names of 3 references by **Monday, September 13, 1999** to:  
Dr. Kim Raine-Travers, PhD, RD,  
Co-Principal Investigator,  
Alberta Heart Health Project  
Associate Professor,  
Centre for Health Promotion Studies,  
University of Alberta  
4-10 Agriculture Forestry Centre  
Edmonton, AB T6G 2P5  
(780)492-7584  
FAX: (780)492-9130  
E: ktravers@afns.ualberta.ca

The candidate must have a strong desire to introduce and / or enhance the client services. The successful candidate will be required to interact with staff members of the organization at all levels and exercise sound judgment and tact when providing service to a wide variety of clients.

**Applications should be forwarded to:** Ms. Ellen McLeod, Administrative Assistant, Financial Services, 343 Administration Building, University of Alberta, Edmonton, Alberta T6G 2M7. Deadline for receipt of applications is September 15, 1999. Acknowledgement of receipt of applications will be provided only to those candidates selected for interview.

**Rank and Salary:** The Manager, Special Funds & Research Accounting reports to the Associate Director Accounting and Financial Reporting. The current salary range of \$42,234 to \$63,354 is under review.

## ASSISTANT REGISTRAR/ SPECIAL REGISTRATIONS

The University of Alberta seeks an energetic, service-oriented professional to manage its special registrations unit within the Office of the Registrar and Student Awards.

The Office of the Registrar and Student Awards provides student and academic support systems to the University community. The Assistant Registrar/ Special Registrations reports to the Associate Registrar of Administrative Systems and directs the activities of a unit of five staff members.

This position offers challenges on numerous managerial fronts. The incumbent is responsible for the following undergraduate student areas: Spring and Summer term programming, off-campus and evening credit programming, alternative delivery programming, continuing education and distance education support services, management of the Student Access Centre (the one-stop shopping in person service centre for the Office of the Registrar and Student Awards), the administration of Open Studies, and other special registration services.

If you are the successful candidate, your background includes extensive experience in an automated student record-keeping environment, a university degree and proven dedication to customer service in the registrarial profession. You are entrepreneurial in your approach to special registration enrolments. You have expert analytical skills, and excellent interpersonal skills, both oral and written. Your extensive experience with student information systems will be well used in the leadership role you will play in the application of our new Student Information System.

The closing date for receipt of applications is September 17, 1999.

Current salary ranges from \$40,740 to \$61,116. Send letter of application, resume and list of three professional references to:

Brian Silzer  
Associate Vice-President and Registrar  
University of Alberta  
Edmonton, Alberta T6G 2M7

## ADMINISTRATIVE PROFESSIONAL OFFICER

### MANAGER, SPECIAL FUNDS & RESEARCH ACCOUNTING, FINANCIAL SERVICES

**Position Description:** The primary function of the Special Funds & Research Accounting Section of Financial Services is the financial administration of the University's Endowment, Research and Special Purpose funds. Of particular importance is the administration of externally funded grants and contracts in accordance with the granting agency requirements. In addition Financial Services provides advice and service to a variety of clients both internal and external. The Manager is responsible for the development of, recommendations for, and implementation of policy changes and service or procedural improvements in these areas. The Manager has specific responsibility for the administration of the Endowment funds.

**Qualifications:** Qualified applicants will possess a recognized professional accounting designation in addition to several years of related experience. A University Business degree and related experience will also be considered.

Necessary skills include a strong working knowledge of personal computer applications. Financial Services has adopted Microsoft Office Suite as the preferred tool set; proficiency in its use will be a requirement. The University has recently implemented PeopleSoft General Ledger and related modules, the successful candidate will be expected to effectively utilize the software to enhance and maximize current business processes. The candidate will be expected to utilize PeopleSoft tools such as Query and nVision to meet report requirements. Candidates require strong leadership, supervisory (approx. 10 subordinate staff) and organizational skills. Excellent communication skills both written and oral are required.

# notices

Please send notices attention Folio 400 Athabasca Hall, University of Alberta, T6G 2E8 or e-mail [public.affairs@ualberta.ca](mailto:public.affairs@ualberta.ca). Notices should be received by 3 p.m. one week prior to publication.

## ORIENTATION FOR GRADUATE TEACHING ASSISTANTS: TEACHING SYMPOSIUM

University Teaching Services (UTS) is organizing its 19<sup>th</sup> annual orientation for graduate teaching assistants at the beginning of the academic term this fall. Our 1999 Annual Orientation for Graduate Teaching Assistants' format is a symposium with 52 concurrent sessions and a selection of more than 55 videotapes. Sessions will be on a range of topics from various presenters.

The orientation will be held Sept. 7-9, 1999 during the day (9:00 am-7:00 pm) and on Sept. 14-16, 1999 in the evenings (5:00-8:30 pm). The sessions are free of charge and all graduate students are welcome to attend. For more information, visit the UTS web site at [www.ualberta.ca/~uts/](http://www.ualberta.ca/~uts/)

## SPECIALIZED SUPPORT AND DISABILITY SERVICES CAREER DIRECTORY

The office of Specialized Support and Disability Services (SSDS) at the University of Alberta is creating a career resource directory for students and staff with disabilities. We are seeking interested professionals with disabilities (ideally university or college graduates) from across Canada who are willing to be mentors and provide career-related information to be included in the directory. These mentors, or career contacts, will make up a large part of the directory and will be a valuable resource for students and staff seeking individuals with similar disabilities. They will also assist by serving as role models for individuals who are interested in entering the same

line of work and will provide advice and encouragement with their career pursuits. The database will include information on Web sites, organizations and agencies related to employment for people with disabilities and equity funding initiatives. The career contacts will provide information on areas such as assistive technology or devices used, their career paths, work-place challenges and solutions, and tips for finding work. Disclosure of any information is strictly voluntary. In addition, mentors can choose to contribute to the database without being contacted by students and staff.

We would like to stress that this is an informal project. SSDS will not match mentors with proteges and will not bind mentors to an agenda. Becoming a mentor will require only a minimal time commitment, although mentors are welcome to invest as much time as they desire. If you are interested in being a mentor or would like further information, contact:

Chris Dodd, Database and Research Coordinator  
Specialized Support and Disability Services  
University of Alberta, 2-800 SUB  
Edmonton, Alberta, Canada, T6G 2J7  
Telephone (780) 492-3381 (Use MRC)  
TTY (780) 492-7269  
Fax (780) 492-6701  
E-mail: [marion.vosahlo@ualberta.ca](mailto:marion.vosahlo@ualberta.ca)

## 1999 EDMONTON AIDS/HIV WALK

We need your help! The 1999 Edmonton AIDS/ HIV Walk needs help from the University Community to fight and prevent HIV/AIDS and to help improve the quality of life of those infected and affected by it. It happens Sunday, September 26 at Kinsmen Park at 10:00 AM. Get your friends, family, even your faculty involved! Register today as an individual or a team at 488-5742 or pick up a kit at #600, 10242-105 St.

Ads are charged at \$0.55 per word. Minimum charge: \$3.00. All advertisements must be paid for in full by cash or cheque at the time of their submission. Bookings may be made by fax or mail provided payment is received by mail prior to the deadline date. Pre-paid accounts can be set up for frequent advertisers. Please call 492-2325 for more information.

## ACCOMMODATIONS FOR RENT

**CALL NOW!** To buy, sell, lease a condominium. \$49,000 to \$450,000. Please ask for Connie Kennedy, condo specialist/consultant, 25 years expertise. Re/Max, 482-6766, 488-4000.

**RIVERBEND, BRANDER GARDENS CONDO IN HEARTHSTONE** – three bedrooms, two storey, finished basement. Single garage, \$1300 including utilities. Furnished. October 1 – April 15, 2000. Janet Fraser, Gordon W.R. King and Associates Real Estate, 441-6441.

**FURNISHED CONDO** – two bedroom, October – April. Just bring your suitcase. No pets, non-smokers. Mature student or faculty members preferred. 466-3014.

**MOST LUXURIOUS DUPLEX** – 2,600'. Walking distance to U of A, 7719 – 111 Street. No pets, non-smokers. Computer room, four bedrooms, fireplace, vacuum cleaner system, master bedroom jacuzzi, three showers. Huge kitchen, Jenn-Air, microwave, large dining room, outside deck. Front balcony, air circulation system, many extras. Single garage. Villa Slavica, September 1<sup>st</sup>, 434-0509.

**VALHALLA CONDO** – 11307-99 Avenue. Spectacular river valley view, one bedroom condo. Recently renovated, completely furnished, including 27" TV, stereo system, pool, exercise room, party room. Sauna, free laundry and utilities. Heated underground parking. Non-smoker, 6-10 months lease. Rent \$1350/month, S.D. \$1500. Phone Wayne, 488-7004. Leave message.

**WINDSOR PARK** – one block from campus, unique 2,200' bungalow. Two bedrooms, den, office and studio; fireplace, hot-tub, non-smokers. Available now, \$1300/month, 435-7051.

**SUPERB DOWNTOWN LUXURY CONDO** with river view. Over 2000 sq. ft., two balconies, one enclosed, two bedrooms, den. Huge living & dining rooms, oak kitchen, three appliances. Two parking spots, free laundry, pool, exercise room, billiards. All utilities except phone & cable. Located on 10<sup>th</sup> floor of the Fairmont. Available immediately. Call Terry S., 481-2950.

**SPACIOUS HOME, QUIET RAVINE**, historic Glenora, central, 10 minutes UofA. Five minutes downtown, three bedrooms, den, main laundry, walkout basement. Five appliances, garage, unfurnished. \$1200 plus utilities. No smokers. 489-5892.

## ACCOMMODATIONS FOR SALE

**GLENORA** – 3000 square foot, six bedroom, two storey, quiet location. Entertainer's delight. Two family rooms, three fireplaces. Renovated throughout. Asking only \$279,900! Dennis Philips, Re/Max, 462-5000.

**CHARMING TWO BEDROOM** – Cape Cod style semi-bungalow with outstanding garden. 10816-131 Street. Totally upgraded. Large living room and country kitchen. Formal dining room with fireplace. Tudor style family room. Single garage. Close to University and downtown. Seeking agreement to purchase, occupancy, Spring 2000. \$186,000. 454-9477.

**GRANDVIEW** – FABULOUS FOUR LEVEL SPLIT with new hardwood floors in living room and dining room. Kitchen facing south, front of house faces beautiful park. One block from Grandview School. \$244,900. Call Janet Fraser, Gordon W.R. King & Assoc. Real Estate, 441-6441.

**HOMES NEAR UNIVERSITY** – Belgravia luxury two bedroom plus den, condo, \$225,000. Lansdowne updated three bedroom, \$192,500. Riverbend, backing ravine and parkland, 2900 sq. ft. with a view, super 90' lot, \$295,000. Liz Crockford, Re/Max, 438-7000.

**EXCEPTIONAL ACRE ON THE RAVINE** – on Westbrook Drive. Beautiful hillside bungalow: four bedrooms, two dens/studies; new luxury kitchen with Corian; three fireplaces; quiet privacy. Asking \$540,000. Liz Crockford, Re/Max, 438-7000.

**THREE BEDROOM CONDO** – walk to UofA and Whyte, 1600'. Mediterranean decor, two subterranean heated parking stalls. Revenue property for one year. Asking \$157,500. By appointment, 436-3598.

**ORIGINAL OWNER, BELGRAVIA BUNGALOW** – 119<sup>th</sup> Street. Ideal professional accommodation. Many upgrades. Excellent investment possibilities. Five minute walk to centre campus. 436-5985.

## ACCOMMODATIONS WANTED

**HOUSESITTER**, mature, non-smoking grad. Pets welcome, housesitting references, letter of agreement. Mark, 455-4351.

**HOUSESITTER AVAILABLE** – mature, non-smoker, responsible graduate student. Pets welcome. Excellent references. Maureen, 439-8605.

**PROFESSIONAL LADY** will housesit. References provided. Contact (780) 474-5036.

**EXPERIENCED HOUSESITTERS WHO CARE** – Responsible, warm, Christian couple willing to provide live-in housesitting with TLC for 6 months or more. Non-smokers, no children, no pets. Will do maintenance, yard work, shovelling, etc. Great references. Call Bob or Lenora, 434-6588.

## GOODS FOR SALE

**CASH PAID** for quality books. The Edmonton Book Store, 433-1781.

## SERVICES

**TECH VERBATIM EDITING** – APA, Chicago; medical terminology; on campus. Donna, 465-3753.

**MIKE REININGER HANDYMAN SERVICE** – we do almost everything from fixing a leaky tap to entire house renovations, 435-6132.

**CEDARBRAE CONTRACTING** – quality additions and major renovations since 1987. Recent projects include custom additions to homes throughout the city, including Windsor Park, Parkview and St. Albert. Free consultations, 489-2919.

**GENTLE YOGA** – beginner and intermediate, smaller groups. Ten classes, \$100. Please call Jaqui at 433-3300, or Oda 437-0480.

**MUSIC THEORY, HARMONY, HISTORY INSTRUCTION** – Royal Conservatory of Music/Western Board of Music, 434-8242.

**DAVID RICHARDS CARPENTRY**. Certified journeyman, NAIT. Complete interior/exterior, residential, commercial renovations including plumbing/electrical. No job too big/small. References available. 436-6363.

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# BACK BASICS

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# events

## CONFERENCE

Faculties of Rehabilitation Medicine and Medicine and Dentistry are offering a one day conference directed toward all primary care providers and specialists involved in the care of patients with common spinal disorders: "Management of Low Back Pain: Beyond Rhetoric Toward Outcomes II." Internationally recognized speakers will share the latest knowledge on effective clinical decision making and management of low back pain problems. Sponsored in part by Alberta WCB and AHFMR. Information/registration: Bev Aindow, 780-492-5984 or bev.aindow@ualberta.ca

## MUSIC

### DEPARTMENT OF MUSIC

**September 10, 8:00 pm**  
Music at Convocation Hall Series, Johannes Brahms' complete chamber music for piano and strings. Stephane Lemelin, piano; Martin Riseley, violin; Aaron Au, viola; Tanya Prochazka, cello. Admission: \$5/student/senior, \$10/adult. Convocation Hall, Arts Building.

**September 17, 8:00 pm**  
Chinese Youth Goodwill Mission. Admission: TBA. Horowitz Theatre, SUB. Information: 492-2958.

**September 20, 12:00 noon**  
Noon-Hour Organ Recital, Bruce Wheatcroft, MMS (1984). Free admission. Convocation Hall, Arts Building.

## SEMINAR

### DEPARTMENT OF HISTORY AND CLASSICS

Distinguished Visiting Professor, Dr. Guy Lobrichon of the College de France, has been invited for the period of September 13 to October 1st to participate in a number of senior seminars and will give two talks—first open to the public, second open to the university community at large. Information: contact Prof. Andrew Gow in History and Classics, 492-3270 or andrew.gow@ualberta.ca

**September 16, 7:30 pm**  
Public lecture (Town and Gown event), "Reading the Millennium: History and Historians from the Year 1000 to the Year 2000 and Beyond." Tory Breezeway; TBW-2. Reception to follow in Tory 2-58.

**September 24, 3:00 pm**  
Seminar, "The state of research into the religious culture of western European elites, 900 – 1500." Humanities Centre L3.

### RESEARCH SEMINAR

**September 10th, 12:00 noon**  
Sponsored by the Faculty of Nursing, Perinatal Research Centre, Women's Health Research & Action Consortium, and the Alberta Heritage Foundation for Medical Research. Jacquelyn C. Campbell, RN, PhD, FAAN, "State of the Science & Policy Implications of Nursing Research on Battered Women & Their Children" Room 2-117 Clinical Sciences Building. Light lunch provided.

# FOIPP

## Freedom of Information and Protection of Privacy

On September 1, 1999 the University of Alberta came under the provisions of the *Alberta Freedom of Information and Protection of Privacy Act* (FOIPP). The Act embodies five principles:

- ♦ Access to Information
- ♦ Protection of Personal Privacy
- ♦ Access to Your Information
- ♦ Right to Correct Your Own Personal Information
- ♦ Right to Independent Review of Access Decisions of the University

The Act governs:

- ♦ Information Collection
- ♦ Information Use
- ♦ Information Disclosure
- ♦ Information Retention and Disposal

In order to ensure compliance with the FOIPP Legislation the University has designated a FOIPP Coordinator (Bryan Corbett, ph. 0531) to coordinate implementation. Faculties, departments and units have designated FOIPP Liaison Officers to work with the Coordinator to ensure timely responses to requests received under the Act.

**For further information, contact your FOIPP Liaison Officer or the FOIPP Coordinator and watch for a special supplement in the September 17<sup>th</sup> issue of FOLIO.**

# MISSION

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## ACCOMPLISHED



### Donating a kidney brings immeasurable rewards to U of A staffer



Deborah Johnston and Richard Siemens

By Deborah Johnston

Unlike other people back from vacation and kicking into work mode this September, Michelle Blonar is recovering from a summer she'll never forget.

The U of A's assistant microcomputer manager is on the mend following major surgery. She spends her convalescence reading and re-reading the dozens of cards and letters she has received over the past few weeks. Many messages are from friends of a man who calls Michelle his "savior."

That man is her cousin, Jim McElveen, a 44-year old father of four girls. For several years, he has endured painful and debilitating kidney disease and dialysis three times a week. Last Christmas, Michelle stepped forward as a potential candidate to donate a kidney for Jim. "I had no second thoughts. It was very hard to watch Jim's health decline," says Michelle. "He went from a strong, determined man to a very sick man who seemed, well, defeated."

After months of testing and crossmatching, Michelle, a 36-year-old mother of two boys, proved to be a compatible donor.

Then, without a backward glance, she and Jim began a journey of hope, faith and unavoidable pain.

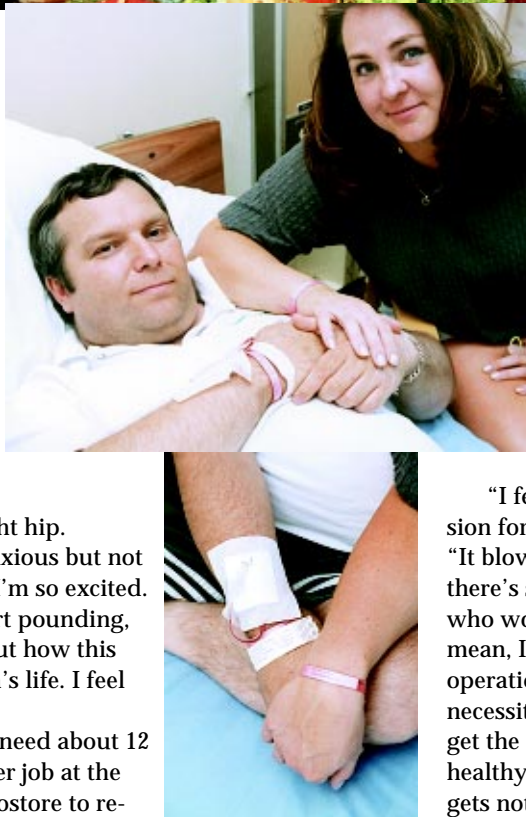
#### July 29

On a hot July evening, Michelle and Jim wait for their early morning surgery. "I am actually looking forward to it," says Michelle.

Anne Munguia, H.O.P.E. program transplant coordinator, says the operation involves removing one of Michelle's ribs, then excising her kidney and transplanting it into Jim's body, just above his right hip.

Michelle is anxious but not about the pain. "I'm so excited. I can feel my heart pounding, just thinking about how this might change Jim's life. I feel really positive."

Michelle will need about 12 weeks off from her job at the university's Microstore to re-



cuperate. Jim's recovery will be much more involved. For the rest of his life, he will take medicine to prevent his body from rejecting Michelle's kidney.

"I feel a lot of apprehension for Michelle," says Jim. "It blows me away to think there's somebody out there who would do this for me. I mean, I *have* to have this operation. For me, this is a necessity in order to live. I get the prospect of a healthy life, but Michelle gets nothing."

That's not true, insists Michelle. "I feel privileged. How often in our lives do we get the chance to help someone, to really improve their life? Being able to say I had that opportunity is a wonderful, wonderful feeling."

As the night draws to a close, Jim and Michelle hug and wish each other good luck. Michelle laughs when Jim tells her she's welcome to visit her kidney anytime.

#### September 1

It's now four weeks since the operation and the change in Jim is dramatic. His eyes are bright, his color is good and his creatinine—the waste product of metabolism normally excreted by kidneys—has dropped from dangerous pre-operative levels of 1,800 to an almost normal 117. The transplanted kidney is working. "I feel better than I have in years," he says.

Michelle, too, is on the mend. "It's all been worthwhile. I feel like I've fulfilled some mission I was destined for."

She says one of the best things about the whole experience has been the outpouring of gratitude from family and friends. She cherishes their messages, particularly one from Jim's daughter, Colleen: *You saved my dad's life and that is something none of us will ever forget.*

Michelle tucks the card back into the pile of well wishes.

"I'm humbled to have been part of this." ■

*Jim McElveen will gladly speak with anyone considering organ donation. Call him at (780) 449-6655. For more information, call the H.O.P.E. program at (780) 407-1970.*

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